

1 **Rethinking Digital Divide of Building Information Modelling (BIM) Adoption in the**
2 **Architecture, Engineering and Construction Industry**

3 **Abdullahi B. SAKA**

4 PhD Candidate, Department of Building and Real Estate, The Hong Kong Polytechnic University, Hung Hom,
5 Kowloon, Hong Kong abdullahi.saka@connect.polyu.hk (Corresponding author)

6 **Daniel W.M. CHAN**

7 Associate Professor and Associate Head (Teaching), Department of Building and Real Estate, The Hong Kong
8 Polytechnic University, Hung Hom, Kowloon, Hong Kong daniel.w.m.chan@polyu.edu.hk

9 **Abdul-Majeed MAHAMADU**

10 Senior Lecturer, Department of Architecture and Built Environment, The University of the West of England, Bristol,
11 UK abdul.mahamadu@uwe.ac.uk

12 **Abstract**

13 Extant research studies have attempted to evaluate the Building Information Modelling (BIM)
14 divide in the Architecture, Engineering and Construction (AEC) industry; however, these studies
15 are often premised on material access or technology-centric perspective. Consequently, this study
16 examines the BIM divide from a multi-faceted perspective and evaluate its contextuality via
17 firmographic variables. It mobilizes the digital divide model from the information technology
18 discipline. The contextualized model depicts the BIM divide through four categories of
19 motivational, physical, skills and usage access. The model was empirically tested through the
20 Generalized Structured Component Analysis (GSCA) with data from an international
21 questionnaire survey. The findings underscore the need to rethink BIM adoption as a multi-faceted
22 and dynamic process against the extant static two-tiered representation. It highlights a notable BIM
23 divide between firms in developed and developing economies. The findings necessitate further
24 scrutiny of the effect of firms' size and age on BIM adoption and the unavoidable 'Mathew effect'
25 of the BIM divide. Lastly, it provides paths in driving BIM implementation for stakeholders and
26 policymakers and highlights the need to be context conscious in advocating for the transferability
27 of global best practices in BIM adoption.

28 Keywords: Digital divide; BIM; developing economies, developed economies; SMEs

29 **Introduction**

30 In recent times, there has been a growing discourse that Building Information Modelling (BIM)
31 meant to serve as an integrator in the construction industry is causing further fragmentations
32 (Dainty et al., 2017) in the Architecture, Engineering and Construction (AEC) industry. The AEC
33 industry can be said to be divided on a spectrum with regard to BIM adoption. These divisions are
34 a result of the characteristic of BIM and varying access to BIM in the AEC industry. The access
35 could be material access to BIM, diverse reasons to adopt BIM, varying skills, and usage
36 opportunities (Cao et al., 2014; Jin et al., 2017). Despite these divides, the major focus in extant
37 literature has been on material access to BIM. Thus, this study aims to evaluate the BIM divide
38 from a multifaceted perspective and examine the influence of firmographic variables with a view
39 of rethinking the current static representation of the BIM divide. It conceptualizes the BIM divide
40 as inequalities in access to BIM in the AEC industry by mobilizing van Dijk (2005) Digital Divide
41 model from the information technology field. This conceptualization is informed by theory and
42 practice where there are diverse motivations for adopting BIM, varying BIM skill levels, and
43 varying levels of BIM usage (Dainty et al., 2017).

44 The need for this study cannot be overemphasized as BIM has gained significant attention over
45 the last decade. Its adoption has been associated with causing further fragmentation in the AEC
46 industry. Thus, scrutinising the two-tiered representation of its adoption and BIM divide is
47 necessary for evaluating the status quo and moving forward. The major contributions of this study
48 are: (1) development and validation of a multifaceted divide of BIM in the AEC industry; (2)
49 application of the digital divide concepts to BIM divide which has yet to be adequately explored
50 and explained theoretically; (3) identification of contextualist perspective in BIM divide; (4)

51 identification of BIM divide effects; and (5) presentation of paths for driving BIM implementation
52 for both stakeholders and policymakers. The forthcoming section presents a holistic review of BIM
53 literature, followed by the theoretical background, research methodology, data analysis of the
54 model, discussion of the findings, implications for practice and conclusions.

55 **Literature review**

56 Over the years, there has been an increase in BIM studies which can be broadly categorized per
57 Gurevich and Sacks (2020) into industry level (Jiang et al., 2021), organisational level (Brito et
58 al., 2021; Wang et al., 2020), project level (Liao et al., 2021; Ragab & Marzouk, 2021; Wang &
59 Meng, 2021), and individual level (Ma et al., 2020). Although these extant studies have contributed
60 to improving the understanding of BIM, the divide in adoption at the organisation level is unclear.

61 Table 1 presents a summary of BIM research studies from the organisation level in the AEC
62 industry.

63 **Insert Table 1**

64 Hitherto the concept of BIM divide has not been explicitly evaluated in the BIM literature. The
65 early connotation of BIM divide centred around a ‘two-tier system (Ashworth, 2012) and represent
66 the divide between the adopters and non-adopters. Subsequently, the discussion moves toward
67 ‘BIM compliant’ large firms and ‘BIM complaint’ small and medium-sized enterprises (SMEs).
68 These discourses are often from a technocentric and deterministic view of BIM which is lacking
69 in representation of reality and ignores the socio-technical context of BIM. Studies that have
70 highlighted BIM divide often focus on material access or do not provide empirical justification
71 (Ayinla & Adamu, 2018). Similarly, studies that have evaluated the influence of firmographics are

72 often based on SMEs, a specified context, and often present contradictory findings(Chen et al.,
73 2019).

74 **Theoretical background**

75 This study espouses the Digital divide model by van Dijk (2005) to explore the multifaceted divide
76 of BIM in the AEC industry. This is because a) the concept extends divide beyond material access
77 which is prominent in extant BIM discourse b) BIM is sociotechnical which resonates with the
78 model's concepts c) diverse motivations, varying skills and usage of BIM can be easily
79 conceptualized d) the model constructs' can be easily measured with matured constructs in BIM
80 studies e) the model has been highlighted in extant discourses on BIM divide (Ayinla & Adamu,
81 2018; Dainty et al., 2017). The adopted model (van Dijk, 2005) proposes that the digital divide
82 consists of four access which are motivational access, physical access, skill access and usage
83 access that would better represent the concept of the digital divide (DE Haan, 2004). The following
84 hypotheses are developed based on the model and evidence from extant BIM studies.

85 **Hypothesis Development**

86 *Motivational Access*

87 This relates to the motivation of the user for using BIM and includes the characteristics of BIM
88 such as parametric modelling, lifecycle management, 3D visualization, and optimization which
89 differentiate BIM from other CAD and ICT tools (Eastman et al., 2011). Aside from these
90 characteristics, cultural, material, mental, social and temporal resources can also motivate firms to
91 adopt BIM (Dainty et al., 2017; Won et al., 2013). Ahuja et al. (2016) identified motivation factors
92 such as top management support, trust, and technical capability as significant factors affecting
93 BIM adoption. Hong et al. (2018) corroborated those motivational factors such as reaping benefits

94 from BIM adoption and usage opportunities as significant to the adoption of BIM in construction
95 SMEs. From the foregoing the following hypotheses are proposed:

96 H1a: *The level of motivational access is positively related to the usage access of BIM in AEC*
97 *organisations*

98 H1b: *The level of motivational access is positively related to the physical access of BIM in AEC*
99 *organisations*

100 H1c: *The level of motivational access is positively related to the skills access of BIM in AEC*
101 *organisations*

102 H7a: *Organisation type (Consultancy) is associated with the level of BIM motivational access*

103 **Material (Physical) Access**

104 Availability of hardware to support BIM does not equate to BIM usage in organisations. Arayici
105 et al. (2011) opined that implementation of BIM goes beyond the mere installation of BIM tools
106 which shows that the availability of BIM tools is a prerequisite. Similarly, Olatunji (2011)
107 highlighted the importance of material access in BIM implementation. Also, extant studies (Ayinla
108 & Adamu, 2018; Jin et al., 2017; Saka & Chan, 2020) have reported that one of the major
109 challenges to BIM adoption is the physical access to BIM. Thus, logically material access would
110 encourage BIM usage and the availability of BIM tools could encourage skill access of the firm
111 which is per the assertions of Dainty et al. (2017). Based on these assertions the following
112 hypotheses are proposed:

113 H2a: *The level of physical access is positively related to the usage access of BIM in AEC*
114 *organisations*

115 H2b: *The level of physical access is positively related to the skills access of BIM in AEC*
116 *organisations*

117 **Skills Access**

118 Adriaanse et al. (2010) opined that knowledge and skills are important access for usage of ICT in
119 the construction industry. Especially for BIM, skills access is germane (Mahamadu et al., 2017) as
120 it is a more technical tool and its implementation requires technical knowledge and skills.

121 However, lack of trained personnel has been identified as one of the major barriers to BIM
122 implementation in the AEC (Sacks & Barak, 2010). Hong et al. (2018) termed skills access as
123 knowledge support and found it significant for BIM adoption. However, Ding et al. (2015) termed
124 it as knowledge structure and reported its insignificance in the adoption of BIM in architecture
125 practice perhaps because such firms perceived BIM knowledge to be the default.

126 Based on these assertions the following hypothesis is proposed:

127 *H3: The level of skills access is positively related to the usage access of BIM in AEC organisations*

128 ***Usage Access***

129 Organisations may have the motivation, physical or material and skills access and do not have
130 opportunities to implement BIM. Studies have observed the influence of firm size, location of the
131 firm, age of firm and organisation type on BIM usage access (Chen et al., 2019; Dainty et al., 2017;
132 Hosseini et al., 2018). Large firms have more opportunities to use BIM and at a higher level of
133 implementation compared to SMEs because of available resources and expertise (Ayinla &
134 Adamu, 2018; Dainty et al., 2017). Similarly, firms in developed economies where there is support
135 for BIM would have more usage access than firms in developing economies (Saka & Chan, 2021).
136 Lastly, consultancy firms may have more usage access because it is easier to implement BIM at
137 the design stage compared to the construction stage (Lam et al., 2017; Murguia et al., 2021;
138 Olawumi & Chan, 2019). Thus, the following hypotheses are proposed:

139 *H4d: Size of firms (Large) is associated with the level of BIM usage access*

140 *H5d: Location of firms (Developed economies) is associated with the level of BIM usage access*

141 *H6d: Years of establishment of firms (higher) is associated with the level of BIM usage access*

142 *H7d: Organisation type (Consultancy) is associated with the level of BIM usage access*

143 Figure 1 depicts the theoretical framework with hypotheses and the control variables (location of
144 firms, years of establishment, firm size, and organisation type) based on extant studies.

145 

146 **Research Methodology**

147 This study aims to evaluate the BIM divide in the AEC industry via the digital divide concept.
148 Thereby examining the relationships between the four access of the digital divide and how the
149 findings are per extant theories and studies. Consequently, a quantitative approach is employed to
150 achieve the aim of this study. This approach is suitable for testing causal relationships and
151 generalization of practical solutions which is typical of construction management studies (Wing et
152 al., 1998) and when there is a prior theoretical commitment (Van Maanen, 1988)

153 **Research Methods**

154 The survey method is adopted for data collection in this study. The questionnaire survey has been
155 well employed in innovation studies in the AEC industry. This is because of its benefit in assessing
156 experts' opinions, experience, and its offer of quantifiability (Abdul Nabi & El-adaway, 2021;
157 Wang et al., 2020). An empirical questionnaire survey was developed based on an in-depth
158 literature review of extant studies of BIM adoption and implementation. The survey form
159 presented the aim of the study and consists of two sections. The first section solicits information
160 about the background of the respondents; the second section consists of questions in four
161 subsections relating to each of the BIM divide access. The motivational access of BIM is measured
162 with 9 items (Chen et al., 2019; Dainty et al., 2017; Hong et al., 2018), the physical access is
163 measured with 2 items (Dainty et al., 2017; Olatunji, 2011), skill access is measured with 2 items
164 (Ahuja et al., 2016; Hong et al., 2018) and the usage access measured with 4 items (Ahuja et al.,

165 2016; Ayinla & Adamu, 2018). The identified variables for measuring the constructs are
166 subsequently face validated and modified by experts and used in developing the questionnaire
167 survey. The questions in these subsections were posited for rating to the respondents based on a
168 five-point Likert scale which ranges from 1 = strongly disagree to 5 = strongly agree. A 5-point
169 Likert scale is employed because it is adequate in representing experts' views (Chan &
170 Kumaraswamy, 1997).

171 A pilot survey was conducted with construction professionals before the main survey
172 administration to assess the appropriateness of the questions, and to identify ambiguities in the
173 question structure. The following modifications were suggested a) Rewording of motivational
174 access b) Changing material access to physical access d) Modifying the firm location from
175 continent-based to country-based e) Firms size categorization should be based on employee size
176 for uniformity. The questionnaire survey was edited and subsequently administered through an
177 international survey targeted at diverse locations across the six continents.

178 Due to the challenges of determining the total population and sampling frame in an international
179 survey, random sampling cannot be employed (Tariq & Zhang, 2020). Central limit theorem (CLT)
180 postulates that the distribution of a sample variable approximates a normal distribution with an
181 increase in sample size and is agnostic of the population distribution (Ross, 2020). Thus, a
182 minimum sample size of 30 holds for the CLT and is often considered sufficient in surveys (Ott &
183 Longnecker, 2015; Sproull, 1995). However, Fellows and Liu (2015) highlighted that for studies
184 that would employ regression factor analysis, a minimum of 100 responses is required. Guadagnoli
185 and Velicer (1988) suggested a minimum of 150 responses, and Schwab (1980) opined that the
186 item to response ratio should be 1:10 (170 responses). Consequently, a minimum of 170 responses
187 is targeted with a focus on the diversity of the responses.

188 Convenient and snowballing sampling techniques which are non-probabilistic approaches are
189 adopted in this study. However, adequate caution is taken to avoid ‘myside bias’ and improve the
190 heterogeneity of the responses (Patton, 2002). The survey link was sent to professionals on BIM
191 groups on LinkedIn; professionals with BIM knowledge, construction firms that have participated
192 in BIM projects were also contacted via emails from their website; and mails were sent to firms
193 and professionals that were recommended by previous respondents.

194 A total of 367 entries was recorded for the questionnaire survey, after data cleaning, only 228
195 responses are deemed complete and meet the objective of this present study. This response is
196 typical of web survey studies in construction management. (Ma et al., 2020). A sample size of 228
197 is considered adequate as the sample comprises varying organisation sizes from diverse locations
198 and meet the thresholds. Also, the sample size of 228 with 17 items represent 1:13 which is above
199 1:10. Lastly, Kaiser–Meyer–Olkin (KMO) test was computed for sampling adequacy and the
200 KMO value is 0.916 which is above the threshold of 0.70 (Kaiser, 1974).

201 **Statistical Methods**

202 Generalized structured component analysis (GSCA) which is a component-based approach to
203 structural equation modelling (SEM) is employed to analyse the proposed model (Hwang &
204 Takane, 2004). SEM is a technique that includes factor analysis, regression analysis, multiple
205 correlations and path analysis (Hair et al., 2011). However, the component-based SEM evaluates
206 the relationship between the variables and their weighted components (Cho et al., 2020). GSCA
207 involves the specification of three sub-models which are measurement, structural and weighted
208 relation model (Hwang & Takane, 2014). The general forms of these models are:

209 Measurement model $\mathbf{z} = \mathbf{C}'\boldsymbol{\gamma} + \boldsymbol{\varepsilon} \quad (i)$

210 Structural model $\boldsymbol{\gamma} = \mathbf{B}'\boldsymbol{\gamma} + \boldsymbol{\zeta}$ (ii)

211 Weighted relation model $\boldsymbol{\gamma} = \mathbf{W}'\mathbf{z}$ (iii)

212 Where $\mathbf{z} = J$ by 1 vector of indicators; $\boldsymbol{\gamma} = P$ by 1 vector of latent variables; $\mathbf{C} = P$ by J matrix of
213 loadings; $\mathbf{B} = P$ by P matrix of path coefficient; $\mathbf{W} = J$ by P matrix of component weights; $\boldsymbol{\varepsilon} = J$
214 by 1 vector of the residual indicators; $\boldsymbol{\zeta} = P$ by 1 vector of the residuals of latent variables.

215 These three sub-models are integrated into a single, general model referred to as a generalized
216 structured component analysis model. The specification of the weighted relation model and the
217 combination of the sub-models serves as one of the distinguishing differences between the GSCA
218 and factor-based SEM and partial least squares path modelling (Cho et al., 2020). This combination
219 enables easy use of model fit which is complicated in partial least square structural modelling
220 where the measurement and structural model are estimated separately (refer to Hwang and Takane
221 (2014) for extensive discussion on GSCA). The GSCA is employed in this study because a) the
222 method leverages on the advantages of partial least squares path modelling b) the method
223 overcomes the weakness of existing methods (Fornell & Bookstein, 1982; Jöreskog, 1970) c) it
224 overcomes the challenges of lack of a global optimization criterion and provides an index to check
225 the overall model fit (McDonald, 1996) d) the specified submodels are separately stated and
226 combined to a single model with a single common optimization criterion e) it provides local fit
227 indices to evaluate where misfits exist f) sample size and lack of normality of the data employed.
228 Extant studies have applied the GSCA (Jung et al., 2016; Lemay & Doleck, 2020; Manosuthi et
229 al., 2020) and empirical comparison of the method with other methods have been presented in the
230 literature (Cho & Choi, 2019; Hwang et al., 2010; Jung et al., 2018). GSCA Pro 1.1.4 (software
231 for GSCA analysis) is employed per the guide provided by Hwang et al. (2021).

232 **Data analyses**

233 This comprises the demographic distribution and the GSCA analysis.

234 **Demographic distribution**

235 Table 2 depicts the demographic information of organisations across the globe. The organisations
236 are from varying practice and organisation types across the 6 continents of the world from 26
237 countries. Developed economies and developing economies (Nielsen (2011) per World Bank
238 classification are represented and the sizes of the firms are equally distributed between the SMEs
239 and the large firms. The Tables shows that the organisations are deemed suitable to respond to the
240 questionnaire survey.

241 **Insert Table 2**

242 **Generalized structured component analysis (GSCA)**

243 This section presents the measurement model, structural model, model evaluation, and validation.
244 The measurement model depicts the relationship between the latent variables and indicators while
245 the structural model is based on the BIM divide model and depicts the relationship between the
246 latent variables. Lastly, the model evaluation includes the overall model fit measures and local
247 model fit measures.

248 ***Measurement model***

249 The measurement model is evaluated for internal consistency (Cronbach's alpha), convergent
250 indicators (indicator reliability and proportional of variance explained (PVE)) and discriminant
251 validity. Table 2 shows the evaluation of the internal consistency measure and the PVE.

252 **Insert Table 3**

253 Cronbach's alpha measures the internal reliability of the constructs based on the intercorrelations
254 of the indicators and the value ranges from 0 to 1. From Table 3, the Cronbach's alpha value for
255 all the constructs is above the threshold of 0.70 and these constructs can be considered to be reliable
256 (Nunnally, 1978). The convergent validity, on the other hand, is a measure of the extent to which
257 a variable correlates with alternative variables of the same construct (Hair et al., 2016) and it is
258 often evaluated with the outer loadings of the indicators and PVE in GSCA. The PVE is the average
259 amount of total variance of indicators that is accounted for by the components (Hwang et al., 2021).
260 The values of the PVE are all greater than 0.50 indicating that on average the constructs accounted
261 for more than 50% of the variance in the items.

262 Table 4 shows the estimates of component weights and component loadings of the indicators for
263 each component. The table also presents the standard error for the bootstrap computed with 5000
264 samples along with the 95% confidence interval (CI) of the weights and loadings. The CI is used
265 to test the significance of the estimate and an estimate is considered statistically insignificant at
266 0.05 level if its CI include 0. Thus, all the estimates for the weights and loadings are significant.
267 Also, the loadings of all the items are above 0.60 which is acceptable. Although the Heterotrait-
268 Monotrait (HTMT) ratio per pair of components computed were all lower than the 0.85
269 conservative threshold to signify discriminant validity (Henseler et al., 2014), however, the cross-
270 loading was relied upon in this GCSA.

271 **Insert Table 4**

272 ***Structural Model***

273 The structural model is evaluated based on collinearity, size and significance of path coefficient,
274 coefficient of determination (R^2), and effect sizes (f^2) (Hair et al., 2016). The Variance inflation
275 factors (VIF) was computed and the values are all below 5 which shows there are no collinearity

276 issues with the components in the structural model. The bootstrapping procedure was performed
277 with 5000 samples to compute the estimates, standard errors and statistical significance of the path
278 coefficients. The effect size (f^2) measures the R^2 when an exogenous value is omitted to determine
279 if it has a considerable effect on the endogenous construct. Cohen (2013) submitted that the effect
280 sizes can be evaluated with thresholds of 0.02, 0.15, 0.35 representing small, medium, and large
281 effects respectively.

282 **Insert Table 5**

283 The R^2 value of Physical access (0.517), skills access (0.692) and usage access (0.481) imply that
284 substantial variances in the components are explained by the model. The values also indicate a
285 substantial level of predictive accuracy and quality of the structural model (Hair et al., 2016). Table
286 5 present the estimates of the path coefficient and their bootstrap standard errors and 95%
287 confidence interval. A path (coefficient) is considered significant at 0.05 level if its CI does not
288 include 0. From Table 5, hypotheses H1a, b, c, H2b and H3 are all supported which implies that:
289 motivational access influence on the usage of BIM physical access and skills access are significant;
290 physical access influence on skills access is significant, and skills access have a significant
291 influence on the usage access. Also, the hypotheses support that firms in developed economies are
292 associated with physical and skills access; and consulting organisation types are more associated
293 with physical access of BIM.

294 Per Cohen (2013), motivation access has a significant effect on physical access, skills access and
295 usage access. Physical access has a significant effect on skills access, and skills access influences
296 usage access. However, the effect of motivation access on physical access and the effect of
297 physical access on skills access is considered a large effect.

298 ***Model evaluation***

299 The GSCA provides the overall model fit measures and the local model fit measures. The overall
300 model fit depicts the discrepancies between the model and data (Hwang & Takane, 2014). The
301 GSCA employs FIT which is the proportion of the sum variance of all the indicators and variables
302 accounted for in the model with a value that ranges from 0 to 1. The larger the value of the FIT,
303 the more variance in the variables explained by the model. Consequently, the FIT value of 0.58 in
304 this study depicted that 58% of the total variance of all the variables are explained in this model
305 (Hwang et al., 2021). Also, the GFI (goodness-of-fit index) and SRMR (standardized root mean
306 squared residual) are computed in GSCA. The GFI value is 0.98 and the SRMR value is 0.06
307 which meet the criteria per Cho et al. (2020) for sample size > 100 ($GFI \geq 0.93$ and $SRMR \leq$
308 0.08). Thus, this implies an acceptable fit for the model.

309 Local model fit measures reveal where misfits occur in the model and the GSCA provides separate
310 measures for the measurement model (FIT_M) and structural model (FIT_S). The FIT_M and FIT_S
311 values are 0.57 and 0.72 respectively. This implies that the measurement model accounted for 57%
312 of the total variance of the latent variables while the structural model accounted for 72% of the
313 total variances in the indicators. This shows that both the structural model and measurement model
314 specified in this study are fit, although the structural model performed better than the measurement
315 model.

316 ***Model validation***

317 Although the model overall model fit and local model fit provides information about the model's
318 fit, however, such indexes only provide information about how the specified model fit the sample.
319 Thus, evaluating the model predictability beyond the sample data is necessary. Cross-validation is
320 an approach for evaluating the prediction error of a model on a new sample that comes from the

321 same population. This approach is recommended for evaluating models in SEM (Cho et al., 2019).
322 The GCSA employs an out-of-sample prediction technique named ‘Out-of-bag Prediction Error
323 (OPE)’ for cross-validation. It is computed by cross-validating the specified model over many sets
324 of training and validation samples that are derived from the original sample through bootstrapping
325 technique (Cho et al., 2019; Hair & Sarstedt, 2021). The validation of the developed model is
326 highly recommended in management studies as previous indexes revealed more about the model
327 explanatory power. The validation would present the predictory power of the model from which
328 the managerial implications and recommendations can be reliably inferred (Hair & Sarstedt, 2021).
329 The OPE is computed by dividing each bootstrap sample into in-bag and out-bag samples, the
330 specified model is then fitted with the in-bag sample, and the prediction error is computed with
331 the out-bag sample. This procedure is repeated for the 5000 bootstrap sample and the OPE is the
332 sum of all the predictions errors divided by the 5000. Thus, in this study, the OPE is computed for
333 the measurement model (OPE_M) and structural model (OPE_S). The OPE for the model is 0.435,
334 while the OPE_M is 0.287.

335 **Discussion of Survey Findings**

336 **Motivational access of BIM**

337 The findings support hypothesis H1a that the level of motivation access is positively related to the
338 usage of BIM in the AEC organisations ($\beta = 0.307$, 95% CI (0.125 – 0.528)). This corroborates
339 the findings of Hong et al. (2018) that motivation affects BIM usage in firms. It is also in tandem
340 with Ding et al. (2015) who similarly found motivation to be a significant factor that affects BIM
341 implementation in AEC firms.

342 Notably, the motivation access of BIM has a large size effect ($f^2 > 0.35$) on physical access of BIM.
343 The findings confirm the digital divide model's path that motivational access is positively related
344 to physical access, skill access and usage access in tandem with the findings of van Deursen and
345 van Dijk (2015). This reinforces the new proposition in this study that motivational access of BIM
346 is related to other access (material, skill and usage). However, the findings of the study do not
347 support hypothesis H4a which implies that large firm size does not relate with high motivational
348 access. This corroborates Manley (2008) and Shelton et al. (2016) that small and medium-sized
349 firms also have motivations to innovate like their large counterpart. The lack of support for H5a,
350 H6a, and H7a implies that firms in developed economies, firms with longer years of establishment
351 and consulting firms do not relate to a higher level of BIM motivational access. This is contrary to
352 extant studies and could be a result of the more widespread adoption of the AEC in recent times.
353 Albeit firms with varying sizes and locations may have different motivations (For instance, large
354 firms might adopt BIM because of government mandate on their projects while SMEs may adopt
355 BIM to improve efficiency), this is not under consideration in this present study.

356 **Physical access of BIM**

357 All the weight and loading estimates for the physical access are found to be significant at 0.05.
358 Hypothesis H2a ($\beta = 0.103$, 95% CI (-0.094 – 0.281)) is found not to be significant which depicts
359 that physical access does not directly correlate to usage access, however, hypothesis H2b ($\beta =$
360 0.52 , 95% CI (0.344 – 0.672)) is supported. This is logical and agrees with Fleet (2012) that
361 physical access is a necessary step towards the acquisition of skills and usage of technology. The
362 findings imply that having access to hardware and software influences the skills access but material
363 access on its own does not lead to usage.

364 Physical access has a large effect size on skills access per Cohen (2013) with f^2 of 0.37. Thus, it
365 confirms the digital divide model's path proposed by van Deursen and van Dijk (2015). It also
366 corroborates Goucher and Thurairajah (2012) that the inability to afford material access could
367 impend BIM adoption as a significant barrier. Surprisingly, large firm size is not related to physical
368 access (H4b not supported) which contradicts extant assumptions (Lam et al., 2015) that based on
369 the limited resources of the SMEs, they do not invest in BIM. This challenges the notion of the
370 two-tiered construction industry as regards size concerning material access. It implicitly shows
371 that as there are large firms with physical access, there are SMEs with physical access in agreement
372 with Ayinla and Adamu (2018). On the other, hypotheses H5b and H7b are supported by the
373 findings, implying that firms in developed economies and consultancy firms are related to physical
374 access of BIM. This is in tandem with the findings of Saka and Chan (2019) that there is a digital
375 divide between developed economies and developing economies and between contracting firms
376 and consultancy firms. This was premised on the availability of infrastructure in developing
377 economies and the prior exposure of consultancy firms to computer-aided design (CAD) tools in
378 agreement with Chen et al. (2019).

379 **Skills access of BIM**

380 The findings supported hypothesis H3 that skill access has a significant influence on the usage of
381 BIM ($\beta = 0.367$, 95% CI (0.166 – 0.545)) which is logical as skills are necessary to access usage
382 of technologies. This is in tandem with the findings of Hong et al. (2018) that staff's BIM capacity
383 affect BIM implementation. It also reinforces Hosseini et al. (2018) that the lack of trained
384 personnel and lack of access to training and education could serve as a significant barrier to BIM
385 adoption. However, the findings do not support hypothesis H4c that large firms are related to skill
386 access, H6c that older firms are related to skill access and H7c that consultancy firms are related

387 to skill access. This contradicts extant studies that firm size and age of firm affect the skill access
388 of BIM. It shows that the challenges of trained personnel are size and age agnostic.

389 Hypothesis H5c is supported that firms in developed economies are related to skills access which
390 is logical because of existing institutional support for BIM in such countries. More academic
391 institutions are incorporating BIM into their curriculum to have BIM-compliant graduates in
392 developed economies compared to developing economies. In addition, skill access has a significant
393 size effect on usage access and significant predictive relevance. It confirms this study's proposition
394 that skill access is linked to usage access of BIM and can serve as a driving path. Lastly, it
395 highlights the skill divide between developed economies and developing economies in the AEC.

396 **Usage access of BIM**

397 Motivational access, physical access and skill access are all necessary access for BIM usage in the
398 AEC organisations as supported by the hypotheses (H1a, H2a, and H3). Surprisingly, the study
399 does not find evidence for the influence of firm's size (large) on BIM usage which contradicts the
400 notion that large firms are more BIM complaints than SMEs. It contradicts extant assertions of a
401 two-tiered construction industry between SMEs and large firms in BIM adoption. It contributes to
402 the few studies that have questioned 'liability of smallness' with regard to BIM usage.
403 Papadonikolaki and Aibinu (2017) revealed that the difference between firms in adoption goes
404 beyond size and has more to do with organisational management. Similarly, Hosseini et al. (2018)
405 corroborated that there is no significant relationship between SMEs size and level of BIM
406 implementation. This finding broadly agrees with the work of Kimberly (1976) on organisation
407 size.

408 Furthermore, the study does not find sufficient evidence to ascertain that firms' age influences
409 BIM usage in contrast to Chen et al. (2019). Location of the firm has an indirect effect on Usage

410 access through physical access and skill access reinforcing the proposition that there is a BIM
411 divide between the developed and developing economies. Motivational access, physical access,
412 and skill access have a significant influence on usage access with significant size effect and
413 predictive relevance. Consequently, this confirms the digital divide model in the construction
414 industry and agrees with studies from other disciplines such as van Deursen and van Dijk (2015).
415 Most importantly, the findings confirm the multifaceted divide of BIM between the four access
416 proposed. It provides a path for driving BIM in the AEC from a different perspective. Lastly, it
417 highlights the growing skill divide and usage divide between developed and developing
418 economies.

419 **Implications for Practice**

420 Although the dichotomous representation of the digital divide is parsimonious, it also
421 oversimplified the concept. The findings necessitate the need to rethink BIM adoption as a
422 multifaceted dynamic process and not a static adoption decision. The findings also imply that the
423 BIM divide can be conceptualized using motivation, physical, skills and usage access. In addition,
424 extant studies have reinforced the effect of firm size on BIM adoption in the construction industry,
425 however, this study does not find sufficient evidence to support these assertions. This study
426 however joins a growing number of studies (Ayinla & Adamu, 2018; Hosseini et al., 2018;
427 Murguia et al., 2021; Papadonikolaki & Aibinu, 2017) that have highlighted the lack of a
428 significant relationship between size and BIM implementation.

429 Although there is no doubt that the SMEs might face challenges in BIM implementation (Dainty
430 et al., 2017), this does not mean they are mostly non-adopters as Manley (2008) enunciate that the
431 SMEs can also adopt innovation successfully

432 **Managerial Implications**

433 The following practical managerial implications can be drawn from this study:

- 434 • There is a need to rethink the conceptualization of BIM divide beyond mere access to BIM
435 tools and beyond the usage of BIM to include disparity in usage, motivation, and skills.
- 436 • The AEC industry can drive BIM adoption with a focus on motivations from the internal
437 and external environments of the firms. However, firms should invest time and effort in
438 implementing BIM to suit their organizational practices.
- 439 • Beyond material access to BIM, construction firms should devote effort in improving skills
440 access in their firms. This can be achieved by providing more hands-on training sessions
441 for staff and recruitment of staff that are digital practices oriented.
- 442 • SMEs can adopt and implement BIM like their large firm counterparts under the right
443 contextual conditions. These SMEs can implement changes easily with less bureaucratic
444 challenges when compared to large firms.
- 445 • The motivation, physical, and skills access of BIM might be easy to overcome but the usage
446 access is more difficult to tackle and might lead to a ‘usage gap’ which would result in the
447 ‘Mathew effect’ or ‘Accumulation of Advantage (AOA)’. AOA relates to the fact that those
448 that have early access would reap the benefits early and would continue to be motivated to
449 make use of BIM. This necessitates the need to evaluate the ‘Mathew effect’ and
450 ‘accumulation of advantage’ problem of BIM in AEC organisations.
- 451 • Construction firms and stakeholders should be context conscious in advocating for the
452 transferability of BIM best practices in the AEC industry.

- 453 • Lastly, positing coercion as a motivation to drive BIM can have an unintended effect and
454 lead to a further divide in the already fragmented industry. Thus, BIM policy should be
455 sensitive to differences within the AEC sector and the culture of the industry.

456 **Conclusions**

457 This study mobilizes the digital divide model from the field of information technology to evaluate
458 the BIM adoption and implementation in the AEC industry through an international survey of firms
459 from 26 countries across the 6 continents of the world. The study confirms that the adoption of
460 BIM could be explained through motivational access, physical access, skills access and usage
461 access. The confirmation underscores the need to view the BIM adoption process as a multifaceted
462 and dynamic process.

463 This study contributes to the body of knowledge by being the first to empirically evaluate the BIM
464 divide that has been in extant BIM discourse and tested the influence of firmographic variables on
465 the adoption process. It contributes to management domains by exploring the digital divide from
466 BIM perspective which can be applied in other areas. It argues the need to re-evaluate the
467 perception of SMEs being non-adopters and firms' age influencing BIM implementation. The
468 study also underscores the need to be context conscious and the growing digital divide between
469 the developed and developing economies as regards the physical and skills access of BIM. The
470 developed model in this study has good explanatory power as revealed by the model fits and a
471 good predictory power as revealed through cross-validation.

472 A possible limitation of the study is the respondents' size; however, due diligence was taken to
473 ensure that the firms are from diverse backgrounds as much as possible. Adopting the digital divide
474 model from the information technology is not hitch-free, as not all the possible views could be

475 evaluated in this study. Further studies could evaluate the different motivational access of BIM in
476 relation to firms' size, age and location. The usage access could also be assessed from the view of
477 usage opportunities for firms. Lastly, the implications of the BIM divide which are the deepening
478 divide and the Mathew effect need further scrutiny.

479 **Acknowledgements**

480 This research study is fully supported through funding of the full-time PhD research studentship
481 under the auspice of the Department of Building and Real Estate, The Hong Kong Polytechnic
482 University, Hong Kong. Special thanks are extended to the industrial experts and AEC firms that
483 have participated in the study. Also, the authors are grateful to the editor, and the anonymous
484 reviewers whose constructive comments and suggestions have significantly helped in improving
485 the quality and presentation of this paper.

486 **Data Availability Statement**

487 All data that support the findings of this study are available from the corresponding author upon
488 reasonable request.

489 **References**

- 490 Abdul Nabi, M., & El-adaway, I. H. (2021). Understanding the Key Risks Affecting Cost and
491 Schedule Performance of Modular Construction Projects. *Journal of Management in*
492 *Engineering*, 37(4). doi:10.1061/(asce)me.1943-5479.0000917
- 493 Adriaanse, A., Voordijk, H., & Dewulf, G. (2010). Adoption and use of interorganizational ICT in
494 a construction project. *JOURNAL OF CONSTRUCTION ENGINEERING AND*
495 *MANAGEMENT*, 136(9), 1003-1014. doi:10.1061/共ASCE共CO.1943-7862.0000201

496 Ahmed, A. L., & Kassem, M. (2018). A unified BIM adoption taxonomy: Conceptual
497 development, empirical validation and application. *Automation in Construction*, 96, 103-
498 127. doi:10.1016/j.autcon.2018.08.017

499 Ahuja, R., Jain, M., Sawhney, A., & Arif, M. (2016). Adoption of BIM by architectural firms in
500 India: technology–organization–environment perspective. *Architectural Engineering and*
501 *Design Management*, 12(4), 311-330. doi:10.1080/17452007.2016.1186589

502 Aragón, A. B., Hernando, J. R., Llovera Saez, F. J., & Bertran, J. C. (2021). Quantity surveying and
503 BIM 5D. Its implementation and analysis based on a case study approach in Spain. *Journal*
504 *of Building Engineering*. doi:10.1016/j.jobe.2021.103234

505 Arayici, Y., Coates, P., Koskela, L., Kagioglou, M., Usher, C., & O'Reilly, K. (2011). Technology
506 adoption in the BIM implementation for lean architectural practice. *Automation in*
507 *Construction*, 20(2), 189-195. doi:10.1016/j.autcon.2010.09.016

508 Ashworth, A. (2012). The Impact of Building Information Modelling: Transforming Construction.
509 *Construction Management and Economics*, 30(2), 183-185.
510 doi:10.1080/01446193.2012.655250

511 Ayinla, K. O., & Adamu, Z. (2018). Bridging the digital divide gap in BIM technology adoption.
512 *Engineering, Construction and Architectural Management*, 25(10), 1398-1416.
513 doi:10.1108/ecam-05-2017-0091

514 Brito, D. M. D., Ferreira, E. D. A. M., & Costa, D. B. (2021). Framework for Building Information
515 Modeling Adoption Based on Critical Success Factors from Brazilian Public
516 Organizations. *JOURNAL OF CONSTRUCTION ENGINEERING AND MANAGEMENT*,
517 147(7), 05021004.

518 Cao, D., Li, H., & Wang, G. (2014). Impacts of Isomorphic Pressures on BIM Adoption in
519 Construction Projects. *JOURNAL OF CONSTRUCTION ENGINEERING AND*
520 *MANAGEMENT*, 140(12). doi:10.1061/(asce)co.1943-7862.0000903

521 Chan, D. W. M., & Kumaraswamy, M. M. (1997). A comparative study of causes of time overruns
522 in Hong Kong construction projects. *International Journal of Project Management*, 15(1),
523 55-63.

524 Chen, Y., Yin, Y., Browne, G. J., & Li, D. (2019). Adoption of building information modeling in
525 Chinese construction industry. *Engineering, Construction and Architectural Management*,
526 26(9), 1878-1898. doi:10.1108/ecam-11-2017-0246

527 Cho, G., & Choi, J. Y. (2019). An empirical comparison of generalized structured component
528 analysis and partial least squares path modeling under variance-based structural equation
529 models. *Behaviormetrika*, 47(1), 243-272. doi:10.1007/s41237-019-00098-0

530 Cho, G., Hwang, H., Sarstedt, M., & Ringle, C. M. (2020). Cutoff criteria for overall model fit
531 indexes in generalized structured component analysis. *Journal of Marketing Analytics*,
532 8(4), 189-202. doi:10.1057/s41270-020-00089-1

533 Cho, G., Jung, K., & Hwang, H. (2019). Out-of-bag Prediction Error: A Cross Validation Index
534 for Generalized Structured Component Analysis. *Multivariate Behav Res*, 54(4), 505-513.
535 doi:10.1080/00273171.2018.1540340

536 Cohen, J. (2013). *Statistical power analysis for the behavioral sciences*. Abingdon, UK:
537 Routledge.

538 Dainty, A., Leiringer, R., Fernie, S., & Harty, C. (2017). BIM and the small construction firm: a
539 critical perspective. *Building Research & Information*, 45, 696-709.
540 doi:10.1080/09613218.2017.1293940

541 DE Haan, J. (2004). A multifaceted dynamic model of the digital divide. *IT & Society, 1*, 66-88.

542 Ding, Z., Zuo, J., Wu, J., & Wang, J. Y. (2015). Key factors for the BIM adoption by architects: a
543 China study. *Engineering, Construction and Architectural Management, 22*(6), 732-748.
544 doi:10.1108/ecam-04-2015-0053

545 Eastman, C., Teicholz, P., Sacks, R., & Liston, K. (2011). *BIM handbook: A guide to building
546 information modeling for owners, managers, designers, engineers and contractors.*: John
547 Wiley & Sons.

548 Fellows, R. F., & Liu, A. M. (2015). *Research Methods for Construction* (Fourth ed.). United
549 Kingdom: John Wiley & Sons.

550 Fleet, G. J. (2012). Evidence for stalled ICT adoption and the facilitator ecommerce adoption
551 model in SMEs. *International Journal of the Academic Business World, 6*(2), 718.

552 Fornell, C., & Bookstein, F. L. (1982). Two structural equation models: LISREL and PLS applied
553 to consumer exit-voice theory. *Journal of Marketing research., 19*(4), 440-452.

554 Goucher, D., & Thurairajah, N. (2012). *Usability and Impact of BIM on Early Estimation
555 Practices: Cost Consultant's Perspective*. Proceedings of the Proc., CIB MCrp,
556 Management of Construction: Research to Practice 2.

557 Guadagnoli, E., & Velicer, W. F. (1988). Relation of sample size to the stability of component
558 patterns. *Psychol Bull, 103*(2), 265-275. doi:10.1037/0033-2909.103.2.265

559 Gurevich, U., & Sacks, R. (2020). Longitudinal Study of BIM Adoption by Public Construction
560 Clients. *Journal of Management in Engineering, 36*(4). doi:10.1061/(asce)me.1943-
561 5479.0000797

562 Hair, J. F., Hult, G. T. M., Ringle, C., & Sarstedt, M. (2016). *A primer on partial least squares
563 structural equation modeling (PLS-SEM)* (Second ed.). Los Angeles: Sage publications.

564 Hair, J. F., & Sarstedt, M. (2021). Explanation Plus Prediction — The Logical Focus of Project
565 Management Research. *Project Management Journal*, 52(4), 319–322.
566 doi:10.1177/8756972821999945

567 Hair, J. F., Sarstedt, M., Ringle, C. M., & Mena, J. A. (2011). An assessment of the use of partial
568 least squares structural equation modeling in marketing research. *Journal of the Academy
569 of Marketing Science*, 40(3), 414-433. doi:10.1007/s11747-011-0261-6

570 Henseler, J., Ringle, C. M., & Sarstedt, M. (2014). A new criterion for assessing discriminant
571 validity in variance-based structural equation modeling. *Journal of the Academy of
572 Marketing Science*, 43(1), 115-135. doi:10.1007/s11747-014-0403-8

573 Hong, Y., Hammad, A., Zhong, X., Wang, B., & Akbarnezhad, A. (2020a). Comparative Modeling
574 Approach to Capture the Differences in BIM Adoption Decision-Making Process in
575 Australia and China. *JOURNAL OF CONSTRUCTION ENGINEERING AND
576 MANAGEMENT*, 146(2). doi:10.1061/(asce)co.1943-7862.0001746

577 Hong, Y., Hammad, A. W. A., Akbarnezhad, A., & Arashpour, M. (2020b). A neural network
578 approach to predicting the net costs associated with BIM adoption. *Automation in
579 Construction*, 119. doi:10.1016/j.autcon.2020.103306

580 Hong, Y., Hammad, A. W. A., Sepasgozar, S., & Akbarnezhad, A. (2018). BIM adoption model
581 for small and medium construction organisations in Australia. *Engineering, Construction
582 and Architectural Management*. doi:10.1108/ecam-04-2017-0064

583 Hosseini, M. R., Pärn, E. A., Edwards, D. J., Papadonikolaki, E., & Oraee, M. (2018). Roadmap
584 to Mature BIM Use in Australian SMEs: Competitive Dynamics Perspective. *Journal of
585 Management in Engineering*, 34(5). doi:10.1061/(asce)me.1943-5479.0000636

586 Hwang, H., Cho, G., & Choo, H. (2021). GSCA Pro 1.1 User's Manual. In.

- 587 Hwang, H., Malhotra, N. K., Kim, Y., Tomiuk, M. A., & Hong, S. (2010). A comparative study
588 on parameter recovery of three approaches to structural equation modeling. *Journal of*
589 *marketing research*, 47(4), 699-712.
- 590 Hwang, H., & Takane, Y. (2004). Generalized structured component analysis. *Psychometrika*,
591 69(1), 81-99.
- 592 Hwang, H., & Takane, Y. (2014). *Generalized structured component analysis: A component-based*
593 *approach to structural equation modeling*. Boca Raton, FL: CRC Press.
- 594 Jiang, R., Wu, C., Lei, X., Shemery, A., Hampson, K. D., & Wu, P. (2021). Government efforts
595 and roadmaps for building information modeling implementation: lessons from Singapore,
596 the UK and the US. *Engineering, Construction and Architectural Management, ahead-of-*
597 *print*(ahead-of-print). doi:10.1108/ecam-08-2019-0438
- 598 Jin, R., Hancock, C., Tang, L., Chen, C., Wanatowski, D., & Yang, L. (2017). Empirical Study of
599 BIM Implementation–Based Perceptions among Chinese Practitioners. *Journal of*
600 *Management in Engineering*, 33, 04017025. doi:10.1061/(ASCE)ME.1943-5479.0000538
- 601 Jöreskog, K. G. (1970). A general method for analysis of covariance structures. *Biometrika*, 57(2),
602 239-251.
- 603 Jung, K., Panko, P., Lee, J., & Hwang, H. (2018). A Comparative Study on the Performance of
604 GSCA and CSA in Parameter Recovery for Structural Equation Models With Ordinal
605 Observed Variables. *Front Psychol*, 9, 2461. doi:10.3389/fpsyg.2018.02461
- 606 Jung, K., Takane, Y., Hwang, H., & Woodward, T. S. (2016). Multilevel Dynamic Generalized
607 Structured Component Analysis for Brain Connectivity Analysis in Functional
608 Neuroimaging Data. *Psychometrika*, 81(2), 565-581. doi:10.1007/s11336-015-9440-6
- 609 Kaiser, H. F. (1974). An index of factorial simplicity. *Psychometrika*, 39(1), 31-36.

610 Kimberly, R. J. (1976). Organizational Size and the Structuralist Perspective: A Review, Critique,
611 and Proposal. *Administrative Science Quarterly*, 21(4), 571-597.

612 Lam, T. T., Mahdjoubi, L., & Mason, J. (2015). *A web-based Decision Support System (DSS) to*
613 *assist Small and Medium-sized Enterprises (SMEs) to broker risks and rewards for BIM*
614 *adoption*. Proceedings of the Building Information Modelling (BIM) in Design,
615 Construction and Operations.

616 Lam, T. T., Mahdjoubi, L., & Mason, J. (2017). A framework to assist in the analysis of risks and
617 rewards of adopting BIM for SMEs in the UK. *Journal of Civil Engineering and*
618 *Management*, 23, 740-752. doi:10.3846/13923730.2017.1281840

619 Lemay, D. J., & Doleck, T. (2020). Predicting completion of massive open online course (MOOC)
620 assignments from video viewing behavior. *Interactive Learning Environments*, 1-12.
621 doi:10.1080/10494820.2020.1746673

622 Liao, L., Teo, E. A. L., Li, L., Zhao, X., & Wu, G. (2021). Reducing Non-Value-Adding BIM
623 Implementation Activities for Building Projects in Singapore: Leading Causes. *Journal of*
624 *Management in Engineering*, 37(3). doi:10.1061/(asce)me.1943-5479.0000900

625 Ma, G., Jia, J., Ding, J., Shang, S., & Jiang, S. (2019). Interpretive Structural Model Based Factor
626 Analysis of BIM Adoption in Chinese Construction Organizations. *Sustainability*, 11(7).
627 doi:10.3390/su11071982

628 Ma, P., Zhang, S., Hua, Y., & Zhang, J. (2020). Behavioral Perspective on BIM Postadoption in
629 Construction Organizations. *Journal of Management in Engineering*, 36(1).
630 doi:10.1061/(asce)me.1943-5479.0000729

631 Mahamadu, A.-M., Mahdjoubi, L., & Booth, C. A. (2017). Critical BIM qualification criteria for
632 construction pre-qualification and selection. *Architectural Engineering and Design*
633 *Management*, 13(5), 326-343. doi:10.1080/17452007.2017.1296812

634 Manley, K. (2008). Against the odds: Small firms in Australia successfully introducing new
635 technology on construction projects. *Research Policy*, 37(10), 1751-1764.
636 doi:10.1016/j.respol.2008.07.013

637 Manosuthi, N., Lee, J.-S., & Han, H. (2020). An Innovative Application of Composite-Based
638 Structural Equation Modeling in Hospitality Research With Empirical Example. *Cornell*
639 *Hospitality Quarterly*, 62(1), 139-156. doi:10.1177/1938965520951751

640 McDonald, R. P. (1996). Path Analysis with Composite Variables. *Multivariate Behav Res*, 31(2),
641 239-270. doi:10.1207/s15327906mbr3102_5

642 Murguia, D., Demian, P., & Soetanto, R. (2021). Systemic BIM Adoption: A Multilevel
643 Perspective. *JOURNAL OF CONSTRUCTION ENGINEERING AND MANAGEMENT*,
644 147(4). doi:10.1061/(asce)co.1943-7862.0002017

645 Nielsen, L. (2011). *Classifications of countries based on their level of development: How it is done*
646 *and how it could be done*. Retrieved from
647 https://papers.ssrn.com/sol3/papers.cfm?abstract_id=1755448

648 Nunnally, J. C. (1978). *Psychometric theory* (2nd ed.). New York: McGraw-Hill.

649 Olatunji, O. A. (2011). Modelling the costs of corporate implementation of building information
650 modelling. *Journal of Financial Management of Property and Construction*, 16(3), 211-
651 231. doi:10.1108/13664381111179206

652 Olatunji, O. A., Lee, J. J. S., Chong, H.-Y., & Akanmu, A. A. (2021). Building information
653 modelling (BIM) penetration in quantity surveying (QS) practice. *Built Environment*

654 *Project and Asset Management, ahead-of-print*(ahead-of-print). doi:10.1108/bepam-08-
655 2020-0140

656 Olawumi, T. O., & Chan, D. W. M. (2019). An empirical survey of the perceived benefits of
657 executing BIM and sustainability practices in the built environment. *Construction*
658 *Innovation: Information, Process, Management*, 19(3), 321-342. doi:10.1108/ci-08-2018-
659 0065

660 Ott, R. L., & Longnecker, M. T. (2015). *An introduction to statistical methods and data analysis*
661 (6 ed.). Pacific Grove, California, United States: Brooks/Cole.

662 Papadonikolaki, E., & Aibinu, A. (2017). *The influence of leadership, resources and*
663 *organisational structure on BIM adoption*. Proceedings of the 33rd Annual Association of
664 Researchers in Construction Management (ARCOM) Conference, Cambridge, UK.

665 Patton, M. Q. (2002). Two decades of developments in qualitative inquiry: A personal, experiential
666 perspective. *Qualitative social work*, 1(3), 261-283.

667 Ragab, M. A., & Marzouk, M. (2021). BIM Adoption in Construction Contracts: Content Analysis
668 Approach. *JOURNAL OF CONSTRUCTION ENGINEERING AND MANAGEMENT*,
669 147(8). doi:10.1061/(asce)co.1943-7862.0002123

670 Ross, S. M. (2020). *Introduction to probability and statistics for engineers and scientists* (5th ed.):
671 Academic Press.

672 Sacks, R., & Barak, R. (2010). Teaching Building Information Modeling as an Integral Part of
673 Freshman Year Civil Engineering Education. *Journal of Professional Issues in*
674 *Engineering Education and Practice*, 36(1), 30-38. doi:10.1061/共ASCE共EI.1943-
675 5541.0000003

676 Saka, A. B., & Chan, D. W. M. (2019). A global taxonomic review and analysis of the development
677 of BIM research between 2006 and 2017. *Construction Innovation: Information, Process,*
678 *Management, 19(3), 465-490.* doi:10.1108/ci-12-2018-0097

679 Saka, A. B., & Chan, D. W. M. (2020). Profound barriers to building information modelling (BIM)
680 adoption in construction small and medium-sized enterprises (SMEs). *Construction*
681 *Innovation: Information, Process, Management, 20(2), 261-284.* doi:10.1108/ci-09-2019-
682 0087

683 Saka, A. B., & Chan, D. W. M. (2021). Adoption and implementation of building information
684 modelling (BIM) in small and medium-sized enterprises (SMEs): a review and
685 conceptualization. *Engineering, Construction and Architectural Management, 28(7),*
686 *1829-1862.* doi:10.1108/ECAM-06-2019-0332

687 Schwab, D. P. (1980). Construct validity in organizational behavior. In S. B.L. & C. L.L. (Eds.),
688 *Research in organization behaviour* (Vol. 2, pp. 3-43). Greenwich CT: JAI Press.

689 Seyis, S. (2019). Pros and Cons of Using Building Information Modeling in the AEC Industry.
690 *JOURNAL OF CONSTRUCTION ENGINEERING AND MANAGEMENT, 145(8).*
691 doi:10.1061/(asce)co.1943-7862.0001681

692 Shelton, J., Martek, I., & Chen, C. (2016). Implementation of innovative technologies in small-
693 scale construction firms: Five Australian case studies. *Engineering, Construction and*
694 *Architectural Management, 23, 177-191.* doi:10.1108/ECAM-01-2015-0006

695 Sproull, N. L. (1995). *Handbook of research methods: A guide for practitioners and students in*
696 *the social sciences.* Lanham, United State: Scarecrow Press, Inc.

697 Tariq, S., & Zhang, X. (2020). Critical Failure Drivers in International Water PPP Projects. *Journal*
698 *of Infrastructure Systems, 26(4).* doi:10.1061/(asce)is.1943-555x.0000581

699 van Deursen, A. J. A. M., & van Dijk, J. A. G. M. (2015). Toward a Multifaceted Model of Internet
700 Access for Understanding Digital Divides: An Empirical Investigation. *The Information*
701 *Society*, 31(5), 379-391. doi:10.1080/01972243.2015.1069770

702 van Dijk, J. A. G. M. (2005). Introduction. In *The Deepening Divide: Inequality in the Information*
703 *Society* (pp. 1-8).

704 Van Maanen, J. (1988). *Tales of the Field*. Illinois, US: University of Chicago Press.

705 Wang, G., Lu, H., Hu, W., Gao, X., & Pishdad-Bozorgi, P. (2020). Understanding Behavioral
706 Logic of Information and Communication Technology Adoption in Small- and Medium-
707 Sized Construction Enterprises: Empirical Study from China. *Journal of Management in*
708 *Engineering*, 36(6). doi:10.1061/(asce)me.1943-5479.0000843

709 Wang, H., & Meng, X. (2021). BIM-Supported Knowledge Management: Potentials and
710 Expectations. *Journal of Management in Engineering*, 37(4). doi:10.1061/(asce)me.1943-
711 5479.0000934

712 Wing, C. K., Raftery, J., & Walker, A. (1998). The baby and the bathwater: research methods in
713 construction management. *Construction Management and Economics*, 16(1), 99-104.
714 doi:10.1080/014461998372637

715 Won, J., Lee, G., Dossick, C., & Messner, J. (2013). Where to Focus for Successful Adoption of
716 Building Information Modeling within Organization. *JOURNAL OF CONSTRUCTION*
717 *ENGINEERING AND MANAGEMENT*, 139, 04013014. doi:10.1061/(ASCE)CO.1943-
718 7862.0000731

719 Yuan, H., & Yang, Y. (2020). BIM Adoption under Government Subsidy: Technology Diffusion
720 Perspective. *JOURNAL OF CONSTRUCTION ENGINEERING AND MANAGEMENT*,
721 146(1). doi:10.1061/(asce)co.1943-7862.0001733

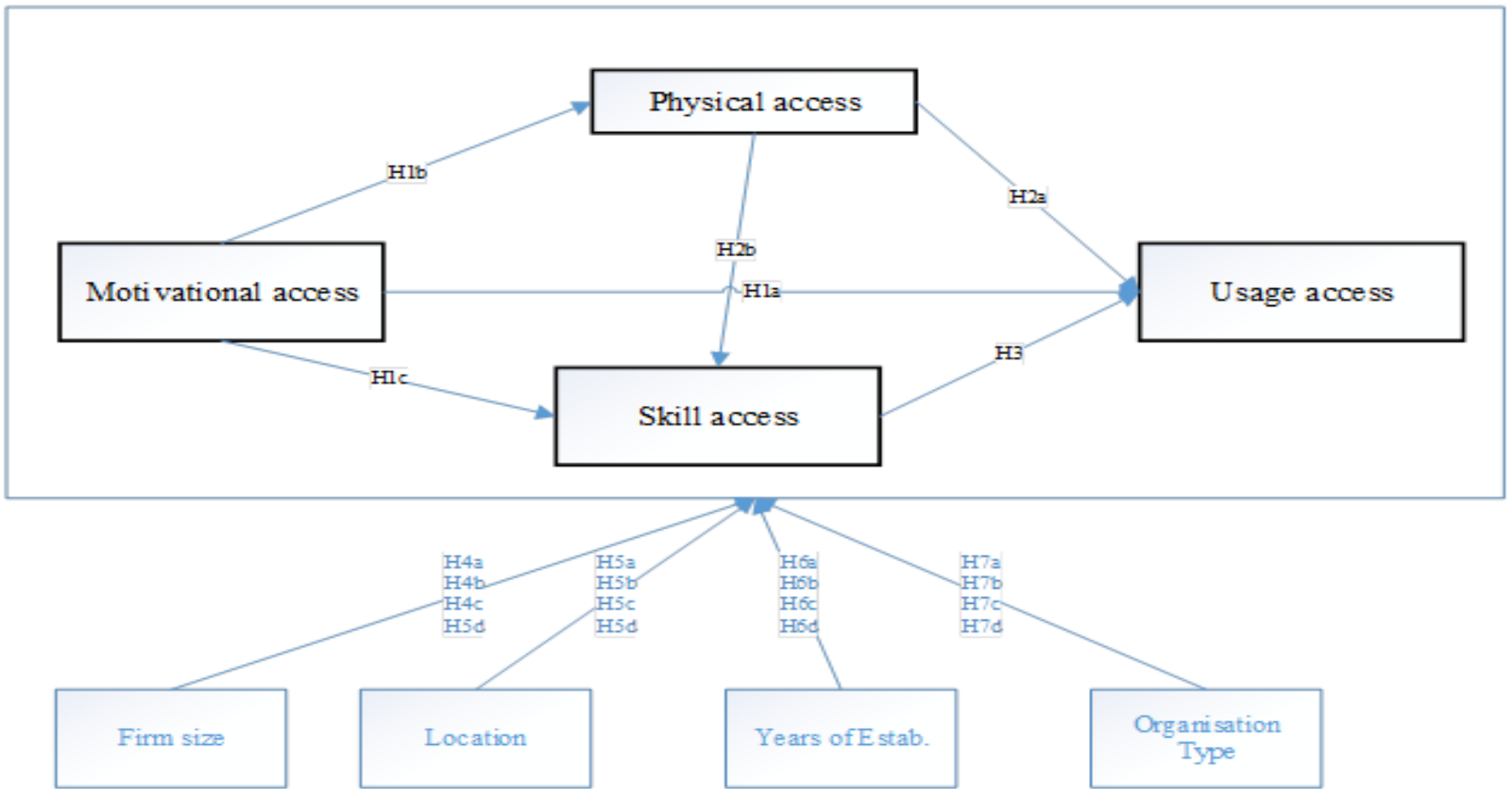


Figure 1: Overall Research Framework for the Study

Table 1: Summary of BIM Research Studies at Firm level in the AEC Industry

S/N	Studies	Focus
1	Aragó et al. (2021)	The study examines the implementation of BIM in quantity surveying practice and highlighted varying level of implementation across firm size. However, the study leaned towards skills and knowledge access of BIM and from Spanish context.
2	Brito et al. (2021)	The study developed BIM adoption framework based on critical success factors from technology, process, and policy categories. However, the study focused on public organizations from a developing country context.
3	Olatunji et al. (2021)	It examined the penetration of BIM in quantity surveying practices by examining the benefits and barriers of BIM adoption. However, the study does not provide the influence of firmographics and leans toward material access of BIM.
4	Hong et al. (2020b)	A neural network was developed to estimate the cost and benefits related to adoption of BIM in construction firms. Although the study collected data from different contexts, the influence of organization type is not considered.
5	Yuan and Yang (2020)	It explored the influence of government subsidy on BIM diffusion in the construction firms in the AEC. The study recognizes the effect of firmographics on BIM and captioned it as adoption efficiency, however, the study addresses BIM adoption from motivation access perspective.
6	Gurevich and Sacks (2020)	The study conducted a longitudinal study of BIM adoption and an improved version of BIM AIM (Adoption Impact Map) compiled. However, the study focused on adoption in public agencies.
7	Hong et al. (2020a)	It examined the cross-cultural differences in BIM adoption, however, the study focused only on size of firm (SMEs) in Australian and Chinese context.

8 Saka and Chan (2020) The study presented barriers to BIM adoption with focus only on the SMEs from a developing country perspective.

9 Ma et al. (2019) Similarly, this study highlighted barriers to BIM adoption in the Chinese context, however, no contextualization as regards firmographics.

10 Ayinla and Adamu (2018) The study explored BIM divide in the AEC industry, however, the study focused on size in relation to material access.

11 Seyis (2019) It presented the benefit, challenges, and risks of BIM adoption with focus on the SMEs.

12 Chen et al. (2019) It employed technology-organization-environment framework to explore BIM in the Chinese context.

13 Hosseini et al. (2018) It evaluated the usage access of BIM in the AEC with focus on the sizes in the Australian SMEs.

14 Ahmed and Kassem (2018) The study examined BIM adoption in the AEC, however, it focused on architectural firms in the UK.

15 Dainty et al. (2017) The study highlighted BIM divide via digital divide model, but no empirical evaluation was presented.

Table 2: Demographic Information of the Respondents

Characteristics	Percentage (%)
<i>Main Practice</i>	
Project Manager	14.04
Architect	13.60
Quantity Surveyor	13.60
BIM Manager	13.16
Developer / Client	10.96
Structural /Civil Engineer	9.65
Builder	8.77

Facility Manager / Estate Surveyor	8.77
Mechanical / Electrical Engineer	7.46
<i>Years of organization establishment</i>	
Less than 6 years	8.77
6 to 10 years	17.54
11 to 15 years	8.33
16 to 20 years	28.95
More than 20 years	36.40
<i>Firm Size</i>	
Small and Medium-Sized Enterprises (SMEs)	50.70
Large firms	49.30
<i>Organization Type</i>	
Contracting	46.32
Consultancy	53.68
<i>Location Category</i>	
Developed economies	49.12
Developing economies	50.88
<i>BIM adoption in the organization</i>	
We are not using BIM but plan to use it	39.47
We have used BIM but no longer using BIM	2.19
We are using BIM	58.33

Table 3: Measurement Items under Motivational, Physical, Skills and Usage Accesses

Construct	Item	Description	Cronbach's alpha reliability value	PVE
Motivational access	M1	BIM is compatible with our current work practice.	0.887	0.526
	M2	There are opportunities to use BIM in my firm		

	M3	My organization has capacity of using BIM		
	M4	BIM tools are easy to use in my firm		
	M5	There is no resistance to BIM usage in our organization.		
	M6	We trust BIM data.		
	M7	Our organization understands the benefits of using BIM		
	M8	Our firm is familiar with a variety of BIM software.		
	M9	Our organization provides incentives if we adopt or utilize BIM.		
Physical access	P1	Our organization provides enough hardware for BIM usage.	0.936	0.939
	P2	Our organization provides enough resources (software) for facilitating BIM usage		
Skills access	S1	There are well trained BIM personnel in our firm	0.842	0.863
	S2	My organization provides proper education/training for BIM utilization		
Usage access	U1	We produce 3D digital models with BIM	0.844	0.682
	U2	We work collaboratively on project design with BIM		
	U3	We share BIM models with design team members outside our organization		
	U4	We use a BIM model from the very start to the very end of a project		

Location	LO	Location of main practice	N/A	1
Organization type	OT	Type of main practice	N/A	1
Size	S	Number of employees	N/A	1
Years	YE	Years of establishment	N/A	1

Table 4: Component weights and Component loadings of the Measurement Items under Motivational, Physical, Skills and Usage Accesses

	Item	Weights				Loadings			
		Estimate	SE	95% CI	U	Estimate	SE	95% CI	U
Motivational access	M1	0.119	0.014	0.092	0.146	0.697	0.043	0.603	0.774
	M2	0.131	0.013	0.106	0.157	0.698	0.045	0.600	0.776
	M3	0.172	0.015	0.144	0.202	0.788	0.030	0.725	0.844
	M4	0.201	0.015	0.172	0.232	0.821	0.027	0.763	0.868
	M5	0.125	0.015	0.099	0.155	0.701	0.049	0.593	0.786
	M6	0.129	0.014	0.101	0.159	0.668	0.052	0.554	0.761
	M7	0.157	0.015	0.125	0.183	0.728	0.038	0.644	0.793
	M8	0.194	0.017	0.161	0.228	0.763	0.036	0.685	0.826
	M9	0.139	0.017	0.108	0.174	0.645	0.051	0.535	0.737
Physical access	P1	0.464	0.044	0.379	0.550	0.963	0.009	0.944	0.979
	P2	0.567	0.043	0.480	0.648	0.975	0.007	0.959	0.986
Skills access	S1	0.565	0.028	0.507	0.616	0.936	0.014	0.907	0.960
	S2	0.511	0.027	0.459	0.563	0.922	0.018	0.884	0.953
Usage access	U1	0.313	0.020	0.273	0.351	0.768	0.041	0.678	0.838
	U2	0.275	0.020	0.239	0.318	0.841	0.028	0.780	0.890
	U3	0.260	0.020	0.221	0.301	0.816	0.034	0.740	0.874
	U4	0.362	0.025	0.312	0.409	0.874	0.020	0.829	0.909
Location	LO	1	0	1	1	1	0	1	1

Organization type	OT	1	0	1	1	1	0	1	1
Size	S	1	0	1	1	1	0	1	1
Years	YE	1	0	1	1	1	0	1	1

Table 5: Results of hypothesis testing

Hypothesis	Relationship	Std Beta	Std Error	95% CI	Decision	f²
H1a	<i>Motivational → Usage</i>	0.307	0.103	(0.125 – 0.528)	<i>Supported</i>	0.10
H1b	<i>Motivational → Physical</i>	0.680	0.044	(0.594 – 0.763)	<i>Supported</i>	0.85
H1c	<i>Motivational → Skills</i>	0.297	0.078	(0.153 – 0.458)	<i>Supported</i>	0.10
H2a	Physical → Usage	0.103	0.096	(-0.094 – 0.281)	Not Supported	0.01
H2b	<i>Physical → Skills</i>	0.52	0.084	(0.344 – 0.672)	<i>Supported</i>	0.37
H3	<i>Skills → Usage</i>	0.367	0.097	(0.166 – 0.545)	<i>Supported</i>	0.16
H4a	Firm size → Motivational	0.045	0.092	(-0.136 – 0.233)	Not supported	0.00
H4b	Firm size → Physical	0.083	0.058	(-0.029 – 0.196)	Not supported	0.01
H4c	Firm size → Skills	-0.080	0.055	(-0.193 – 0.023)	Not supported	0.01
H4d	Firm size → Usage	0.080	0.061	(-0.041 – 0.198)	Not supported	0.01
H5a	Location → Motivational	0.009	0.082	(-0.152 – 0.167)	Not supported	0.00
H5b	<i>Location → Physical</i>	0.143	0.057	(0.031 – 0.253)	<i>Supported</i>	0.02
H5c	<i>Location → Skills</i>	0.173	0.054	(0.072 – 0.28)	<i>Supported</i>	0.03
H5d	Location → Usage	-0.084	0.063	(-0.202 – 0.042)	Not supported	0.01
H6a	Years of estab → Motivational	0.027	0.089	(-0.156 – 0.198)	Not supported	0.00
H6b	Years of estab → Physical	-0.031	0.057	(-0.144 – 0.082)	Not supported	0.00
H6c	Years of estab → Skills	0.057	0.056	(-0.049 – 0.171)	Not supported	0.00
H6d	Years of estab → Usage	-0.043	0.061	(-0.167 – 0.077)	Not supported	0.00
H7a	Org. type → Motivational	-0.024	0.075	(-0.169 – 0.118)	Not supported	0.00
H7b	<i>Org. type → Physical</i>	0.138	0.050	(0.039 – 0.238)	<i>Supported</i>	0.02

H7c	Org. type → Skills	0.00	0.045	(-0.087 – 0.087)	Not supported	0.00
H7d	Org. type → Usage	-0.026	0.056	(-0.135 – 0.086)	Not supported	0.00
