

1 **Stakeholder management in prefabricated prefinished volumetric** 2 **construction projects: Benchmarking the key result areas**

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4 Ibrahim Yahaya Wuni ^{a*}, Geoffrey Qiping Shen^a

5 ^a Department of Building and Real Estate, The Hong Kong Polytechnic University, 11 Yuk Rd,
6 Hong Hum, Kowloon, Hong Kong

7

8 **Abstract**

9 **Purpose** – Prefabricated prefinished volumetric construction (PPVC) projects are industrialized
10 building systems that are co-created. Thus, effective management of the involved stakeholders is
11 required to ensure project success. However, knowledge of how best to manage the diverse
12 stakeholders in PPVC projects is limited. This research identified and prioritized the success
13 factors or key result areas (KRAs) for the effective stakeholder management (SM) in PPVC
14 projects.

15 **Design/methodology/approach** – A quantitative research design was implemented involving a
16 literature review, and structured questionnaire survey with international PPVC experts. The
17 research identified and statistically analysed 12 KRAs for SM in PPVC projects.

18 **Findings** – Analysis showed that the top three KRAs for SM in PPVC projects include: effective
19 working collaboration, communication and information sharing among participants; effective
20 coordination of the PPVC supply chain segments; and early involvement of relevant stakeholders
21 in the PPVC project. A factor analysis clustered the 12 KRAs into stakeholder analysis and early
22 involvement, effective communication and information sharing, and stakeholder interest
23 integration and conflict management.

24 **Practical implications** – The paper identified and prioritized the KRAs required for the effective
25 SM in PPVC projects. To practitioners, the results may serve as decision support on the key
26 areas to focus to ensure effective stakeholder management in PPVC projects and may guide the
27 efficient allocation of limited resources.

28 **Originality/value** – This research constitutes the first exclusive attempt at identifying and
29 benchmarking the generic KRAs required for effective SM in PPVC projects and contributes to
30 the stakeholder management body of knowledge in industrialized construction.

31 **Keywords:** benchmarking; key result areas; off-site manufacturing; prefabricated prefinished
32 volumetric construction; project team; stakeholder management

33 **Manuscript type:** Research paper

Please Cite As: Wuni, I.Y. and Shen, G.Q. (2020), "Stakeholder management in prefabricated prefinished volumetric construction projects: benchmarking the key result areas", Built Environment Project and Asset Management, Vol. 10 No. 3, pp. 407–421.

34 **Introduction**

35 One major disruption in the construction industry is the transition towards off-site manufacturing
36 (OSM); a construction business model whereby building components are manufactured in a
37 specialized off-site factory and subsequently transported to a job site for final assembly and
38 installation (Blismas, 2007; Goodier et al., 2019). Arguably, wider adoption and implementation
39 of OSM could transform the ‘construction industry’ into a ‘production industry’ (Linner and
40 Bock, 2012). Prefabricated prefinished volumetric construction (PPVC) constitutes a typical
41 OSM technique whereby value-added volumetric building components, usually completed with
42 finishes, fixtures and fittings are manufactured in an off-site factory based on an accredited
43 fabrication method and then transported to a construction site and systematically installed to
44 generate industrialized building systems (Building and Construction Authority, 2017; Wuni and
45 Shen, 2019a). The basic delivery chain of PPVC involves module design, engineering,
46 production, transportation, and on-site assembly (Wuni et al., 2019). These stages are associated
47 with multidisciplinary stakeholders with their unique needs, requirements, value systems, and
48 goals (Luo et al., 2019; Wuni and Shen, 2019b).

49 A successful PPVC project is a function of co-creation, requiring the expertise and
50 contribution of many players. According to Sanvido et al. (1992), a successful construction
51 project is one that realizes planned objectives and meets the expectations of stakeholders.
52 Freeman (2007) indicated that the overall goal of project management is to create value for
53 stakeholders. Thus, meeting the needs, expectations and satisfaction of stakeholders represent a
54 significant component of construction project management (Mbachu and Nkado, 2006). Failure
55 to effectively identify and manage the needs, concerns, power, and interests of stakeholder in the
56 a construction project constitutes a major source of controversy, conflicts, delays, and sometimes
57 abandonment of a project (Olander and Landin, 2005). For this reason, effective stakeholder
58 management is a key result area (KRA) for construction project success (Newcombe, 2003). The
59 most important role of stakeholder management (SM) in PPVC projects is the creation of a good
60 working environment, condition and arrangement which encourages stakeholders to maintain
61 their level of predictability, power, interest, urgency, legitimacy, proximity and network to
62 ensure success implementation of the project (Newcombe, 2003; Wuni and Shen, 2019b).

63 The factors which predicate success of SM in traditional construction projects are not directly
64 applicable to PPVC projects because of their significant differences. First, PPVC requires early
65 and upfront commitment to realize full benefits (Murtaza et al., 1993). This is because, unlike
66 traditional projects, not all designs are suitable for PPVC implementation. The early commitment
67 further requires early collaboration of key players. Second, unlike traditional projects, the design
68 of PPVC projects draws on manufacturing principles within the framework of design for
69 manufacture and assembly (Hwang et al., 2018). This eases the efficiency of the factory
70 production and onsite assembly of the modules. Third, the delivery chain of PPVC involves the
71 fragmented stages of module design, engineering, production, transportation, buffer or storage
72 and onsite assembly (Wuni et al., 2020). The carriage and haulage of large modules in PPVC
73 projects require coordination between the logistic companies and highway authorities within the
74 stakeholder management framework. In most countries, the supply chain is incomplete (Wuni
75 and Shen, 2020), requiring the extensive cross-border coordination of stakeholders. Fourth,
76 unlike traditional projects, PPVC demands effective coordination of both onsite and offsite work
77 packages and the associated multidisciplinary stakeholders.

78 Moreover, the relative importance of the KRAs for SM differs between PPVC and traditional
79 projects. However, knowledge of how best to manage stakeholders in PPVC projects is limited
80 (Hu, Chong, Wang, et al., 2019). As PPVC is gaining increasing attention in the architecture,
81 engineering and construction (AEC) industries, it is imperative to identify and prioritize the
82 KRAs for managing the multidisciplinary stakeholders involved in the PPVC delivery chain.
83 According to Rockart (1982), key result areas (also critical success factors) are the key few
84 management areas that require sustained attention and resources commitment to ensure success
85 in a project or organization. This research identified and prioritized the KRAs for SM in PPVC
86 projects. Thus, the research outcomes provide valuable insight into how best to manage
87 stakeholders to improve the success of PPVC projects.

88 **Overview of PPVC and existing stakeholder management research**

89 According to the Construction Industry Council (2018), PPVC is an innovative construction
90 method whereby “free-standing integrated modules (usually completed with finishes, fixtures
91 and fittings) are manufactured and assembled in a factory and then transported to a construction
92 site for final installation”. The common types of PPVC include reinforced concrete module, steel

93 frame module and a hybrid module. PPVC and OSM are implemented to improve productivity
94 (Hwang et al., 2018), reduce construction time, minimize construction costs, improves
95 predictability of cost and schedule, improve construction quality, improve the health and safety
96 of workers (Blismas et al., 2006), promote streamlined project delivery, reduce construction
97 waste (Jaillon et al., 2009), minimize carbon emissions (Mao et al., 2013) and promote
98 innovation (Wuni and Shen, 2019c). Although PPVC can be used for diverse projects, it is very
99 suitable for projects with repetitive designs and layout such as student halls, hotels, hospitals,
100 schools, mass housing, prisons, among others.

101 The PPVC delivery chain have significant similarities with those of modular construction,
102 volumetric prefabricated construction, industrialized building systems, and prefabricated
103 prefinished volumetric construction (Wuni and Shen, 2019a). Where circumstances merit, the
104 proper implementation of PPVC in a project leverages higher degree of construction project
105 quality control and improves project adaptability, productivity, safety, and sustainability
106 (Construction Industry Council, 2018). The general processes of PPVC project delivery involves
107 project design, permitting, factory production of modules, transportation of modules to site, and
108 on-site installation of modules (Building and Construction Authority, 2017). At each of these
109 stages, the PPVC project has critical relationships with various stakeholders.

110 According to Wuni et al. (2019), the distinct segments of the PPVC supply chain are
111 fragmented, complex and interdependent with each stage composed of multiple stakeholders.
112 Some studies have explored stakeholder dynamics and relationships in PPVC projects. Jeong et
113 al. (2009) developed a US-based industry specific framework explaining the relationship
114 between manufacturers and suppliers in manufactured housing construction. Similarly, Teng et
115 al. (2017) used stakeholder and industrial symbiosis theories to examine the relationship between
116 stakeholders in the industry chain of industrialized building construction in China. Luo et al.
117 (2017) examined the future roles of architects in off-site construction and conceptualized that
118 there is a potential transformation of their roles from “an architectural work mode to a building
119 product mode”. London and Pablo (2017) conceptualized and developed an extended stakeholder
120 collaboration framework in industrialized building housing construction using an actor-network
121 theory approach. Liu et al. (2018) developed an assessment criteria system for evaluating the
122 supplier management maturity in prefabricated construction projects in China. Gan et al. (2018)

123 conducted a two-mode social network analysis of how stakeholder engagement could facilitate
124 success implementation of OSM techniques in China. Similarly, Xue et al. (2018) conducted a
125 social network analysis of OSM stakeholders and found positive effect of stakeholder
126 collaborative management on the cost performance of OSM techniques. Hu, Chong and Wang
127 (2019) examined the sustainability perception of OSM stakeholders in Australia. Hu, Chong,
128 Wang, et al. (2019) reviewed OSM stakeholder management studies and concluded that existing
129 studies focused on perceptions and behaviours of stakeholders in OSM adoption and stakeholder
130 management strategies.

131 The literature synthesis suggests that some studies have explored general OSM stakeholder
132 management issues, usually in the context of wider adoption from an industry scale, but no study
133 examined the success factors for SM in OSM techniques. Effectively, the success factors for SM
134 in PPVC projects can hardly be identified directly from the literature. Nevertheless, some
135 existing treatises have implicitly addressed the success factors for SM in OSM projects and
136 several studies have also addressed the success factors for SM in traditional construction
137 projects. Thus, these studies provided useful references to identify the success factors which may
138 be relevant to SM in PPVC projects. For instance, Yang et al. (2009) conducted a questionnaire
139 survey with project managers in Hong Kong and identified the top 5 KRAs for SM in
140 construction projects as managing stakeholders with social responsibilities, exploring needs and
141 constraints of stakeholders to a project, proper and frequent communication and engagement of
142 stakeholders, understanding the interest areas and needs of stakeholders, and analysing conflicts
143 and coalition among stakeholders.

144 Yang et al. (2010) identified the two most important success factors for SM in construction
145 projects to include managing stakeholders with social responsibilities and effective
146 communication among stakeholders. Yang et al. (2011) conducted a questionnaire survey with
147 stakeholders and corroborated the findings of Yang et al. (2009). Molwus et al. (2017) conducted
148 a questionnaire survey with practitioners in the UK and identified the top 5 KRAs for SM in
149 construction projects to include involvement of relevant project stakeholders at the inception
150 stage, understanding the project interest areas of the stakeholders, proper and frequent
151 communication with stakeholders, managing how project decisions affect stakeholders, and

152 resolving conflicts among stakeholders. A comprehensive review of the literature provided a
153 sound basis for identifying the potential KRAs for SM in PPVC projects.

154 **Research methodology**

155 *Identification of key result areas*

156 The KRAs for SM in PPVC projects were identified through a comprehensive literature
157 review and pretesting with PPVC experts. The literature review was used to identify the tentative
158 list of KRAs for SM in PPVC projects because it is a useful approach which allows an empirical
159 study to build on existing studies and provides a theoretical underpinning for the new study. This
160 allows the findings to be discussed in the context of the existing literature. Based on the review,
161 a preliminary list of the KRAs for SM in PPVC projects was developed. The tentative list was
162 piloted with three PPVC experts from Australia, Hong Kong, and Canada. These three experts
163 were purposively sampled because of their combined academic research track records and hands-
164 on experience in PPVC/OSM projects. The three countries or economies were also selected
165 because of their advancement in the PPVC or related OSM techniques. These three experts were
166 not included in the final questionnaire survey. The experts were requested to ascertain the
167 relevance and suitability of the KRAs for SM in PPVC projects. Based on the outcome of the
168 expert review, some KRAs were reworded, merged, modified or deleted. Table I shows the final
169 list of KRAs which formed the basis of the questionnaire survey in the study. According to
170 Freund (1988), KRAs are few and usually ranges between 5 and 8. Thus, an evaluation of these
171 KRAs through the questionnaire survey will highlight the most important KRAs for effective SM
172 in PPVC projects.

173 [Table I. Final list of KRAs for SM in PPVC projects]

174 *Questionnaire design and measurement instrument*

175 A structured questionnaire formed the survey instrument for evaluating the identified KRAs for
176 SM in PPVC projects. Although shrouded with subjectivity, questionnaires are widely used in
177 construction management research to solicit quantitative data from practitioners and experts
178 (Wuni and Shen, 2019a). Previous studies on KRAs for SM in construction projects mainly used
179 questionnaires (Molwus et al., 2017; Yang et al., 2009, 2010). The administered questionnaire
180 used contained two sections: section 1 solicited background information of the respondents

181 (Table II) and section 2 was designed to measure the significance and criticality of the KRAs.
182 The measurement instrument used to evaluate the KRAs was a 5-point grading, where 1=least
183 significant, 2=fairly significant, 3=significant, 4=very significant, and 5=extremely significant.

184 *Sampling technique and data collection approach*

185 The research aimed to identify and establish a generic framework of the KRAs for effective SM
186 in PPVC projects. Thus, an international survey of experts was considered appropriate (Osei-
187 Kyei et al., 2017). The expert approach draws on the lessons and hands-on experiences of
188 different experts from different countries to evaluate the relevance, applicability and relative
189 significance of the KRAs for SM in PPVC projects. It is immediately recognized that the relative
190 importance of the KRAs is sensitive to different project characteristics and territories.
191 Nonetheless, an expert has been used in previous studies evaluate success criteria for public-
192 private partnership projects (Osei-Kyei et al., 2017) and drivers for implementing green building
193 technologies (Darko et al., 2017). Following the precedents of Osei-Kyei et al. (2017) and Darko
194 et al. (2017), a purposive sampling technique was adopted to identify the relevant PPVC experts
195 because the non-existence of a central global database for PPVC experts rendered the use of
196 random sampling impractical. The sampling framework included PPVC experts in academia and
197 industry. The academic experts were identified based on PPVC and OSM research publications
198 in high impact construction management journals whereas the industry experts were identified
199 from the databases of offsite construction councils and bodies such as modular building institute,
200 construction industry institute, among others. Overall, a total of 400 PPVC experts were
201 identified and their contact details were recorded in an MS excel file.

202 [Table II. Background information of the engaged experts]

203 The most feasible and economical way to solicit the opinions of the experts was through
204 online surveys (Darko et al., 2017; Osei-Kyei et al., 2017). The “Survey Monkey” platform was
205 used to generate an online version of the questionnaire and the web link was copied.
206 Personalized emails were written each of the 400 experts, inviting them to participate in the
207 survey. In each email, the link to the online questionnaire survey was attached. The experts were
208 encouraged to complete the survey within 4 weeks. After two rounds of reminders, samples of 56
209 valid responses were retrieved. Although small, such smaller sizes are characteristic of
210 international surveys. This sample size was considered adequate because it satisfied the

211 minimum requirement of 30 responses for the central limit theorem and exceeded the samples
212 sizes in similar studies such as 27 (Sachs et al., 2007) and 46 (Osei-Kyei et al., 2017).

213 *Methods of data analysis*

214 A two-stage statistical analytical protocol was implemented on the dataset with the aid of the
215 Statistical Package for the Social Sciences (SPSS v.20). The first stage involved pretesting of the
216 dataset for reliability and distribution. The Cronbach's Alpha was computed to measure the
217 reliability of the grading scale. An Alpha value ranges between 0 and 1 with a minimum
218 acceptable value of 0.70 (Tavakol and Dennick, 2011). The analysis of the dataset generated a
219 Cronbach's Alpha of 0.787, indicating acceptable reliability and validity of the grading scale.
220 Based on Zafar et al. (2019), the Shapiro – Wilk test was conducted to ascertain the normality of
221 the dataset and the results are shown in Table III. The outcome revealed that the dataset was not
222 normally distributed. As a result, a ranked-based nonparametric statistical techniques, called the
223 Kruskal – Wallis test was used to determine whether there are statistically significant variations
224 between the responses of the experts from academia and those from industry (Zafar et al., 2019).
225 The outcome revealed that all the KRAs (except SF6) were not significant ($P > .0.05$) at 95%
226 confidence interval, as shown in Table III. The results indicated that there are no significant
227 variations, implying that the responses can be treated as a unified whole.

228 The second stage involved quantitative evaluation of the KRAs. The mean scores of the
229 KRAs for SM in PPVC projects were computed to determine the average quantitative ranking of
230 the KRAs. The mean score (μ_i) of each KRA was computed as follows:

$$231 \mu_i = \frac{\sum_{i=1}^n (X_i \times E_i)}{\sum_{i=1}^n (E_i)}, \quad (1 \leq \mu_i \leq 5) \quad (1)$$

232 Where, X_i represents a score given to each KRA by the experts, ranging from 1 to 5 (1= least
233 significant and 5=extremely significant); and E_i represents the frequency of each rating (1 – 5)
234 for each KRA. The mean scores formed the basis for ranking and prioritizing the KRAs.

235 The dataset was further tested to ascertain its suitability for factor analysis. First, the 12
236 factors to 56 sample size in the current study satisfied the 1:5 factor to sample size requirement
237 for factor analysis (Lingard and Rowlinson, 2006). Second, an acceptable Cronbach's Alpha
238 value of 0.787 indicated a good internal consistency of the grading scale and supported factor
239 analysis (Zafar et al., 2019). Third, the Kaiser-Meyer-Olkin (KMO) Test for Sampling Adequacy

240 generated a test statistic of 0.664, which is within acceptable range (Norusis, 2008). Fourth, the
241 Bartlett's test for Sphericity was conducted to ascertain suitability of the dataset for structure
242 detection. The test generated an approximate Chi-Square value of 253.90 and a p-value less than
243 0.000, indicating the correlation matrix of the KRAs does not constitute an identity matrix.
244 Considering these outcomes, an exploratory factor analysis was conducted to explore the
245 structure of the KRAs. Drawing of Zafar et al. (2019), the research used Principal Component
246 Analysis as the factor extraction method and Varimax with Kaiser Normalization as the factor
247 rotation method. The rotation converged in 12 iterations and a generated a 3-factor solution. The
248 factor groupings are referred to as principal result areas (PRAs) and are shown in Table V.

249

250 **Results of data analysis**

251 *Frequency distribution of the KRAs for SM in PPVC projects*

252 The number of times the experts assessed the KRAs based on the 5-point grading scale are
253 shown in Table III. Results of the Shapiro – Wilk test (p-values) and the Kruskal – Wallis test (p-
254 values) are also shown in Table III. Aside SF12, a maximum of one expert assessed each of the
255 KRAs as ‘least significant’. Majority of the experts evaluated the KRAs as either significant or
256 very significant (see Table III). This evaluation pattern suggests that the experts considered all
257 the KRAs relevant to the effective SM in PPVC projects. The Shapiro – Wilk test were
258 statistically significant ($P < 0.000$) for all KRAs, suggesting the dataset is not normally
259 distributed. The Kruskal – Wallis test was not statistically significant ($P > 0.05$) for all other
260 KRAs, except SF6. The p-value for SF6 in Table III is significant ($p = 0.015$) at 95% confidence
261 level, indicating that there were significant variations in its evaluation by the experts in academia
262 and industry. Thus, it was removed and excluded from the factor analysis. This provided a sound
263 basis for treating the remaining dataset holistically.

264 [Table III. Frequency scores of the KRAs for SM in PPVC Projects]

265 *Mean score analysis and ranking of the KRAs for SM in PPVC projects*

266 The mean scores of the KRAs for SM in PPVC projects were computed and shown in Table IV.
267 It also shows the standard deviations of the responses for each success factor and their overall
268 ranking. Based on the mean scores and standard deviations, the 5 most important KRAs for
269 effective SM in PPVC projects include: SF1– effective working collaboration, communication

270 and information sharing among participants (3.86), SF2– effective coordination of the PPVC
271 supply chain segments (3.79), SF3 – early involvement of relevant stakeholders in the PPVC
272 project (3.77), SF13 – extensive planning and analysis of stakeholder salience, needs,
273 constraints and interest areas (3.71), and SF4 – active involvement of key participants throughout
274 the project (3.70).

275 [Table IV. Mean Scores of the KRAs for SM in PPVC Projects]

276 Based on the linguistic variables assigned to the 5-point grading scale, the minimum
277 criticality threshold is 3.00 (Zafar et al., 2019), suggesting that all the KRAs were assessed as
278 significant to the success of SM in PPVC projects. These KRAs are all discussed in the
279 subsequent sections of the paper.

280 *Factor analysis of the KRAs for SM in PPVC Projects*

281 The factor analysis generated 3 PRAs, explaining about 66.63% of the total variance in the
282 success of SM in PPVC projects. Table V shows the results of the factor analysis. The 3 PRAs
283 include: PRA1 – stakeholder analysis and early involvement, PRA2 – effective communication
284 and information sharing, and PRA3 – stakeholder interest integration and conflict management.
285 The reduction of the 11 KRAs into 3 PRAs reduces the cognitive complexity associated with
286 managing the fragmented list of KRAs and provides a comprehensive framework for
287 implementing the KRAs (Ameyaw and Chan, 2015). These 3 PRAs are discussed in the next
288 section.

289 [Table V. Principal result areas for SM in PPVC Projects]

290 **Discussions of key findings**

291 *PRA1 – stakeholder analysis and early involvement*

292 Stakeholder analysis and early involvement comprises 4 KRAs and explains about 39.64% of the
293 total variance in the success of SM in PPVC projects. The 4 KRAs are: (a) effective coordination
294 of involved stakeholders in the PPVC project, (b) extensive planning and analysis of stakeholder
295 salience, needs, constraints and interest areas, (c) early involvement of relevant stakeholders in
296 the PPVC project, and (d) effective management of stakeholder-associated risks in the PPVC.
297 The use of PPVC in a project requires early commitment to the approach to realize its full
298 benefits (Blismas et al., 2006; Wuni et al., 2019). Construction stakeholder theory postulates that

299 several stakeholders abound in construction project. Successful SM in PPVC projects also
300 involves early identification, planning, engagement, and control of the relevant stakeholder and
301 the risks associated with realization of their expectation from the project (Project Management
302 Institute, 2017). Generally, SM initiates with stakeholder mapping and analysis (Freeman, 1984).
303 Extensive planning and analysis results in the identification and determination of the relevant
304 stakeholders in the PPVC project (Hu, Chong, Wang, et al., 2019).

305 The relevance of the involved stakeholders differs across the major stages of the PPVC
306 project. Stakeholder analysis is required to identify the relevant stakeholders at the different
307 stages of the PPVC project life cycle and their interest, motives, value systems, needs, and
308 constraints to the project (Luo et al., 2019). The outcome of such analysis provides a sound basis
309 for effective SM, starting from the earliest stages of the PPVC project life cycle. For instance,
310 the most relevant stakeholders at planning, conception and design stages of PPVC projects
311 include the architect, designer, engineers, contractor, owners/developers and fabricators (Wuni et
312 al., 2019). These multidisciplinary stakeholders have their unique roles at the design stage but
313 their effective coordination will improve the success of the early stages and subsequent stages
314 (Xue et al., 2018).

315 *PRA2 – effective communication and information sharing*

316 PRA2 comprises 4 KRAs for successful SM in PPVC projects, including (i) effective
317 coordination of the PPVC supply chain segments, (ii) effective working collaboration,
318 communication and information sharing among participants, (iii) active involvement of key
319 participants throughout the project, and (iv) effective use of information and communication
320 technology. PRA2 explains about 14.62% of the total variance in the success of SM in PPVC
321 projects. The different stakeholders perform mutually reinforcing and complimentary roles
322 comprising decision support, production, and coordination of construction trades (Hu, Chong,
323 Wang, et al., 2019). Good working collaboration, effective communication and information
324 sharing is indispensable to the successful SM throughout the PPVC project life cycle. As
325 expected, proper and frequent communication among stakeholders constitutes one of the most
326 cited KRAs for SM in construction projects (Molwus et al., 2017; Yang et al., 2010; Yang and
327 Shen, 2015). This collaboration constitutes a necessity in PPVC projects because the decisions
328 and roles of upstream stakeholders significantly influences the roles and decisions of

329 downstream stakeholders along the PPVC supply chain (Wuni et al., 2019). For instance, the
330 dimensional and geometric tolerances specified by the design team (architect, designer, engineer)
331 are engineered and reflected in the production of the modules by the factory production team.
332 Thus, poor collaboration between these two teams could result in significant risk of cost increase
333 and disputes among the project participants. Thus, the prevailing poor shared understanding of
334 the best mechanisms for effective collaboration among the interdisciplinary stakeholders
335 engenders a significant risk to successful SM and the overall success of PPVC projects (Nadim
336 and Goulding, 2009). Effective collaboration of stakeholders along the PPVC supply chain can
337 be leveraged using information and communication technology such as building information
338 modelling (BIM). Li et al. (2017) combined BIM and radio frequency identification and
339 developed a real-time collaborative platform for knowledge exchange, information sharing and
340 active monitoring of the supply chain of prefabricated construction in Hong Kong. The use of
341 BIM could facilitate advanced supply chain arrangement to improve collaboration and
342 communication among project participants.

343 *PRA3 – stakeholder interest integration and conflict management*

344 This PRA comprises 3 KRAs and explains about 12.36% of the total variance in the success of
345 SM in PPVC projects. The KRAs within PRA3 include: (i) effective stakeholder conflict
346 resolutions and management, (ii) effective use of integrated project delivery method and
347 contracting, and (iii) adequate knowledge and good contractor leadership. Successful PPVC
348 projects should the expectations and requirements of the relevant stakeholders (Sanvido et al.,
349 1992). However, the relevant stakeholders in PPVC projects are interdisciplinary and diverse,
350 with their unique goals, value systems, and needs along the supply chain (Luo et al., 2019; Wuni
351 et al., 2019). The varied expectations, interests and concerns of the stakeholders are often
352 competing and conflicting (Freeman, 1984). Thus, adequate experience and effective leadership
353 of the contractor, developer and project managers are required to balance the conflicting interests
354 and reconcile the expectations with the overall objectives of the PPVC project (Choi et al., 2016;
355 Wuni and Shen, 2019b). The integration of the stakeholders beyond their conflicting interests in
356 the project allows for resources pooling, deployment of complimentary capabilities, and
357 promotion of greater collaborative innovation. The integration of the varying requirements,
358 expectations and interests require stakeholder conflict resolutions and management. It takes good
359 leadership in the PPVC project to proactively identify these conflicting interest and to develop

360 effective measures to minimize their significant impact on the success of SM in PPVC projects
361 (Hu, Chong, Wang, et al., 2019).

362 Although stakeholder integration is complicated in practice, one effective mechanism to
363 promote stakeholder interests integration and conflict management in PPVC projects is the
364 effective use of integrated project delivery method and contracting (Tam et al., 2007; Wuni and
365 Shen, 2019b). Tam et al. (2007) expounded on the potentials of using integrated project delivery
366 methods and contracting such as the design-build procurement method to reduce conflict in
367 construction projects. Although the design-build (design-manufacture-assemble) procurement
368 method has its unique limitations, it offers the greatest advantage of unifying the design and
369 construction functions of the project to a single entity (Tam et al., 2007). The use of integrated
370 PPVC project delivery method has the advantages of: (i) early integration, coordination, and
371 collaboration among the relevant PPVC stakeholders, (ii) clear definition of the roles and
372 responsibilities of each PPVC project participant, (iii) effective coordination of off-site
373 production of modules and on-site construction trades, (iv) encourages the proactive discharge of
374 assigned roles and responsibilities, (v) promotes effective flow of information and efficient
375 allocation of resources between the PPVC project participants throughout the project life cycle;
376 and (vi) eventually encourages effective communication, trust, and commitment across interfaces
377 (Hu, Chong, Wang, et al., 2019).

378 **Practical implications for OSM and PPVC practitioners**

379 The outcomes of the current research have useful implications for the practice and praxis of
380 OSM and PPVC projects' implementation. This research draws on rich perspectives and hands-
381 on experiences of international experts and provides a generic framework for successful SM in
382 PPVC projects. First, the research constitutes the first exclusive attempt at benchmarking the
383 KRAs for SM in PPVC projects. It highlighted some best practices associated with
384 accomplishment of the KRAs and may be adopted to promote successful SM PPVC projects.
385 Thus, it contributes to the practical management of PPVC projects and broadens the global
386 understanding of how best to manage stakeholders in OSM projects. Second, the research
387 prioritized the KRAs and thus delineates the key few areas that should receive sustained attention
388 and efficient allocation of resources to guarantee the successful SM in PPVC projects. Finally,
389 the factor analysis generated a framework of 3 broad management areas which are necessary for

390 the successful SM in PPVC projects. Thus, the research has simplified and reduced the cognitive
391 complexity associated with handling a set of fragmented KRAs.

392 **Conclusions, limitations and future research**

393 The effective implementation of PPVC, together with associated supply chain arrangements
394 reduces construction time, improves project quality control, adaptability, sustainability,
395 productivity and reduces project life cycle costs. However, the implementation of PPVC projects
396 involves interdisciplinary stakeholders with conflicting interests, requirements, value systems,
397 and needs. A successful PPVC project must realize planned objectives and meet the expectations
398 of the diverse stakeholders. Yet, there is very limited research on how best to manage the
399 stakeholders associated with PPVC projects. This research identified and prioritized the 12
400 KRAs for SM in PPVC projects, drawing on international survey of experts. Based on mean
401 scores, the 5 most important KRAs for SM in PPVC projects include: effective working
402 collaboration, communication and information sharing among participants; effective
403 coordination of the PPVC supply chain segments; early involvement of relevant stakeholders in
404 the PPVC project; extensive planning and analysis of stakeholder salience, needs, constraints and
405 interest areas; and active involvement of key participants throughout the project. These highlight
406 the profound importance of planning, early commitment, communication, collaboration, and
407 supply chain coordination to the successful management of PPVC stakeholders. A structure
408 detection analysis of the KRAs generated 3 PRAs explaining about 66.63% of the total variation
409 in the success of SM in PPVC projects. The 3 PRAs include: stakeholder analysis and early
410 involvement; effective communication and information sharing; and stakeholder interest
411 integration and conflict management.

412 Although the study makes both useful theoretical and practical contributions to the OSM
413 stakeholder management body of knowledge, the study suffered the following limitations. First,
414 although adequate, the sample size was small and may compromise generalization of the results.
415 Second, the generalized analysis of the KRAs overlooked their sensitivities to different project
416 types, stages, and territories. However, such sweeping generalization is sometimes necessary to
417 promote theoretical development of the CEM research domain and to establish generic
418 framework of key management areas. Future research will increase the sample size and explore
419 the interactions of the KRAs using a structural equation model.

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572 **Table I.** Final list of KRAs for SM in PPVC projects

S.N.	Key result areas for SM in PPVC projects
SF1	Effective working collaboration, communication and information sharing among participants
SF2	Effective coordination of the PPVC supply chain segments
SF3	Early involvement of relevant stakeholders in the PPVC project
SF4	Active involvement of key participants throughout the project
SF5	Effective coordination of involved stakeholders in the PPVC project
SF6	Understanding of early decisions and their implications on the roles of project participants
SF7	Effective use of integrated project delivery method and contracting
SF8	Effective management of stakeholder-associated risks in the PPVC supply chain
SF9	Adequate knowledge and good contractor leadership
SF10	Effective use of information and communication technology
SF11	Effective stakeholder conflict resolutions and management
SF12	Extensive planning and analysis of stakeholder salience, needs, constraints and interest areas

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576 **Table II.** Background information of the engaged experts

Attribute	Sub-attribute	Responses	% Responses
Years of PPVC work experience	Below 10 years	40	71.4
	11 - 20 years	7	12.5
	Above 20years	9	16.1
	Total	56	100.0
Regions	North America	18	32.2
	Asia and Pacific	19	33.9
	Australia	5	8.9
	Europe	11	19.6
	South America	1	1.8
	Africa	2	3.6
	Total	56	100.0

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589 **Table III.** Frequency scores of the KRAs for SM in PPVC Projects

Code	KRAs	Number of Responses					Shapiro - Wilk test (p-value)	Kruskal- Wallis test (p-value)
		1	2	3	4	5		
SF1	Effective working collaboration, communication and information sharing among participants	0	2	16	26	12	0.000	0.534
SF2	Effective coordination of the PPVC supply chain segments	0	2	17	28	9	0.000	0.736
SF3	Early involvement of relevant stakeholders in the PPVC project	1	2	21	21	11	0.000	0.816
SF12	Extensive planning and analysis of stakeholder salience, needs, constraints and interest areas	0	6	15	24	11	0.000	0.958
SF4	Active involvement of key participants throughout the project	0	5	13	28	10	0.000	0.605
SF5	Effective coordination of involved stakeholders in the PPVC project	0	8	19	21	8	0.000	0.488
SF6	Understanding of early decisions and their implications on the roles of project participants	1	8	20	18	9	0.000	0.015
SF7	Effective use of integrated project delivery method and contracting	1	8	19	25	3	0.000	0.128
SF10	Effective use of information and communication technology	1	6	25	19	5	0.000	0.708
SF8	Effective management of stakeholder-associated risks in the PPVC	0	7	28	16	5	0.000	0.213
SF9	Adequate knowledge and good contractor leadership	0	11	25	15	5	0.000	0.420
SF11	Effective stakeholder conflict resolutions and management	5	6	22	17	6	0.000	0.148

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598 **Table IV.** Mean Scores of the KRAs for SM in PPVC Projects

Code	KRAs	Mean	Standard Deviation	Rank
SF1	Effective working collaboration, communication and information sharing among participants	3.86	0.80	1
SF2	Effective coordination of the PPVC supply chain segments	3.79	0.76	2
SF3	Early involvement of relevant stakeholders in the PPVC project	3.77	0.85	3
SF12	Extensive planning and analysis of stakeholder salience, needs, constraints and interest areas	3.71	0.90	4
SF4	Active involvement of key participants throughout the project	3.70	0.89	5
SF5	Effective coordination of involved stakeholders in the PPVC project	3.52	0.91	6
SF6	Understanding of early decisions and their implications on the roles of project participants	3.46	0.99	7
SF7	Effective use of integrated project delivery method and contracting	3.38	0.86	8
SF10	Effective use of information and communication technology	3.38	0.86	8
SF8	Effective management of stakeholder-associated risks in the PPVC	3.34	0.81	10
SF9	Adequate knowledge and good contractor leadership	3.25	0.88	11
SF11	Effective stakeholder conflict resolutions and management	3.23	1.08	12

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614 **Table V.** Principal result areas for SM in PPVC Projects

Code	KRAs/PRA	Factor Loadings	Eigen value	% of Variance Explained	Cum. % of Variance Explained
PRA1	Stakeholder Analysis and Early Involvement		5.153	39.642	39.642
KRA5	Effective coordination of involved stakeholders in the PPVC project	0.819			
KRA12	Extensive planning and analysis of stakeholder salience, needs, constraints and interest areas	0.801			
KRA3	Early involvement of relevant stakeholders in the PPVC project	0.801			
KRA9	Effective management of stakeholder-associated risks in the PPVC	0.699			
PRA2	Effective communication and information sharing		1.901	14.621	54.263
KRA2	Effective coordination of the PPVC supply chain segments	0.831			
KRA1	Effective working collaboration, communication and information sharing among participants	0.818			
KRA4	Active involvement of key participants throughout the project	0.657			
KRA11	Effective use of information and communication technology	0.625			
PRA3	Stakeholder interest integration and conflict management		1.607	12.362	66.625
KRA12	Effective stakeholder conflict resolutions and management	0.774			
KRA8	Effective use of integrated project delivery method and contracting	0.668			
KRA10	Adequate knowledge and good contractor leadership	0.661			

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