This is an Accepted Manuscript of an article published by Taylor & Francis in Journal of China Tourism Research on 30 Jan 2023 (published online), available at: http://www.tandfonline.com/10.1080/19388160.2023.2169426.

# Optimal business diversification and firm performance: the role of geographic diversification in Chinese tourism firms

业务多元化的优化与企业绩效:地域多元化在中国旅游企业中的作用

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### **Abstract**

This study aims to examine the relationship between business segment diversification and firms' performance as well as the moderating role of the geographic diversification in the context of Chinese tourism industry. The analysis is based on data from annual reports of Chinese tourism firms over eight years. This study affirms an inverted U-shape relationship and suggests the optimal level of business segment diversification to Chinese tourism firm performance. The positive effect of business segment diversification on Chinese tourism firm performance was supported in the group of firms with geographic diversification and was not supported in the group of firms without geographic diversification. The application of optimal business segment diversification and implications for Chinese tourism industry are discussed as well.

## 摘要

本文旨在研究业务多元化与企业绩效之间的关系,以及地域多元化在中国上市旅游企业中所起到的调节作用。该分析基于中国上市旅游公司连续八年的年度报告中的数据。本研究确认了业务多元化与企业绩效之间的倒 U 型关系,揭示了业务多元化如何对企业业绩达到最适化。业务多元化对中国旅游企业业绩的积极影响在地域多元化的旅游企业中得到了支持,此积极的影响在尚未进行地域多元化的旅游企业中则并不支持。本文深入讨论了优化业务多元化的应用及其对中国旅游业的影响,为旅游企业进行科学决策和战略规划提供了重要的科学参考依据。

**Keywords**: business segment diversification, geographic diversification, firm performance, tourism industry, strategy

**关键词:**业务多元化、地域多元化、企业业绩、旅游业、战略

#### 1. Introduction

Diversification is a pervasive phenomenon in Chinese tourism industry (Chen, 2014). Firms in tourism industry commonly operate businesses in various industries such as real estate, transportation, commodity trading, attraction operation and management, and landscape architecture. Most tourism firms in China gain revenue from a range of tourism-related activities, such as scenic spot ticketing sales, cable car transport service, travel agency service, accommodation, food and beverage service, and entertainment. Such strategy is called business segment diversification strategy, which is deemed as beneficial to firm performance (Su & Tsang, 2015; Zheng & Tsai, 2019). However, the existing literature on China's tourism industry suggests contradictory findings of diversification-performance relationship. Pine and Phillips (2005) asserted that diversification strategy benefits performance of hotels in China, while Wang and Xu (2009) found significant relationship of diversification-performance among attraction sector but not in hotel sector. The resource sharing and resource utilization are essential to diversification strategies while operating diverse businesses across different business segment (Zheng & Tsai, 2019). Since Chinese tourism firms often have large amount of capital expenditure and fixed assets, it is worth to revisit the relationship between diversification and performance by identifying an optimal level of business segment diversification. Therefore, this study addresses the existing discrepant conclusions of the relationship and extends the conversations of the impact of business segment diversification with new empirical evidence based on the context of Chinese tourism industry.

Besides business segment diversification, geographic diversification is another important diversification strategy. There has been substantial empirical evidence of the relationship between geographic diversification and firm performance focusing on hotel sector. For example, Barney

and Hesterly (2008) indicated that a hotel firm with geographic diversification can build a strong and dominant position in gaining a greater bargaining power. Kang and Lee (2014) stated that a greater portfolio effect can be caused via geographic diversification for firms in hotel sector than other sectors. Hence, geographic diversification strategy is critical for hotel firms which are normally highly affected by local contingency factors and seasonality. However, relatively fewer research efforts have been made to examine the diversification-performance in tourism sector. Even less is known about the effect of geographic diversification on China's tourism firm performance. Although prior tourism and hospitality literature based on modern portfolio theory highlighted the importance of geographic diversification on risk-reduction effect (Song et al., 2017) and on firm performance (Wang et al., 2018), domestic geographic diversification has rarely been studied as a moderator on the link of business segment diversification and performance. It should be noted that, Chinese tourism firms either operate business primarily within one province with a large amount of capital invested and assets employed, or operate businesses across several provinces/regions with capital invested and assets employed geographically. However, the impact of geographic diversification strategy within same institutional context has not been unfolded yet in the context of Chinese tourism firms, and how the link of business segment diversification and firm performance may differ between different geographic diversification strategies is worth investigating further for adding to the body of knowledge on diversification literature.

Prior research asserted that considering product diversification and geographic diversification separately rather than simultaneously may blur the impact of a certain type of diversification strategy (Kang, 2011). A tourism product consists of five elements which are physical plant, freedom of choice, service, involvement and hospitality (Smith, 1994). Since the tourism-related business mainly provides intangible services and concentrates on the enhancement of guest

experience, this study views a generic product diversification as business segment diversification which allows firms to operate diverse-related and unrelated businesses (Zheng & Tsai, 2019) due to the feature of intangibility of tourism products. Hillman (2015) has argued that merely considering one diversification strategy when the firm has two or more strategies is likely to bias the results of *diversification-performance* relationship. As such, this study is among the first to consider both business segment diversification and geographic diversification in affecting tourism firm performance. Specifically, this study addresses more than one type of diversification strategy by assessing the moderating effect of geographic diversification on the relationship between business segment diversification and firm performance.

The present study thus aims to investigate the impact of business segment diversification on the Chinese tourism firms' performance by identifying an optimal level of business segment diversification through the lens of resource sharing and resource utilization of Resource Based Theory (RBT). Secondly, due to two main kinds of Chinese tourism firms classified by their business territory, one-province dominated versus many provinces business territories, the moderating role of domestic geographic diversification is studied on the link between business segment diversification and Chinese tourism firms' performance through the lens of risk-reduction of the modern portfolio theory.

#### 2. Literature Review

# Diversification and firm performance

Hilman (2015) indicated that theories and perspectives (e.g., the views of the resource-based and market power) support product diversification as a useful corporate strategy. From the perspective of Resource Based Theory (RBT), diversification generates a synergy of economies of scale and

scope through internalization where core resources for building competitive advantage can be well allocated, thereby improving firm performance (Li & Greenwood, 2004). The soundness of resource sharing is essential for adding value to business diversification strategies. Amit and Livnat (1988) suggest that diversification creates a synergy among different operations and reduces the probability of bankruptcy. For instance, a synergy can be built by sharing firm's tangible resources, common managerial and technological knowledge, its distinctive competitive advantages among business units, and leveraging them in new product areas (Tanriverdi & Venkatraman, 2005). Muzyrya (2010) found that costs of a firm can be reduced when the firm diversifies into new product markets because some of its transactions are internalized. Furthermore, many large firms increase the degree of product diversification as one of their sources of competitive advantage (Hoskisson & Hitt, 1990). Diversification is also implemented as a strategy to escape from the industries with a poor profitability (Christensen & Montgomery, 1981). From the perspective of market power, diversified firms gain a competitive advantage over focused firms, and George (2007) proposed that the advantage can be gained through anticompetitive practices such as predatory pricing, mutual forbearance, and reciprocity.

In the hotel industry, business segment diversification is commonly implemented as a strategy to absorb demand externalities, share resources, and intra-firm knowledge, and reduce operational costs (Lin & Liu, 2000). Yang et al. (2017) suggested that business diversification provides competitive advantages to hotel firms by leveraging their loyal guests who keep loyal with new products or services that are offered by same hotel firms. Gan and Hernandez (2012) stated that hotel firms with a high degree of diversification have the capability to charge a price premium and set a collusive pricing strategy to boost their room rates. Additionally, from the perspective of RBT, as tourism firms offer service-centric businesses mainly, employees can easily utilize their

skills and knowledge gained from previous training for one service to new service when diverse businesses were operating (Yang et al., 2017). In short, business segment diversification in tourism firms will be beneficial based on the resources-sharing from the sources of loyal customers who recognize a brand, employees' tacit knowledge and relevant skills, and internal synergy. Therefore, the positive relationship between business segment diversification and firm performance is hypothesized.

In the meanwhile, some scholars proposed that the relationship between diversification and tourism and hospitality firms' performance is non-linear (i.e. Park & Jang, 2012). From the perspective of transaction cost theory, Williamson (1981) asserted that transaction costs increase while a product or service is being transferred from one stage to another, in particular, new technological capabilities are required to produce new products or services. Jone and Hill (1988) hypothesized that business diversification may increase internal bureaucratic costs to a certain degree, which can lead to a gradual decrease of the firm performance. The increase of diversity of businesses may require an increase of experts in management and board of a company. The inefficient of management and use of core resources for creating a synergy due to a large scope of businesses can destroy the value of business diversification for tourism firms (Zheng & Tsai, 2019). Tallman and Li (1996) mentioned that while a firm expands its strategic resources, a failure appears once business scope exceeds the resources and management scope and management capabilities. Grant, Jammine, and Thomas (1988) mentioned that the strain is growing on top management because they try to manage an increasingly disparate and less familiar portfolio of businesses. Markides (1995) identified a series of costs may appear once increasing the scope of product and operations, such as control and efforts losses, coordination costs, costs related to diseconomies, inefficiencies from conflicts across businesses, and internal capital market inefficiencies.

Therefore, the non-linear relationship between business segment diversification and firm performance is proposed as the degree of business segment diversification is increased to a certain point, the benefits to firm performance reaching to a maximum, and then the benefits decreasing as costs are increased (Nachum, 2004). Based on the preceding arguments, we proposed the following hypothesis:

Hypothesis 1a: Business segment diversification positively influences Chinese tourism firms' performance.

Hypothesis 1b: The quadric business segment diversification negatively influences Chinese tourism firms' performance.

# Moderating effect of geographic diversification

The definition of geographic diversification is that a firm operates its businesses in multiple geographic markets (Kang & Lee, 2014). In the hotel industry, Kang and Lee (2014) suggested that the geographic diversification helps hotel firms' access to different markets. From the view of market power generation, geographic diversification creates a conglomerate power across multiple markets and increases bargaining power, which in turn increases profit (Montgomery, 1994). Barney and Hesterly (2008) found that hotel firms with the high degree of geographic diversification can build a strong bargaining power and dominant position in a market. Furthermore, as the nature of the hotel industry is highly affected by the seasonality and the sensitiveness of environment changes and local regulations (Barney & Hesterly, 2008), a great portfolio effect from geographic diversification can be gained by hotel firms than firms in other industries (Kang & Lee, 2014). Hence, the geographic diversification strategy is critical in

mitigating the variance of return or risk by hotel firms which are highly affected by seasonality and local contingency factors.

Nevertheless, as business segment diversification creates a synergy among business units in a firm (Amit & Livnat, 1988), geographic diversification provides a great opportunity for the firm to achieve the synergy in different geographic locations (Kang & Lee, 2014). As business segment diversification serves as a strategy for firms to escape from an industry with a poor profitability (Christensen & Montgomery, 1981), a geographic diversification may assist the firms to enter a profitable industry at specific regions. In addition, from a marketing perspective, a firm can sell a hurdle of products to customers who are from different geographic locations along with a degree of geographic diversification increased (Varadarajan, DeFanti, & Busch, 2006). Furthermore, from the perspective of the modern portfolio theory, the importance of risk-reduction effect of geographic has been noted by Song, Park, and Lee (2017), who suggested that restaurants can duplicate their business models in different geographic locations, for instance hotel-chains open hotels in different geographic locations, which is good hedge against a risk of seasonality from other destinations, making revenue streams from different geographic branches. Therefore, a geographic diversification benefits a firm because a large diversity of business portfolio can satisfy heterogeneous customers' needs in different geographic regions with more options for marketing strategies (Kekre & Srinivasan, 1990).

The moderating effect of geographic diversification on links of tourism firms' business diversification and performance may derive from the greater reputation formation and business accessibility for consumers (Aguilera-Caracuel & Guerrero-Villegas, 2018). The learning experiences a firm gained from different geographic markets assists the firm to develop better business units for targeting markets and then to increase profitability (Kekre & Srinivasan, 1990;

Varadarajan et al., 2006). A firm can gain a great profit stability and increased economies of scale and scope by a substantial number of shared resources and interdependencies among its various businesses from an integration of business and geographic diversification (Chang & Wang, 2007). More specifically, differences cross different geographic locations are critical for firms to enhance image and reputation and develop greater networks the firms engaged via geographic diversification can affect more far-flung stakeholders (Aguilera-Caracuel & Guerrero-Villegas, 2018). As geographic diversification increases, firms are expected to increase their size of social network and the ability of communicating and building relationships with diverse stakeholders regarding diverse businesses firms operate (Hah & Freeman, 2014). Although geographical diversification often encounters challenges and costs to deal with the complexities from foreign markets in different economies, political, and legal institutions (Mahmood & Humphrey, 2013), firms such as Chinese tourism firms are often diversified in domestic markets-operating business in more than one provinces of China, which would face less complexities and have less transaction costs (such as no currency exchange costs) for entering new domestic markets. Geographic diversification within a country is generally value accretive (Malone & Rose, 2006). In the context of tourism related business, tourism firms often build their competitive advantages based on their intangible resources and capabilities such as brand image, reputation, service quality, and experience (Zheng et al., 2022), therefore, domestic geographic diversification allows Chinese tourism firms to easily sustain their competitive advantages in diverse businesses in different domestic geographic locations and in turn enhancing their firm performance. Through the lens of risk-reduction of the modern portfolio theory (Kang & Lee, 2014), firms with diverse business segments can mitigate risks from specific industries or sectors, and geographic diversification on top of business diversification can enhance the effect of risk-reduction by moving diverse

businesses into different geographic locations so that risks associated with local markets are well diversified.

In short, a firm with geographic diversification has a better opportunity to create a synergy in different geographical locations and leads to a greater effect of business segment diversification on the firm performance than a firm without geographic diversification via the reduction of risks, the enhancement of reputation and business accessibility, and far-flung networks and minimum transaction costs. Accordingly, Hypothesis 2 is proposed as follows:

Hypothesis 2: geographic diversification positively moderates the relationship between business segment diversification and Chinese tourism firms' performance.

# 3. Methodology

According to Wang and Xu (2009), two criteria were applied to select appropriated public-traded tourism firms for conducting this study, namely: firms operated businesses in the hotel industry (code H6110), tourism attraction operation (code N7852), and travel service-related industries (include the industries of code L7271, L7272, and L7279); firms gained the largest portion of revenue from the aforementioned industries. Selected firms were considered as tourism firms in this study. Data of the selected firms were obtained from Sina and Sohu Finance websites. A total of 26 publicly listed tourism firms in the Chinese stock exchanges (Shanghai Stock Exchange and Shenzhen Stock Exchange) were selected for this study in 2018. Data were collected from the 2008–2015 annual reports of the selected firms. Two performance measures—return on assets (ROA) and Tobin's Q—were the dependent variables in the estimation models; business segment

diversification, geographic diversification, were the independent variables. Additionally, firm size, firm age, debt ratio, and capital intensity acted as the control variables in the estimation models.

# **Dependent Variables**

A number of scholars (e.g., Jayaraman & Milbourn, 2011; Kang & Jang, 2014) affirmed that Tobin's Q can provide an unbiased estimation of the present value of a firm's future cash flow over the replacement cost of total assets, which is an appropriate measure of firm performance at a point in time. Whereas, ROA as a traditional accounting-based measure of firm performance provides a historical measure that may contain information which is valuable for the evaluation of firm performance and beyond what includes in stock returns (Zheng, Li, & Wu, 2022). An accounting-based measure of firm performance such as ROA can compensate for a market-based measure such as Tobin's Q while investors' estimations of future cash flows and macroeconomic factors may influence directly on the market-based measure of firm performance. Such that, an accounting measure of firm performance such as ROA is more apparent to reflect a firm's return (Zheng et al., 2022). Therefore, ROA and Tobin's Q were used to evaluate firm performance in this study.

$$ROA_{it} = Net Income_{it}/(Total Assets_{it} + Total Assets_{it-1})/2$$

Net income of a firm i at time t, and (Total Assets<sub>it</sub> + Total Assets<sub>it-1</sub>)/2 is the average value of the assets at beginning period t-l and at ending period t of the firm i.

Tobin's 
$$Q_{it} = (MV_{it} + PS_{it} + Debt_{it})/BV_{it}$$

Tobin's Q is calculated as the sum of  $MV_{it}$  (a firm i 's time t's stock price multiplies the number of common shares Outstanding),  $PS_{it}$  (is the liquidating value of the outstanding preferred stock of the firm i at time t), and  $Debt_{it}$  (is the firm i's value of short-term liabilities net of short-term assets

plus the book value of long-term debt at time t) dividing by  $BV_{it}$  (is the book value of total assets of firm i at time t). The natural logarithmic form of the Tobin's Q was used in the models (e.g. Park & Jang, 2013).

### **Independent Variables**

This study applied entropy index to measure diversification in accordance with Jacquemin and Berry (1979)'s pioneering work. This measurement is advanced as it involves the number of industries in which a firm operates its businesses, the proportion of total firm revenues of each business unit, and the degree of relatedness (Wang & Xu, 2009). The degree of diversification was measured by using the entropy index (Chang & Wang, 2007; Zheng & Tsai, 2019)

$$BD_{it} = \sum_{j=1}^{n} S_j \ln(1/S_j)$$

BD<sub>it</sub> is the Entropy index used widely from the existing diversification studies (e.g., Kang & Lee, 2014; Zheng & Tsai, 2019), measuring the level of business segment diversification in a firm i at time t; sj is the proportion of jth business segment of the total revenue of tourism firm i, and n is the total number of business segment in tourism firm i.

#### **Control Variables**

Firm size, firm age, leverage, capital intensity, and paying a dividend are commonly executed as the control variables in investigating the relationship between diversification strategy and firm performance (Chang & Wang, 2007; Kang & Lee, 2014; Mahoney, 1992; Park & Jang, 2012). Firm size is measured by the natural logarithm of a firm's total number of employees to control the effects of company's scale on firm performance (Zheng & Tsai, 2019). Kang and Lee (2014)

pointed out that the excessive skewness of firm size can be adjusted by using the natural logarithm form. Furthermore, Mahoney (1992) mentioned that older firms may be more experienced than younger firms so that they may have a better performance than younger firms. Therefore, according to Banalieva and Sarathy (2011)'s study, the firm age is used to control the learning effects that may influence decision-making and firm performance. Moreover, the leverage reflects the capital structure of a firm; it is used to control the benefit that a firm may gain from the tax shield effect of a debt usage on firm performance (Kang et al., 2011). Based on Kang et al. (2011)'s study, the debt ratio was used to control the tax-shield effect and the potential effect that capital structure influencing financial viability in this study. In addition, Bettis (1981) stated that capital intensity varies across different industries. Port (1981) suggested that capital intensity may be a barrier to exit an industry because the great degree of capital intensity may confront business risk caused by convertibility and liquidity. Therefore, different levels of capital intensity in different firms may be associated with the differences in firm profitability. Lastly, paying dividend basically reflects the stability of a firm's future cash flow (Ferreira & Vilela, 2004) and Easterbrook (1984) indicated that dividends can reduce firms' over-investment problems, which, in turn, influences firm performance.

### Models

The following equation (1) was used to test the Hypothesis 1a that hypothesized the positive effect of business segment diversification on firm performance in a linear relationship. Additionally, the equation (2) was used to test the Hypothesis 1b that hypothesized the negative effect of quadric business segment diversification on firm performance in a nonlinear relationship. To test the

Hypothesis 2 which hypothesized that geographic diversification positively moderates the relationship between business segment diversification and firm performance, model (1) and (2) for both linear and nonlinear relationships were operated into two subgroups of firms with geographic diversification and without geographic diversification. Group one describes a group of Chinese tourism firms operating diverse businesses in more than one province; Group two explains a group of Chinese tourism firms operating diverse businesses within only one province.

Where:

 $P_{i,t}$  is firm *i* 's performance indicator at time *t*.

 $BD_{i,t}$  is the business segment diversification of firm i at time t.

 $Z_{i,t,1}, \dots, Z_{i,t,4}$  are four control variables: firm size, firm age, debt ratio, and capital intensity, which control for the effects on firm performance.  $\gamma$  is the coefficient of a control variable.

 $\varepsilon_{i,t}$  is the error term.

$$(i = 1, 2..., 26; t = 1, 2..., 8)$$

### **Estimation Method**

First of all, the different tests conducted to ensure estimation assumptions satisfied for a panel regression were introduced. To test the estimation assumptions whether can be satisfied for panel regressions (the existence of unit-root, serial correlation, and heteroscedasticity) is also crucial to ensure the reliability of later estimations. Secondly, the different assumptions were introduced to select an appropriate panel model estimation method (i.e. pooled ordinary least squares, fixed and

random effect methods). The Hausman test was conducted to determine the more efficient and consistent model between using fixed effects and random effects methods. Thirdly, to use the Two Stage Least Square (2SLS) to solve the endogeneity problem, the instrumental variables were used. Kistruck, Qureshi, and Beamish (2013) used other two instrumental variables for solving a potential issue of endogeneity of business segment diversification, which was board size and quick ratio. Firstly, the logic for the selection of board size is that a larger number of board members are more likely to have a greater diversity of business interests. Therefore, the more board members in influential positions increase the likelihood of diversification into different businesses. Secondly, the quick ratio reflects a short-term picture of meeting the short-term obligation. It affects the likelihood of diversification for a firm if the firm has a risk of bankruptcy. This measure of short-term liquidity should be related to the long-term impacts of diversifying into new products (Kistruck et al. 2013).

# Measuring moderating effects of geographic diversification

Arnold (1982) suggested that using subgroups is an alternative strategy to test whether parameters differ across groups to capture the moderating effect. An "interaction term" is measuring a joined influence of two variables, therefore, there is a limitation to focus on one of two variables as a moderator (Arnold, 1982). The focus of moderating effect of this study is associated with geographic diversification solely, hence, an "interaction term" between business segment diversification and geographic diversification was not used due to their joined influences on performance. To test the hypotheses 2, subgroups were used to capture the moderating effects of geographic diversification. One panel regression model was operated in two subgroups separately. There were three steps performed accordingly. At the first step, the T-test (mean-comparison test) was conducted for dependent variables, two measures (ROA and Tobin's Q) of firm performance,

across two subgroups. The second step was to compare estimates of models which were separately operated in two subgroups via the Hausman test which detects the difference in coefficients between two regressions. The third step was to detect the equality of coefficients of business segment diversification variable specifically in two models across two subgroups. Clogg, Petkova, and Haritou (1995) introduced a method to compare coefficients of regression, Z statistic shown as follow:

Z statistic = 
$$(\beta 1 - \beta 2) / \sqrt{SE_{\beta 1}^2 + SE_{\beta 2}^2}$$

(Clogg et al., 1995, p. 1276).

Where,  $\beta 1$  is the coefficients of business segment diversification measure in one model operated in one subgroup,  $\beta 2$  is the coefficients of the business segment diversification measure in another model operated in another subgroup, SE is a standard error. The significant Z statistic indicated that there is a significant difference between the coefficient of business segment diversification in one subgroup and the coefficient of business segment diversification in another subgroup. The hypothesized moderating effect via subgroup method was captured statistically by comparing panel regression models and specific coefficients of business segment diversification across subgroups.

#### 4. Results

# Descriptive statistics

Table 1 provides an overview of continuous variables for the analyses of the sampled Chinese tourism firms. *ROA* ranged from −0.226 to 0.268 with a mean of 0.049 and a standard deviation

of 0.064. *Tobin's Q* varied from 0.105 to 3.094 with a mean of 1.008 and a standard deviation of 0.601. Business segment diversification varied from 0 to 2.293 with a mean of 0.997 and a standard deviation of 0.482. For the control variables, the natural logarithmic form of the total number of employees of firms ranged from 5.024 to 9.521. The logarithmic form of firm age ranged from 0.693 to 3.296, and the debt ratio had minimum and maximum values of 0.024 and 1.309, respectively. The reason why debt ratio exceeded 1 was that a few firms suffered from unprofitable situations in certain years. The negative retained earnings may have resulted in the negative equity of the firms. To keep their businesses operating, the level of leverage may have increased rapidly, leading to insolvency in those years. Admati et al. (2018) highlighted another reason why debt ratio may be greater than one was that the business is located in a highly cyclical industry where cash flows were affected suddenly to decline. The scale of capital intensity ranged from 0.003 to 0.916.

# [Table 1 and 2 near here]

Table 2 presents the bivariate correlations of all included variables in regression analyses of the sampled Chinese tourism firms. *ROA* and *Tobin's Q* were correlated negatively but not significantly with each other, which indicated that the market-based performance measure was not significantly related to profitability. Business segment diversification and *ROA*, and *ROA* and *SIZE* were positively and significantly correlated at the 1% significance level. By contrast, *ROA* was negatively and significantly related to the logarithmic form of firm age (*AGE*) and debt ratio (*DEBT*) at the 1% significance level. Capital intensity (*CI*) was negatively and significantly associated with *ROA* at the 1% significance level. The financial market-based performance measure, *Tobin's Q*, was negatively and significantly related to Business segment diversification (*BD*) at the 5% significance level. A negative and significant correlation was found between

*Tobin's Q* and *SIZE. DEBT* was not related to *Tobin's Q*, but *CI* was positively and significantly related to *Tobin's Q* at the 1% significance level.

## Effect of business segment diversification on firm performance

The models (1) and (2) which investigated the effect of business segment diversification on firm performance (i.e., ROA and Tobin's Q), did not consider the possible issue of endogeneity. Business segment diversification (BD) was hypothesized as an endogenous variable in many previous studies because firm-level characteristics are expected to affect decisions on diversification and subsequent firm performance to some extent (e.g., Kang & Lee, 2014; Tran & Zaninotto, 2010). The Durbin–Wu–Hausman tests were conducted for models (1) and (2) to test whether the issue of endogeneity exists in the models. The results of the test indicated rejections of null hypotheses that variables are exogenous in models one and two. The endogeneity was significate in the models (1) (F value = 6.915, p-value = 0.009) and (2) (F value = 12.446, p-value = 0.000). Therefore, this study conducted fixed effects instrumental variable estimations (models (3) and (4)) to mitigate the endogeneity.

## [Table 3 near here]

The results of panel regression in Table 3 reveal that *ROA* and *Tobin's Q* were significantly related to business segment diversification in the fixed effects estimations and fixed effects instrumental variable estimations. The coefficients of business segment diversification were positive and statistically significant at the 5% significance level, suggesting that the degree of business segment diversification positively influenced firm performance regardless of the performance measurements. The coefficient of business segment diversification in the models (1)

and (2) indicated that when business segment diversification is changed by one, *ROA* is expected to change by 0.041; when business segment diversification is changed by one, *Tobin's Q* is expected to change by 19%.

The validity of instrumental variables can be assessed based on the results of Anderson canonical correlation test and Sargan test for the model (3) and (4). The results of Anderson canonical correlation test indicated that the instrumental variables are relevant, meaning correlated with business segment diversification, endogenous variable. The results of Sargan test implied that the null hypotheses with instrumental variables valid were not rejected.

The coefficient of business segment diversification in the models (3) and (4) under the consideration of the issue of endogeneity indicated that when business segment diversification is changed by one, *ROA* is expected to change by 0.418; when business segment diversification is changed by one, *Tobin's Q* is expected to change by 132%. Among the coefficients of the model (1), *DEBT* was negative and statistically significant at the 1% level, which meant that when *DEBT* is increased by one, *ROA* is expected to decrease by 0.145. The models (2), (3), and (4) indicated that *SIZE* was negative and statistically related to *ROA* and *Tobin's Q*, which implied that the larger firm size tends to worsen firm performance in China. The overall explanatory powers (R-squared value) of these independent variables on the dependent variable in the models (1) and (2) were 29.2% and 57.9%, respectively. The R-squared values of models (3) and (4) (FE-2SLS models) are not reported in Table 4.4 because the models' residuals were calculated and affected by the added instrumental variables, which did not indicate the actual regressors (Kang & Lee, 2014).

# [Table 4 near here]

The coefficient of business segment diversification was positive and statistically significant at the 5% level in the model (5) in Table 4, suggesting that the degree of business segment diversification positively influenced firm performance (*ROA*). The quadric business segment diversification was negative and statistically significant at the 5% level, which indicated a nonlinear relationship between business segment diversification and *ROA*. The hypothesized standpoint that the degree of business segment diversification up to a certain level leads to maximum *ROA* was supported by the model (5). Moreover, the coefficient of *DEBT* in the model (5) was negative and significant at the 1% level and was consistent with that of the model (1). By taking the first derivatives of *ROA* and *Tobin's Q* with respect to business segment diversification for the results of Models (5) and (6), the optimal points of diversification are as follows:

$$\frac{\partial ROA}{\partial BD} = 0.099 - 2 \times 0.04 \times BD = 0$$
;  $PD \approx 1.24$ .

$$\frac{\partial Tobin's Q}{\partial BD} = 0.909 - 2 \times 0.295 \times BD = 0; BD \approx 1.54.$$

## Moderating effect of geographic diversification

This section illustrates the results referring to the second hypothesis that geographic diversification positively moderates the relationship between business segment diversification and firm performance. The moderating effect of geographic diversification was examined through estimations based on two subgroups. One group comprised firms that operate businesses in other provinces in China and implement a geographic diversification strategy, and the other group comprised firms that have no business in other provinces in China and have no geographic diversification strategy. Table 5 presents the T-test results of *ROA* and *Tobin's Q* in the two subgroups. *Tobin's Q* differed significantly between the two subgroups at the 1% level. In other

words, the effect of geographic diversification on *Tobin's Q*, if any, differed in the two subgroups. However, *ROA* was insignificantly different between the two subgroups, which meant the effect of geographic diversification on *ROA* was not different.

## [Table 5 near here]

Panel regression estimations were conducted (results are shown in Table 6) to further investigate the moderating effect of geographic diversification on the relationship between business segment diversification and firm performance. The results of the Durbin–Wu–Hausman test for the model (7) (F=2.895, p-value=0.192) indicated that there was no endogeneity and the null hypothesis that all variables are exogenous was not rejected.

## [Table 6 near here]

In the group of firms that implement a geographic diversification strategy, the result of the model (7) revealed that the coefficient of business segment diversification was positive and statistically significant at the 1% level, suggesting that an increase in business segment diversification increases *Tobin's Q* for geographically diversified Chinese tourism firms. The model (7) also indicated that if Chinese tourism firms implementing geographic diversification increase their entropy index in measuring business segment diversification by one, their *Tobin's Q* values would increase by 43.1%. The coefficient of *SIZE* was negative and statistically significant at the 1% level, which implies that firm size tends to corrode firm performance in regard to *Tobin's Q* value. However, the coefficient of *CI* was positive and statistically significant at the 5% level, which implies that an increase in *CI* results in an increase in *Tobin's Q*. Among the coefficients of the model (7), *SIZE* and *CI* were negative and statistically significant at the 1% level and positive and statistically significant at the 5% level, respectively. The overall explanatory

power (R-squared value) of these independent variables on the dependent variable in the models (7) and (8) was 63.4% and 53.1%, respectively.

The moderating effect of geographic diversification on the relationship between BD and Tobin's Q was examined by testing if a significant difference exists between the models (7) and (8) and between the coefficients of BD in the models (7) and (8). The Hausman test was conducted to compare the coefficients of the two models holistically. The differences in coefficients between the models (7) and (8) were significant at the 1% level (Chi-Square=94.30, p-value<0.01), which indicated that the effects of geographic diversification in the two subgroups led to significantly different estimations. Furthermore, the Z statistic was calculated under the null hypothesis of equality of coefficients in the two models to compare the coefficients of BD in the two models (Clogg et al., 1995). The significant  $Z^1$  statistic indicated that the null hypothesis was rejected (Z=2.00, p-value<0.05). In conclusion, geographic diversification can positively moderate the relationship between business segment diversification and Tobin's Q.

# [Table 7 near here]

The result of the model (9) revealed that the coefficient of quadric business segment diversification was negative and statistically significant at the 5% level in Table 7. The inverted U-shape relationship between Tobin's Q and business segment diversification was well supported in the group of firms that have a geographic diversification strategy. By contrast, the inverted U-shape relationship between Tobin's Q and business segment diversification was not supported in the group of firms that did not have a geographic diversification. Statistically, the result of

<sup>&</sup>lt;sup>1</sup> Z statistic =  $(\beta_1 - \beta_2) / \sqrt{(SE_{\beta 1}^2 + SE_{\beta 2}^2)}$ , SE = standard error (Clogg et al., 1995, p. 1276).

Hausman test to compare the models (9) and (10) in the Table 7 indicated that there were no significant differences between two models' coefficients. Additionally, there was no significant difference between the coefficients of quadric business segment diversification in those two models. Therefore, although the inverted U-shape relationship between Tobin's Q and business segment diversification was supported in the group of firms with a geographic diversification, it was not supported in the group of firms without a geographic diversification. The moderating effect of geographic diversification on the inverted U-shape relationship between Tobin's Q and business segment diversification was not supported.

#### 5. Discussions

The positive effect of business segment diversification on firm performance can be explained by resource-based theory. With an increase in product scope, an internal market can be built so that firms may successfully deal with the challenges posed by environments (Wan & Hoskisson, 2003). Furthermore, a significant increase in business segment diversification is an effective and suitable corporate strategy for dealing with market imperfections in institutionally weak environments (Nachum, 2004). These arguments may be fit for the Chinese context. Economic benefits can be obtained from the creation of internal markets by increasing the business scope of firms (Lee et al., 2008; Wan & Hoskission, 2003). Firms can also acquire financial advantages by using internal markets for capital allocation and other resources (Berger & Ofek, 1995; Palich et al., 2000). Furthermore, the resource-based theory provides an internal perspective that emphasizes the intention of firms to maximize the utilization of their common resources and capabilities by diversifying into related businesses (Wan et al., 2010). For example, China's tourism attraction management firms can leverage their continual cash flows generated from natural reserves and

scenic spots to expand their businesses into merchandise, accommodation, and transportation. The key revenue source of Emei Mountain attraction management firm was from the entry ticketing fee of its scenic spots, occupying 43% of total revenue in 2015. The fast growth rates in generating revenue for this firm can be seen from its hotel and cable car business segment, 16 % and 7%, accounting for 45% of total revenue together (Emei Mountian, 2018).

The higher transaction costs may be generated for firms under an institutionally weaker environment than those under an institutionally stronger environment due to the market imperfections in terms of labor, external capital, and product markets (Wan & Hoskisson, 2003). From the perspective of transaction cost theory, the costs of business segment diversification tend to outweigh the benefits once the scope of product and operations increases (Markides, 1995; Williamson, 1981). In Chinese tourism firms, an increase in transaction cost occurs when a product or service is transferred from one stage to another. For example, this situation commonly occurs in Chinese tourism firms that provide travel, accommodation, and transportation services together. A tour package can be fully arranged internally by a firm's subsidiary business divisions that operate travel, accommodation, and transportation services. However, additional costs may be incurred when several external parties offer cheaper accommodation and transportation services at the same standard (e.g., cheaper air tickets and the same level of standard of hotels offered by external firms) than internal arrangements. The tariffs on air tickets and hotels vary significantly based on different suppliers, which is a natural feature of the tourism industry in China. An inverted U-shape relationship between business segment diversification and firm performance was identified in the current study, which is in line with the results of Shen et al. (2011). China is still at the stage of transition. Available resources from the external environment are limited in the transition economy. When a firm increases its business segment diversification at a high level, the

possible failure of gaining resources for business segment diversification exists. Delios et al. (2008) emphasized that resource scarcity is the key constraint in implementing business segment diversification successfully; thus, competition for resources leads to high additional costs of control and coordination among different products.

A positive moderating effect of geographic diversification was identified in this study by comparing the results of two subgroups: a group of firms with geographic diversification and another group without geographic diversification. The positive effect of business segment diversification on firm performance was supported in the group of firms with geographic diversification and was not supported in the group of firms without geographic diversification. These results are consistent with many prior studies (e.g., Barney, 1991; Buckley & Strange, 2011; Kang & Lee, 2014) indicating that the benefits of geographic diversification may originate from market power, economies of scales, learning effects, and risk reduction that firms have gained across different geographic locations.

From the perspective of market power, when Chinese tourism firms operate their businesses in different geographic markets, they gain conglomerate power and establish a dominant position to mitigate competition and increase their bargaining power in diverse geographic markets (Montgomery, 1994). The diverse needs of customers can be satisfied by an increase in product diversity. Particularly, the Chinese tourism industry is characterized by a relatively high degree of business segment diversification to satisfy different market segments (Gu et al., 2012). Chinese hotel firms offer not only traditional accommodation services but also food and beverage services, meeting and event planning services, and retail businesses. Chinese tourism attraction firms provide a wider range of services or products than hotel firms, such as selling of scenic tickets, transportation and accommodation services, and entertainment activities within

attractions. In addition, Chinese travel agencies provide many different travel products with different packages targeting distinct market segments. The combination of geographic and business segment diversification spreads the effect of the market power on firms and enhances firm reputation and accessibility of businesses for consumers by different customers across different geographic locations.

# Practical Applications of Optimal Diversification

This study has identified the range of degree of diversification for optimizing both accounting-based performance measure (ROA) and market-based performance measure (Tobin's Q), from 1.24 to 1.54. Table 8 presents an example of how the entropy diversification index is calculated with specific percentages of a firm's sales in different business segment.

# [Please insert Table 8 here]

For instance, Table 5.1 assumes a firm with five business segments from two 4-digit industries. The distributions of the firm's core business and its related and non-core businesses are demonstrated. While the sales percentage of the core business reaches about 60% of the total sales and the entropy index is calculated as 1.23, the firm's ROA is very close to 1.24 and nearly optimal. While the sales percentage of the core business decreases to 30% and the entropy index is calculated as 1.56, the firm's Tobin's Q is very close to 1.54 and nearly optimal. In short, the more diverse business segments firms operate, the more they can boost their Tobin's Q, and the less diverse business segments, which comprise up to 60% of the total revenue, can optimize the firm's ROA. Furthermore, Chinese publicly traded tourism firms can also learn that they may need to invest in or diversify other businesses to further maximize ROA and Tobin's Q, if their core businesses occupy over 60% of the total revenue. At the same time, the core businesses being less

than 30 % of the total revenue may be considered as a case of over-investing and excessive diversification.

### 6. Conclusion

This study empirically validated the positive effect of business segment diversification on firm performance in Chinese tourism firms. This study is among the first to identify the nonlinear (inverted U-shape) relationship between business segment diversification on firm performance in the context of Chinese tourism firms. Several Chinese scholars also identified a negative effect of business segment diversification on firm performance (e.g., Chen, 2013). Therefore, the nonlinear relationship found between these two constructs is meaningful because the optimal point of business segment diversification was captured in the study under the Chinese tourism context.

Second, this study contributes to the literature on diversification in the tourism context. Although many studies have investigated geographic and business segment diversification in industrial multinational enterprises (e.g., Mrork & Yeung, 2003; Tallman & Li, 1996), empirical studies in the tourism industry are limited. This study tested a hypothesis from a view of RBT, resources sharing creating a synergy effect among business units, which highlighted the importance of the concept of resources' sharing in diversification strategy within the tourism business. Moreover, given that the moderating effect of geographic diversification on the relationship between business segment diversification and firm performance in the context of tourism has been rarely explored, through the lens of modern portfolio theory, the study has continued the conversation from Wang et al. (2018) who studied the impact of geographic diversification under institutions enriched the existing literature on by shedding light on geographic diversification as a moderating factor. This study also focused on geographic

diversification domestically, that is, crossing different provinces within China. This study differs from other studies that focused on geographic diversification across country borders, which is known as international diversification or geographic diversification of multinational enterprises. Without the intervention of different institutional factors of geographic diversification crossing country borders, on basis of positives of domestic geographic (i.e. the reduction of risks, the enhancement of reputation and business accessibility, far-flung networks and minimum transaction costs), the effect of domestic geographic diversification is very meaningful because firms usually grow domestically first. This study fills the gap in the literature on the moderating role of geographic diversification in the context of Chinese tourism business.

Thirdly, this study helps hotel owners and management teams of Chinese tourism firms achieve an improved understanding of the effect of business segment diversification on firm performance in general. Business segment diversification benefits firms with regard to financial performance. Increasing business segment diversity is still a good strategy for pursuing additional business growth. However, the finding of the significant inverted U-shape relationship between business segment diversification and Tobin's Q suggested that the costs of business segment diversification may outweigh the benefits with regard to firm value when the degree of business segment diversification is beyond the optimal level. Management needs to monitor the degree of business segment diversification.

This study is not free of limitations. Generalizability is one of the limitations because the sample only contained publicly traded tourism firms in Chinese stock exchanges; thus, unlisted firms are not represented. Future research is advised to examine the topic in private firms wherein the agency problem may be less influential, and the internal transaction cost may be less obvious, which may lead to different results. Furthermore, the study was only based on Chinese tourism

firms; therefore, the findings may not contribute to research on firms in other countries. In this regard, future research can investigate the moderating effects of the factors on the relationship between business segment diversification and firm performance in other countries or regions.

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