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Critical Capabilities of Improving Supply Chain Resilience in

Industrialized Construction in Hong Kong

3 Abstract

4 Purpose: Industrialized Construction (IC) has accelerated the technological advancements of 5 construction Supply Chains (SCs) in Hong Kong (HK). However, the usually fragmented IC 6 SCs often lead to friction and turbulence that retard their performance. Streamlining these 7 workflows call for resilient SCs that can proactively overcome various vulnerabilities and 8 avoid disruptions. Having identified Supply Chain Capabilities (SCC) as essential precursors 9 to Supply Chain Resilience (SCR), this paper reports on a vital segment of a study on SCC for 10 IC in HK that focused here on Critical SCC (CSCC). Specifically, this paper aims at identifying 11 and probing the CSCC for improving SCR in IC in HK.

12 **Design/methodology/approach:** After drawing on the plentiful relevant literature, an 13 empirical study using a questionnaire survey and interviews was conducted following the 14 multi-stage methodological framework of this study. Relevant significance analysis of the 15 collected data enabled the selection of CSCC. Next, factor analysis facilitated grouping them 16 under nine underlying components.

Findings: The results reveal forty-one CSCC pertinent to achieve resilient SCs in IC in HK
under critical capability components of resourcefulness, flexibility, capacity, adaptability,
efficiency, financial strength, visibility, anticipation and dispersion.

Originality/value: It is expected that industry practitioners would benefit from prior knowledge of CSCC and their levels of criticalities, so as to prioritize integrating them suitably into SC processes, to develop value-enhanced-resilient SCs. Further, these findings lay the foundations for developing a powerful evaluation model to assess, then improve, SCR in IC in HK by mapping the identified CSCC with relevant critical vulnerabilities, based on study outcomes. 1 Keywords: Industrialized Construction (IC); Supply Chain Resilience (SCR); Supply Chain

2 Capabilities (SCC); Critical Supply Chain Capabilities (CSCC)

3 Introduction

4 Industrialized Construction (IC) techniques have enabled hitherto unattained innovations in 5 safe, clean, highly-efficient construction methods in the industry (Wang et al., 2020). IC 6 techniques uplift conventional construction methods by injecting advantages of prefabrication 7 (offsite mass production), including recent innovations such as Modular integrated 8 Construction [MiC] (Ekanayake et al., 2020). More specifically, IC is enriched with improved 9 quality, shortened delivery period, increased cost-effectiveness, reduced wastage, enhanced 10 productivity and safety, and improved sustainability (Zhai et al., 2019). The higher the IC 11 element, the lower the energy consumption; and indeed, IC is considered as an 'environment-12 protective' construction method (Wang et al., 2020). These significant contributions of IC to 13 the construction industry, in turn, help boost the global economy, since the former is a key 14 driver of the latter (Ahmed et al., 2020). Therefore, many countries have recently initiated 15 promotional policies to uplift the implementation of IC. For instance, the Chinese government 16 required that the percentage of IC in any individual project should be increased to 30% within 17 ten years (Wang et al., 2020). Besides, IC fits well into the Hong Kong (HK) construction industry since HK is a compact city that faces the challenges of labour shortage, space 18 19 constraints, escalating costs, ageing workforce (Zhai et al., 2019), limited access and site space, 20 heavy traffic near the site, expensive land acquisition costs, floating population, and higher 21 project capital and rental costs (Choi et al., 2019). Hence, HK construction has gained 22 additional momentum fuelled by unique benefits from IC over the years, appreciating the 23 leading efforts taken by the HK government (Choi et al., 2019).

However, IC Supply Chains (SCs) still face turbulence and disruptions due to SC
fragmentation, poor traceability and lack of real-time information (Wang et al., 2020). These

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1 disruptions warrant particular improvements to SC capacities that help to deal with common 2 disruptions. In this regard, developing Supply Chain Resilience (SCR) helps in effective 3 withstanding of these disruptions (Ekanayake et al., 2019). SCR improves the adaptive 4 capability of SCs to reduce the probability of disruptions by vulnerabilities, to resist the spread 5 of any adverse impacts, and to respond and recover immediately after a disruption to restore 6 operations to a robust state (Kamalahmadi and Parast, 2016). Thus, SCR imperatives ensure 7 high performance and customer value (Chowdhury et al., 2019) by reducing the additional cost 8 implications, delays and safety hazards resulting from SC vulnerabilities. SCR only can be 9 improved by improving the appropriate Supply Chain Capabilities (SCC) (Pettit et al., 2013). 10 Therefore, it is essential to identify the appropriate SCC, especially the Critical SCC (CSCC) 11 and to know their relative levels of importance in the IC SCs. However, there is no known 12 previous attempt to determine CSCC in IC and to thereby improve SCR, despite more, 13 extensive research being needed for the specific development of IC supply chains.

14 Given the above background, this study aims at identifying and probing the CSCC for 15 improving SCR in IC in HK, from the viewpoint of industry experts. Based on the CSCC 16 findings of this study, industry practitioners will be well informed on resilient, value-enhanced 17 IC supply chain processes based on significant knowledge creation in IC in HK. Further, 18 identifying the levels of importance of these CSCC clears pathways to incorporate them 19 appropriately in IC supply chains. These identified and calibrated CSCC will also be integrated 20 into an SCR model developed in a future research study by proposing directions and strategies 21 to boost SCR in IC in HK. The forthcoming sections respectively explicate the systematic 22 literature review conducted to identify the SCC, details of the empirical study conducted, 23 research methods adopted, data analysis and results, followed by a focused discussion and the 24 conclusions drawn from this study.

25 Background

SCC are the building blocks for improving SC strategy, operational excellence and healthy clients' relationships (Morash, 2001). They act as counter-balancers to counteract SC disruptions arising from so-called SC vulnerabilities (SCV) (Zavala et al., 2018). Hence, SCC are associated with the ability to anticipate and overcome SC disruptions (Pettit, 2013) which disturb the typical construction process (Ekanayake et al., 2019). Besides, SCC has, therefore, become a topic which drew increasing research interest in recent years (Cui, 2018; Gölgeci and Kuivalainen, 2020).

8 In previous attempts, Christopher and Peck (2004) proposed transhipping, dual sourcing and 9 visibility as SCC. Further, robustness, agility, leanness and flexibility were also identified as 10 the SCC (Purvis et al., 2016). SCC have two dimensions, namely, proactive and reactive 11 (Wieland and Wallenburg, 2013). Reactive capabilities enable SCs to respond rapidly to 12 changes by 'adapting its initial stable configuration' while proactive capacities strengthen 13 withstanding abilities of the SCs (Wieland and Wallenburg, 2013). An SCC assessment tool 14 with 13 factors developed by Pettit et al. (2013) was intended for manufacturing and service 15 firms. Findings of Chowdhury and Quaddus (2015) on SCC were specific to the Bangladesh 16 garment industry. As the first study related to the construction industry, Zainal and Ingirige 17 (2018) offered 12 capability factors [flexibility, efficiency, capacity, visibility, adaptability, anticipation, recovery, dispersion, collaboration, market position, security and financial 18 19 strength] to improve SCR in Malaysian public projects. Since IC is developed by incorporating 20 advances in offsite manufacturing practices, IC supply chains are more complicated than the 21 traditional construction practices and include SC phases of manufacturing-factory, logistics 22 and onsite assembly (Ekanayake et al., 2019). Also, the SC configuration and the level of 23 vulnerability differ across jurisdictions. Therefore, a jurisdiction (HK) specific separate study 24 for IC was needed to determine the SCC to withstand associated SC disruptions in IC. In this 25 regard, Ekanayake et al. (2020) conducted a systematic review of literature through metaanalysis and identified 58 SCC as appropriate to IC. However, the study findings were not
 verified through empirical justifications and did not probe variations in the levels of criticality
 of these capabilities.

4 CSCC improving SCR in IC

5 Given the above background and the importance of SCR implications to IC, this follow-up 6 study was motivated to identify CSCC associated with IC in HK. Critical factors could 7 profoundly influence developing resilient SCs in IC in HK. These CSCC are specific to the 8 industries (Pettit et al., 2013) and can significantly improve SC performance. However, 9 research to date has not yet identified CSCC in IC by assessing levels of criticalities in an 10 industry-specific context. In addressing this lacuna, this study pre-tested and then tested 11 through empirical research, the identified SCC from the precursor study of Ekanayake et al. 12 (2020) to determine the CSCC, their appropriate groupings, and their levels of criticality 13 pertaining to IC in HK. Being the overwhelming contribution of this study, these findings 14 should attract the attention of industry professionals in HK to focus on 'defending' critical SC 15 vulnerabilities through suitably reinforced SCs in IC. Ultimately, such resilient and 16 performance-enhanced construction SCs could help boost the global economy as a key 17 economic driver, contributing to a more resilient and sustainable economy.

18 Research Methodology

19 Identification of CSCC improving SCR in IC in HK

Basing the research approach on the positivism philosophy, a deductive research approach was primarily adopted in this study. However, the use of interpretivism philosophy was also found useful and important, in seeking and providing industry-based justifications for the quantitative results. Fig.2 visually summarizes the research methods used and their flow in this study.

24 [Insert Fig.2. here]

1 Accordingly, a set of 58 SCC for improving SCR in IC was firstly determined from a review 2 study by Ekanayake et al. (2020). Then, the factors were tested for significance, 3 comprehensiveness and applicability to HK IC through a preliminary study. In this preliminary 4 study, four professors who are knowledgeable in this research domain were involved. These 5 professors were co-opted into this process since they had both academic and industry 6 experience of more than 20 years each, and hence, they were the experts relevant to this study. 7 After careful consideration of all factors, the participants recommended removing 'brand equity 8 of the organizations' as they thought this SCC is not highly influential in the construction 9 industry since IC is practised in the industry by the reputed construction organizations which 10 had already developed significant brand equity within the industry. Although the professors 11 did not 'highly agree' with the SCC of 'conducting parallel processes instead of series 12 processes', they suggested retaining this factor for reconsideration, after the primary data 13 collection. Hence, 57 SCC were confirmed after the preliminary study. Table 1 presents the list 14 of selected SCC with their respective references.

15

[Insert Table 1 here]

16 Data Collection

17 This study, thereafter, employed a mixed-method data collection approach combining a 18 questionnaire survey with semi-structured interviews as an integrated strategy to extract 19 respondents' personal opinions and experience on SCC. This triangulation approach is more 20 beneficial than a purely qualitative or exclusively quantitative research approach (Creswell, 21 2014). A questionnaire was developed by including the confirmed 57 SCC factors. Section I 22 of the questionnaire solicited the background information of the respondents, which is 23 advantageous in assessing the reliability of the survey respondents. A five-point Likert scale 24 was adopted, and the respondents were requested to grade the identified SCC from 1 (not 25 important) to 5 (extremely important) in the second section of the questionnaire. This scale was 26 adopted due to its relative brevity (Adabre and Chan, 2019). Additional rows were also

provided to the respondents to add any known SCC that were not captured in the preliminary study. A semi-structured interview guideline was also created to capture subjective information related to the identified capabilities. A pilot test was then conducted (using five experts; two industry experts and three academics with industry experience in IC in HK) to determine the relevance and the understandability of the questions in the questionnaire and the interview guideline. The data collection tools were ratified and refined based on the expert comments, after which the data collection proceeded.

8 The targeted respondents of this study were industry experts in both the public and private 9 sector involved in IC in HK. Fig.1 depicts the profile of the respondents/interviewees who 10 participated in this study. These respondents were at managerial level or above with experience 11 in the HK IC process, as in Fig.1. These experts were selected for this study considering their 12 vast knowledge and experience in IC in HK and their ability to convey their knowledge in 13 English. A purposive sampling technique was adopted in selecting these respondents as 14 followed by Owusu and Chan (2018). These experts were contacted by exploring their business 15 profiles, through the industry-based contacts, and attending seminars related to IC in HK. 16 Snowball sampling technique was further used to widen the 'respondent catchment area' for 17 this study. All these respondents were contacted face-to-face or using online interviews.

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[Insert Fig.1. here]

At the interviews, first, a brief description of the study was conveyed, then respondents/interviewees were asked to complete the questionnaire, after which the respondents were interviewed using the semi-structured interview guideline (lasting for 40-150 mins). Seventy-six valid responses were finally collected and deemed as appropriate for the analysis since a sample size of 30 is representative of any group (Ott and Longnecker, 2015) and adequate to develop significant conclusions in a subject area of this nature (Owusu and Chan, 2018). Besides, the 76 response rate is higher than the response rates obtained in some of the previous survey-based construction management studies (Adabre and Chan, 2019,
 Owusu and Chan, 2018, Darko and Chan, 2018).

3 Data Analysis and Results

4 The gathered data were then subjected to factor analysis to generate useful findings and results.
5 This paper mainly presents quantitative data analysis results. The collected qualitative data
6 were used to provide empirical justifications to the quantitative findings. Further, this study
7 details the first empirical findings related to CSCC for improving SCR in IC in HK.

8 The Statistical Package for Social Sciences (SPSS), IBM-SPSS-25, was used to analyze the 9 questionnaire findings. Descriptive means with normalization, reliability analysis, normality 10 test, and factor analysis were utilized in data analysis. Data normalization analysis was 11 conducted prior to the SPSS analysis to determine the critical factors among the set of identified 12 factors following the studies of Osei-Kyei and Chan (2017) and Adabre and Chan (2019). 13 Therefore, the mean-scores of all the SCC factors were computed and then, their respective 14 normalized values were calculated. Factor criticality was determined based on the 15 normalization values. The factors with normalized value > 0.50 were counted as critical factors 16 for further analysis (Osei-Kyei and Chan, 2017; Adabre and Chan, 2019).

17 Mean score ranking and data normalization

18 Statistical Mean (M), Standard Deviation (SD), and the normalization (N) values for each SCC 19 factor were calculated and presented in Table 1. Where some factors received a similar M 20 value, the factors which received the least SD were ranked first. Based on the normalization 21 values (N>0.5), 42 SCC were identified as the CSCC and considered them in the factor 22 analysis.

23 Internal reliability and data normality test

The data were tested for their appropriateness and reliability using Cronbach's alpha since it is mandatory for the justification of the results (Adabre and Chan, 2019). Besides, Cronbach's

1 alpha test tool is commonly used, more flexible and provides sound estimates (Brown, 2002). 2 Cronbach's alpha value varies from 0 to 1, where 0 represents 'not reliable,' and 1 signifies 3 'highly reliable' (Tavakol and Dennick, 2011). However, the acceptable value is between 0.70-4 0.95, and the effective limit is between 0.70-0.90 (Tavakol and Dennick, 2011). In this study, 5 the alpha coefficient of 0.968 shows that the 42 SCC factors are internally reliable or consistent 6 (Tavakol and Dennick, 2011). A data normality test was also conducted using the Shapiro-7 Wilk test to determine the nature of the type of data distribution (Owusu and Chan, 2018) 8 because the Shapiro-Wilk test is 'the most powerful normality test' (Razali and Wah, 2011). 9 The null hypothesis of 'the data is normally distributed' was rejected, leading to a conclusion 10 that the data in this study is non-normally distributed since the test value is less than the 11 stipulated p-value, using a common significance level of 0.05 (Table 1).

12 Factor analysis

13 Factor analysis is a data reduction statistical technique which categorizes a set of variables into 14 a lower number of more significant variable components using factor points of responses 15 (Pallant and Manual, 2010). This study, therefore, deployed the factor analysis technique to 16 determine the underlying categorized variables that represent the CSCC improving SCR in IC 17 in HK. Subsequently, the Kaiser-Meyer-Olkin test (KMO) and Bartlett's test of sphericity were conducted. KMO measures the sampling adequacy of a data set (Dziuban and Shirkey, 1974) 18 19 whereas Bartlett's test of sphericity checks for the variance homogeneity (Tobias and Carlson, 20 1969). KMO ranges between 0-1, where 0 indicates an inappropriate data set and 1 indicates a 21 perfectly appropriate data set for factor analysis (Dziuban and Shirkey, 1974). As the value 22 obtained in this study is .810 (which is above the required minimum of 0.500), the data can be 23 considered as appropriate for factor analysis. The population correlation matrix was not an 24 identity matrix since the sphericity test statistic was relatively large (3370.583), with a corresponding lower significance level (p<0.05) (which is 0.000) (Tobias and Carlson, 1969).
 These statistical results are presented in detail in Table 2.

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[Insert Table 2 here]

4 Then, the study proceeded with factor analysis. First, factor extraction was conducted using the 5 principal component analysis and the variables with the eigenvalues less than one were 6 eliminated (Chan et al., 2018). Therefore, only 42 CSCC with eigenvalues above 1 remained. 7 The varimax rotation was done for these 42 CSCC, which generated nine underlying 8 components, explaining 79.77% of the total variance (Table 2). Only 41 CSCC were 9 successfully loaded into the nine underlying components since their factor loadings were above 10 0.40, and they were considered as significant factors (Li et al., 2011). 'Backup utilities (C13)' 11 was excluded from the list since the factor loading was below 0.4. According to the 12 respondents, utility disruptions are infrequent in IC in HK, and the SCs are not susceptible to 13 these disruptions. Hence, they did not perceive any need for backup utility sources which may 14 also consume cost and time. Table 2 summarizes the variables and respective factor loadings 15 along with the developed nine components. Component naming was done based on the 16 common themes that were underlying the variables. If there was no clear underlying common 17 theme; naming was done based on the variables with higher factor loadings (Owusu and Chan, 18 2018, Zhang et al., 2016).

19 **Discussion**

20 Component 1-Resourcefulness (RES)

21 Component 1 consists of seven underlying factors and, all these factors facilitate a 22 collaborative, secure and resourceful approach to enhance SCR, hence named as 23 'resourcefulness'. This component manifests the highest percentage of variance, which is 44% 24 with the highest variable content. Personal security is the highest loaded factor within the 25 category-(0.768), highlighting the dire need for improved safety at the site. Although IC 26 facilitates improved safety (Wong et al., 2003), personal security is essential during the

1 installation of prefabricated components as there are fracture and fall-related hazards (Y. Li et 2 al., 2011). The experts highlighted that, if there is a severe safety disruption, the sites are closed 3 until all the safety inquiries are completed, posing other problems from disruptions. All projects 4 which are under the public housing authority need to undergo quarterly safety audits, where 5 any failures may trigger blacklisting of the contractors from future projects, thereby 6 safeguarding safety at IC sites. Collaborative forecasting, decision making, and information 7 exchange are vital (Ekanayake et al., 2019) since these facilitate effective and successful 8 decision making. That is why these two factors received relatively high factor loadings of 0.702 9 and 0.656. To address existing shortfalls in these areas, Y. Li et al. (2011) proposed virtual 10 prototyping and Zhong et al. (2017) introduced an Internet of Things (IoT) enabled BIM 11 platform in their studies to improve the collaborative data interoperability in the IC supply 12 chains. Cybersecurity is another main challenge faced (Ghaffarianhoseini et al., 2017) and it 13 is imperative to provide appropriate cybersecurity to the SC information, data sharing and use 14 to avoid unauthorized data access and copyright infringement even in IC supply chains. 15 Obtaining more competitive price from suppliers reduces the price risks associated with SCs 16 (Lim et al., 2011). Having multiple-supplier sources enable consistent production of IC since 17 most of the prefabricated units are outsourced or imported from Mainland China to HK. This 18 outsourcing can lead to acute logistics disruptions and cause onsite assembly delays as 19 experienced already. Hence, having supplier backups, including transportation supplier 20 backups, are very important. Maintaining adequate buffer time between SC operations reduces 21 the vulnerabilities due to tardiness in site deliveries (Zhai et al., 2018). Even in HK, the IC SCs have faced delays due to tardy delivery of prefabricated components, so maintaining an 22 23 adequate buffer time was helpful (Ekanayake et al., 2019).

24 Component 2- Flexibility (FLE)

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1 FLE component exhibit 7.4% of the variance, including six factors. These FLE variables reflect 2 the ability of quicker resource mobilization in response to a disruption. As the highest loaded 3 factor, vertical integration is beneficial since there are vulnerabilities due to outsourcing. 4 However, outsourcing facilitates increased sustainability in the SCs because the third-party 5 logistics providers practice improved resource utilization and efficient processes. As most of 6 the contractors do not have their in-house prefabrication plants, they are denied higher profit 7 level under the decision of self-manufacturing (Han et al., 2017), necessitating vertical 8 integration of the SC manufacture and assembly. For example, postponement of the production 9 of prefabricated units could be required if there are onsite disruptions such as tower crane 10 breakdowns and safety hazards (Ekanayake et al., 2019). Besides, most of the construction sites 11 in HK are very congested and early, or excess delivery of materials can cause intolerable 12 queuing problems. These demand flexible production of prefabricated components where the 13 production postponement is required. Since IC supply chains are highly susceptible to logistics 14 disruptions (Wang et al., 2018) due to the transportation of imported oversized/overweight 15 prefabricated units, the availability of alternative transportation channels are encouraged to 16 avoid delays in IC in HK (Ekanayake et al., 2019) [with this ranking as the tenth critical of the 17 SCC with the mean value of 4.18]. In this circumstance, having flexible agreements with 18 transportation suppliers is practised by HK companies. As the latest initiative, MiC is 19 introduced as it offers more opportunities to improve project performance, and the industry is 20 appreciating the associated benefits (Choi et al., 2019). Also, modular designs enable 21 multiple/repeat uses of the materials and equipment, including metal formwork systems. 22 Besides, appropriate production planning by utilizing optimum outsourcing quantities add 23 more value to modular product design (Hsu et al., 2017). By identifying the need for risk-24 sharing/pooling, even IC utilizes risk-sharing techniques to help withstand SCV. For instance, 25 sharing inventory holding costs (Zhai et al., 2018) can help in this respect. Also, the experts

identified the necessity of private-public collaboration as a proper risk-sharing mechanism in
 IC supply chains, where joint ventures or partnerships are not too familiar.

3 Component 3- Capacity (CAP)

CAP as the 3rd component evinces the 3rd highest mean score, signifying the importance of the 4 5 component towards improving SCR. Variables in this component enable the availability of SC 6 resources for continuous operation. Although having backup equipment is beneficial in other 7 SCs, in IC, the primary equipment used are cranes. Hence, it is vital to have reliable backup 8 maintenance agreements with the equipment suppliers or the maintenance companies as 9 practised in HK IC projects. Since tower crane and material hoists breakdowns are common in 10 IC in HK, 'redundancy' of the SC to bypass any such disruptions is required (Ekanayake et al., 11 2019). Redundancy increases SCR by facilitating quick recovery without leading to system 12 failure (Sheffi and Rice Jr, 2005). Redundancy depends upon the organizational capacities to 13 manage uninterrupted workflow during disruption, and it should stop aggregating the damages 14 and losses. According to the experts, it is still questionable that the existing capacity of many 15 firms can provide redundancies to overcome disruption and maintain continuity in IC SCs in 16 HK. This alerts practitioners to the need for capacity improvements. Although traditional risk 17 management is adopted as a crisis mitigation technique, it does not enable adequate protection 18 over all possible threats (Van Der Vegt et al., 2015), positioning SCR as improved crisis 19 management technique (Zavala et al., 2018). Irizarry et al. (2013) also proposed to deploy GIS 20 and digital building information technologies in IC supply chains to enhance emergency 21 response management, which can be considered as another initiative. Having a capable 22 professional team to handle disruptions and effective communication strategy during a 23 disruption is also very important for a speedy recovery (Zainal and Ingirige, 2018). This should 24 explain why the factor of having a capable professional team to handle disruptions 'scored' the 25 fifth-highest mean value of 4.24. Also, having an effective communication strategy was ranked as the eighth critical of the SCC. A few reputed construction companies have integrated the
entire production system with BIM models by improving communication between the project
professionals and enhancing their accountability in case of IC failures in HK.

4 Component 4-Adaptability (ADA)

5 ADA includes five CSCC which provides SCs with an ability to adapt in response to SCV with 6 a variance percentage of 5.28. Having a strong reputation for the quality of the construction 7 output and maintaining close and healthy relationships with clients is highly beneficial to 8 recover from a dip in the market position of an organization, identifying the ninth critical SCC 9 factor with 4.17 mean score. HK public clients conduct quality audits quarterly on IC 10 contractors, and their future work eligibility is decided based on their past performance. With 11 the increase of market size, even the profit levels may increase (Han et al., 2017) and improve 12 the resilience capabilities in IC. Further, lead time reduction including production lead time 13 hedging, operational lead time hedging and transportation lead-time hedging are also suggested 14 as effective ways to raise adaptability in IC (Zhai and Huang, 2017, Zhai et al., 2017, Zhai et 15 al., 2018). This avoids unnecessary storage throughout the entire SC process. Faster delivery 16 of construction output also improves the resilience capacity, which is manifested in MiC 17 methods. Therefore, IC SCs should encourage adopting MiC for improved adaptability of SCs in the context of the HK construction industry. Fast re-routing of requirements is another of the 18 19 CSCC (Peck, 2005) which enhances the adaptability of an SC by provoking steady and 20 immediate reinstatement of the processes after a disruption. Therefore, capable, resourceful 21 and flexible SCs are necessitated in this context, highlighting the useful integration of SCC 22 categories.

23 Component 5- Efficiency (EFF)

Efficiency is the CSCC component with the highest mean score value; 4.187, highlighting its component significance. This component reflects the ability to produce construction outputs with minimum resources and without contributing to wasteful practices. Mean scores of all the
factors of EFF are higher than 4.000, hence, vital for improved SCR in IC in HK. Failures can
occur at any phase of IC supply chains beginning from manufacture to assembly (Li et al.,
2018a). Also, there can be failures in the product. In IC, product failures happen due to
tolerance issues of the prefabricated components (Ekanayake et al., 2019).

6 Further, these failures and inadequate information sharing cause variations or rework in IC; 7 hence, it is vital to utilize failure prevention measures considering that failure prevention has 8 received seventh-highest mean score. The technological breakdown is another reason for 9 variations or rework (Luo et al., 2018). Therefore, necessary precautions should be taken in 10 advance, including with SC collaboration and effective information sharing (Wu et al., 2014) 11 to prevent product failures, and SC variations/rework. Besides, the experts have ranked - taking 12 preventative measures to avoid variations and rework - as the fourth critical capability measure. 13 IC in HK is affected by high costs and low productivity of labour (Ekanayake et al., 2019). 14 That is why the prefabrication factories are in Mainland China, to benefit from lower labour 15 cost. If higher labour productivity can be achieved in HK, the vulnerabilities stemming from 16 importation and logistics may be minimized.

17 It is proven that IC benefits from cost savings through the waste reduction in the project SCs (Jaillon et al., 2009). However, non-value-added activities (waste) are still possible with the 18 19 inadequate tolerance and assembly issues, logistics failures and manufacture failures 20 (Ekanayake et al., 2019), hence, highlighting the need for SCR through waste elimination and 21 lean SCs (Yu et al., 2013). As suggested by Peck (2005), it is beneficial for any organization 22 to deploy lessons learnt to manage SCs efficiently as the sixth critical capability; and IC in HK 23 is not an exception. According to the current practice, although the project appraisal or analysis 24 reports were hard to observe, the experts suggested the importance of having records of the 25 lessons learnt for future potentials. In contrast, some of the practitioners considered maintaining these records as wasteful activities due to the temporary multi-organizational
 structure of the construction projects.

3 Component 6-Financial Strength (FIS)

4 Having good financial strength in an organization is essential to improve operational 5 performance (Yuan et al., 2018) in a competitive industry such as construction. Therefore, the 6 FIS component was unsurprisingly ranked with the second highest mean score; 4.175. 7 According to the findings of Han et al. (2017), higher profit levels of all IC supply chains are 8 feasible with increased market size and any self-manufacturing decisions (portfolio 9 diversification and vertical integration). Besides, it is mandatory to maintain healthy cash 10 flows, including financial reserves, to pay prefabricated components manufacturers on time 11 (Kadir et al., 2005) and to withstand all the financial vulnerabilities associated with SCs 12 (Ekanayake et al., 2019).

13 Given that the importance of having substantial financial reserves/funds, the factor was ranked 14 as the third critical capability factor with 4.35 mean score. Indeed, IC supply chains need 15 insurance coverage for the items in stores, and offsite during the logistics as a mechanism for 16 timely and assured delivery of IC outputs while resisting disturbances (Fateh and Mohammad, 17 2017). Also, having insurance and contingency allocations is essential in IC as a safeguard to bear the uncertainties and losses since the construction sequence is standardized and fixed 18 19 (Ekanayake et al., 2019). That is why the experts ranked having adequate insurance coverage 20 as the second critical SCC with the mean value of 4.37. Although IC projects in HK are usually 21 financially feasible, the respondents highlighted the importance of these FIS related CSCC factors for resilient SCs. 22

23 Component 7-Visibility (VIS)

VIS refers to having sound knowledge of ongoing SC operations and the environment. This component includes three factors, accounting for 4.036 mean score and 1.297 variance

1 percentage. According to the findings of Li et al. (2019), there is a gap of efficiency and 2 collaboration in decisionmaking systems in IC since the relevant information is stored and handled in diverse systems of various stakeholders, who are geographically isolated. 3 4 Collaboration is identified as the soft aspect of SC management, which enhances team learning 5 and team performance in construction SCs (Koolwijk et al., 2018). A Building Information 6 Modeling (BIM) integrated IC was proposed by the above-cited authors to improve the SC 7 visibility. An Internet of Things (IoT) enabled BIM platform is another initiative to enhance 8 real-time data visibility and traceability of IC supply chains in HK (Li et al., 2018b). BIM and 9 virtual prototyping technologies provide robust avenues for different SC stakeholders to 10 improve their daily operations, collaboration, decision making, and supervision throughout the 11 construction. Also, RFID and barcode detecting methods add to SC visibility through real-time 12 data capture, enhanced speed and accuracy of data entry (Y Li et al., 2011). Also, BIM and 13 Geo-Information Systems integrated methods improve logistical visibility of IC supply chains 14 (Irizarry et al., 2013).

15 Component 8-Anticipation (ANT)

16 Anticipation as the eighth component includes five CSCC measures which provide the ability 17 to detect potential future SCV. Quality control with the highest mean score: 4.413, is also included in this component. This is very important in IC to avoid tolerance issues. Therefore, 18 19 some contractors appoint special quality checkers even at the manufacturing factories for better quality control (Ekanayake et al., 2019). The contractors who have their manufacturing plants, 20 21 maintain quality through BIM-enabled systems as a novel initiative. IoT, BIM, RFID and 22 barcode enabled tools provide not only real-time visibility but also enable promising 23 traceability in the SC process (Li et al., 2018b). These developments are vital in avoiding 24 transport disruptions, excess storage demands, and prefabricated component queues in HK. 25 BIM integrated project management tools can help to trigger early warning signals before any

disruptions, as model simulations are possible with the techniques. Intensive training is essential as the assembly of prefab components require skilled labour (Ekanayake et al., 2019), especially since they are related to risky operations (Fard et al., 2017). Developing and employing innovative technologies improve the anticipation and also eases adaptation during a disruption. Innovative tools such as BIM and other IoT based techniques and tools have already been adopted in IC in HK, thereby reaping associated benefits and calling for new initiatives to enhance SC performance.

8 Component 9-Dispersion (DIS)

9 The last component, DIS, includes just one factor, albeit with a significant (mean score=4.067) 10 of the CSCC, namely, distributed decision making. This resembles the decentralization of 11 decisionmaking power, which is substantial during onsite problem-solving. Besides, robust 12 decision making is asserted as essential even in the advanced manufacturing of prefab 13 components (Arashpour et al., 2017). Also, quick but sound decisionmaking is required in the 14 materials flow control process to reach a balance between onsite buffers of components and 15 just-in-time deliveries (Bataglin et al., 2017). Determining transportation batch sizes is another 16 critical decision that should be taken for controlling the flow of prefabricated components and 17 synchronizing these timings in both the prefabrication plant and assembly site (Bataglin et al., 2017). Therefore, these key decisions should be collaboratively taken by the relevant SC 18 19 stakeholders involved in the flow of the prefabricated components (Zhang and Yu, 2020). 20 Under these circumstances, distributed decision making is identified as a CSCC to enhance the 21 ability to withstand SCV successfully. BIM is, therefore, introduced as a supplement to the 22 SCR through decentralized decisionmaking (Bataglin et al., 2017).

23

[Insert Fig.3. here]

Fig.3 presents an overall summary of CSCC with the level of criticality to IC in HK derived from relevant significance analysis. The first ranking factor is 'quality control' (C35) with an M value of 4.413. IC supply chains in HK are significantly susceptible to the tolerance issues allied with quality control. Hence, monitoring quality is essential to improve SCR. This could
be why the respondents have ranked this SCC as the most critical factor. Alternative innovative
technology development (C25) received the least score since the HK construction industry may
be considered as more innovative and inject new technological advances into construction
processes.

6 **Research Limitations**

7 It is necessary to note some limitations that constrained the study. Although the sample size 8 (76) used in this study is not unduly small, this study pursued data triangulation by conducting 9 both the questionnaire survey and the interviews to boost the reliability of the results and 10 interpretation. Subsequent studies may improve the response rate for even better generalization 11 of the results. However, the associated vulnerabilities, capabilities and their levels of criticality 12 would necessarily differ, although some interesting core commonalities may hopefully emerge. 13 Hence, country-specific case-studies would enable more applicable and robust results while 14 helping to verify the findings generated in this study.

15 Further, the commercial relationships between supply chain partners/members could be 16 investigated since a deep understanding of these and the underlying economic exchange and 17 transactional profiles may be needed before addressing specific vulnerabilities arising from typical (e.g. skewed/ asymmetric, even seemingly unfairly weighted) commercial relationships 18 19 that have developed from standardized contracts and/or standard practices. Despite these 20 limitations, the useful specific findings from the current research are seen to contribute 21 substantially to the HK construction industry and relevant theory, by clearly identifying and 22 highlighting important CSCC, along with their levels of criticality.

23 Conclusions

IC has attracted the heightened interest of stakeholders recently, especially in the HK construction industry, highlighting its inherent technological advancements and potential to

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1 address the 'new normal' imperatives to further reduce on-site operations i.e. in less controlled 2 environments. However, IC is not immune from commonly encountered industry turbulence 3 which necessitates closer attention to SCR, but the literature remains silent on important SCC 4 initiatives in this regard. In response, empirical research was conducted, leading to 76 5 questionnaire and interview responses from industry experts and experienced practitioners in 6 IC projects in HK to determine CSCC as the most influential factors in achieving SCR. The 7 results revealed 41 CSCC as appropriate and useful to the IC SCs, while 'quality control' was 8 identified as the most influential factor. Nine underlying component groups of these CSCC, 9 namely, resourcefulness, flexibility, capacity, adaptability, efficiency, financial strength, 10 visibility, anticipation and dispersion, were developed as resulted from the factor analysis. 11 Although the component 'flexibility' received the highest variance percentage, 'efficiency' was 12 the component with the highest mean score. This provides examples of which group 13 components need more attention for specific types of improvement, for improving SCR in IC 14 in HK. The contribution of this research can be taken as twofold. On the one hand, it provides 15 an in-depth understanding of CSCC related to IC in HK, and on the other hand, it assesses the 16 relative levels of the criticality of the grouped CSCC.

All identified nine components could be focused upon, for improving practice as specific 17 components under common themes and influence different stages of SC processes. These 18 19 findings, therefore, draw stakeholders' attention to 'defending' related SCV through CSCC and 20 developing value-enhanced, resilient SCs in IC in HK. Expanding the horizons of the parent 21 study and looking beyond the boundaries of this paper, an SCR evaluation model could be 22 established by integrating the previous study results of critical SCV and these study findings 23 of CSCC. Moreover, significant attention should be paid on the CSCC, for overcoming SCV, 24 boosting IC productivity in particular, and thereby catalyzing general advances in ameliorating 25 the performance conundrum faced by the HK construction industry.

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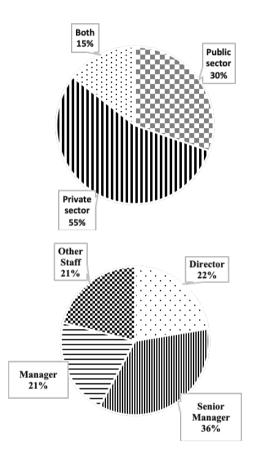
7 **References**

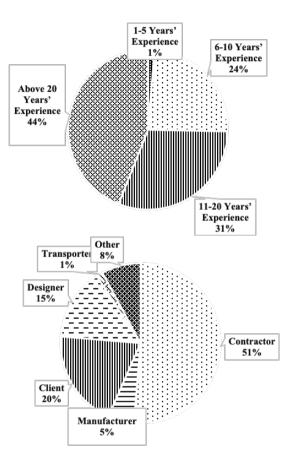
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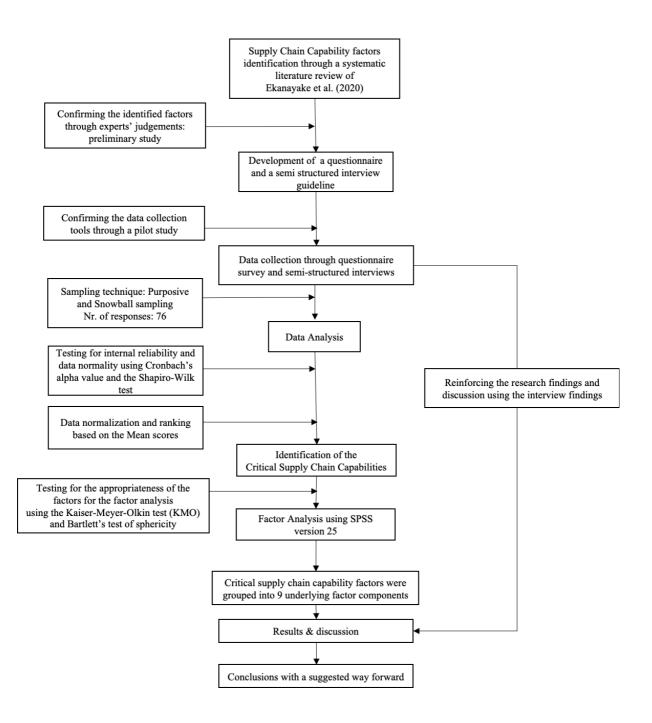
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Category	Number of	Relative
	respondents	frequency
Public Sector	23	30.3
Private Sector	42	55.3
Both	11	14.4
Total	76	100.0
Contractor	39	51.3
Manufacturer	4	5.3
Client	15	19.7
Designer	11	14.5
Transporter	1	1.3
Other	6	7.9
Total	76	100.0
1-5 Years' Experience	1	1.3
6-10 Years' Experience	18	23.7
11-20 Years' Experience	23	30.3
Above 20 Years' Experience	33	44.7
Total	76	100.0
Director	17	22.3
Senior Manager	27	35.5
Manager	16	21.1
Other Staff	16	21.1
Total	76	100.0

Fig. 1. Profile of the respondents.



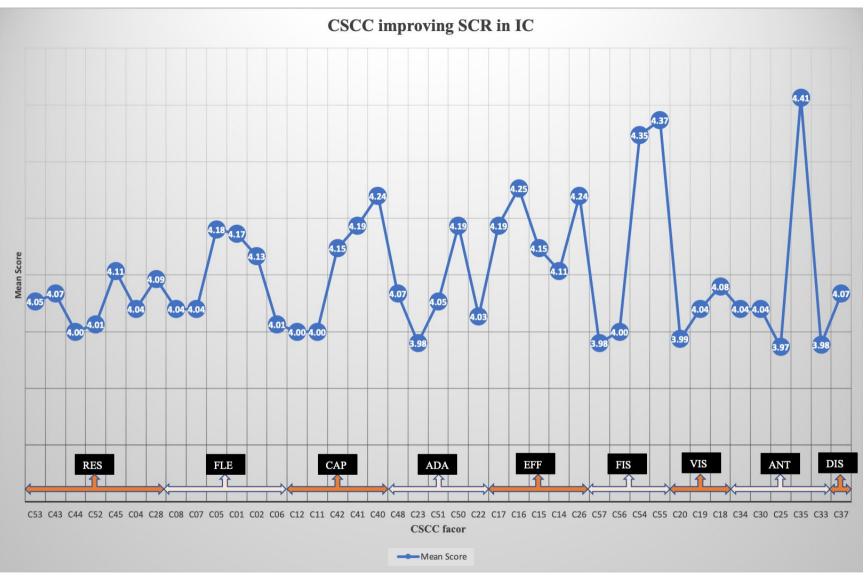


Fig.3. Critical Supply Chain Capabilities (CSCC) improving Supply Chain Resilience (SCR) in IC in HK

Table 1: SCC related to HK IC as retrieved after the preliminary study and ranking of CSCC in IC in HK

Adapted from Ekanayake et al. (2020)

Code	Supply Chain Capabilities	References	Mean	SD	SWT	N Value	Rank
C35	Quality control	[1] [2] [29] [32]	4.413	0.660	0.000	1.00 ^a	1
C55	Good insurance coverage	[1] [2] [22] [23] [29] [32]	4.373	0.785	0.000	0.96 ^a	2
C54	Financial reserves and funds	[1] [2] [17] [29] [30] [32]	4.347	0.707	0.000	0.93 ^a	3
C16	Avoid variations/rework	[1] [2]	4.253	0.660	0.000	0.83 ^a	4
C40	Professional response team	[1] [2] [29] [30] [43]	4.240	0.612	0.000	0.81^{a}	5
C26	Learning from experience	[1] [2] [5] [12] [19] [20]	4.240	0.803	0.000	0.81^{a}	6
C17	Failure prevention	[1] [2]	4.187	0.630	0.000	0.75^{a}	7
C41	Effective communications strategy	[1] [2] [28] [29] [30] [43]	4.187	0.651	0.000	0.75^{a}	8
C50	Close and healthy client-contractor relationships	[1] [2] [6] [14] [17] [28] [29] [32] [33] [37]	4.187	0.800	0.000	0.75 ^a	9
C05	Alternate distribution channels/multimodal transportation	[1] [2] [5] [20] [28] [29] [30] [35] [37] [38] [39] [42]	4.180	0.734	0.000	0.75 ^a	10
C01	Modular product design	[1] [2] [37]	4.173	0.724	0.000	0.74^{a}	11
C42	Consequence mitigation	[1] [2] [29] [30] [34] [43] [44]	4.147	0.651	0.000	0.71 ^a	12
C15	Higher labour productivity	[1] [2] [5] [19] [28] [29] [32]	4.147	0.748	0.000	0.71 ^a	13
C02	Multiple uses	[1] [2] [5] [19]	4.133	0.741	0.000	0.70^{a}	14
C14	Waste elimination	[1] [2] [3] [4] [19] [25] [26] [28] [29] [32] [38]	4.107	0.764	0.000	0.67^{a}	15
C45	Obtain more competitive price from suppliers and subcontractors	[17]	4.107	0.781	0.000	0.67 ^a	16
C28	Maintaining buffer time	[27] [34]	4.093	0.903	0.000	0.65 ^a	17
C18	Products, assets, people visibility	[1] [2] [4] [7] [8] [9] [10] [30] [33] [38] [40] [42] [43]	4.080	0.712	0.000	0.64 ^a	18
C48	Strong reputation for quality	[5] [14] [17] [19] [20] [22] [23] [28]	4.067	0.622	0.000	0.62^{a}	19
C37	Distributed decision making	[1] [2] [33] [44]	4.067	0.704	0.000	0.62^{a}	20
C43	Collaborative information exchange & decision making	[1] [2] [13] [18] [20] [28] [29] [30] [32] [33] [37] [38] [40] [42] [43]	4.067	0.704	0.000	0.62 ^a	20
C51	Faster delivery	[5] [17] [19] [20] [22] [23] [28]	4.053	0.634	0.000	0.61 ^a	22
C53	Personnel security	[1] [2] [29] [32]	4.053	0.884	0.000	0.61 ^a	23

C08	Vertical integration	[14] [28] [33] [39] [41]	4.040	0.646	0.000	0.59 ^a	24
C07	Production postponement	[1] [2] [28] [38]	4.040	0.706	0.000	0.59 ^a	25
C30	Monitoring early warning signals	[1] [2] [19] [20] [29] [30] [43]	4.040	0.725	0.000	0.59 ^a	26
C34	Deploying tracking and tracing tools	[16] [30] [32] [43]	4.040	0.725	0.000	0.59 ^a	26
C19	Business intelligence gathering	[1] [2] [38]	4.040	0.743	0.000	0.59 ^a	28
C04	Multiple sources/suppliers	[1] [2] [4] [7] [8] [10] [11] [14] [15] [19] [20] [21]	4.040	0.779	0.000	0.59 ^a	29
		[22] [23] [29] [30] [35] [37] [38] [39] [40] [42]					
C22	Fast rerouting of requirements	[1] [2] [5] [20] [29] [30] [33] [44]	4.027	0.735	0.000	0.58^{a}	30
C13	Backup utilities	[1] [2] [29] [30] [32]	4.027	0.771	0.000	0.58 ^a	31
C06	Risk pooling/sharing	[1] [2] [4] [7] [8] [10] [16] [20] [28] [30]	4.013	0.688	0.000	0.57^{a}	32
C52	Cyber-security	[1] [2] [29] [32]	4.013	0.878	0.000	0.57^{a}	33
C11	Redundancy	[1] [2] [7] [9] [14] [19] [20] [21] [35] [43]	4.000	0.697	0.000	0.55 ^a	34
C12	Backup equipment facilities	[1] [2] [5] [15] [16] [19] [24] [27] [30] [32] [35]	4.000	0.735	0.000	0.55^{a}	35
		[40] [43]					
C56	Portfolio diversification	[1] [2] [28] [29] [32]	4.000	0.805	0.000	0.55 ^a	36
C44	Collaborative forecasting	[1] [2] [30] [38] [43]	4.000	0.870	0.000	0.55 ^a	37
C20	Efficient IT system & information exchange	[1] [2] [29] [30] [32] [33] [36] [38] [41] [43]	3.987	0.811	0.000	0.54 ^a	38
C23	Lead time reduction	[1] [2]	3.980	0.743	0.000	0.53 ^a	39
C57	Good price margin	[1] [2] [29] [32] [38] [43]	3.980	0.892	0.000	0.53 ^a	40
C33	Cross training/intensive training	[14] [29] [30] [41] [43]	3.977	0.715	0.000	0.53 ^a	41
C25	Alternative innovative technology	[1] [2] [13] [16] [29] [43]	3.973	0.735	0.000	0.52 ^a	42
	development						
C49	Market share of the organisations	[1] [2] [5]	3.947	0.543	0.000	0.49	43
C32	Risk management	[1] [2] [4] [5] [6] [7] [9] [30] [31] [34] [38] [43]	3.920	0.731	0.000	0.46	44
C03	Supplier contract flexibility	[1] [2] [5] [17] [19] [20] [28] [29] [30] [32] [35]	3.920	0.850	0.000	0.46	45
		[37] [39] [40] [42] [43]					
C10	Reserves capacity/inventory buffers	[1] [2] [7] [15] [23] [20] [21] [28] [29] [30] [32]	3.893	0.746	0.000	0.43	46
	(materials, equipment & labor)	[34] [35] [37] [38] [43]					
C47	Public-private collaboration	[14] [43]	3.893	0.879	0.000	0.43	47
C24	Conducting process simulation	[1] [2]	3.867	0.905	0.000	0.41	48
C36	Business intelligence and disruption management research	[10] [19] [30]	3.800	0.805	0.000	0.33	49

C46	Procure materials globally	[17]			0.900	0.000	0.33	50
C09	Integrating inventory management with SCM	[1] [2] [16] [18] [2	7] [28] [33] [35] [37]	3.760	0.694	0.000	0.29	51
	tools							
C21	Finite capacity scheduling tools with	[18] [38]		3.760	0.836	0.000	0.29	52
	procurement visibility/e-procurement							
C31	Forecasting/predictive analysis	[1] [2] [19] [20] [2	3.733	0.723	0.000	0.26	53	
C39	Decentralization of key resources	[1] [2] [44]	3.733	0.844	0.000	0.26	54	
C38	Distributed capacity and assets	[1] [2] [44]	3.653	0.846	0.000	0.17	55	
C27	Deploying IT based reporting tools	[16] [29] [30] [32]	3.613	0.985	0.000	0.13	56	
C29	Conducting parallel operations	[7] [19] [28] [38]			0.906	0.000	0.00	57
Factor	rs removed during the preliminary study							
1	Brand equity of the organizations	[1] [2] [14] [29]	Not highly influential in t	he construction	on indus	try since	IC is prac	ticed in
			the industry by the repute	d construction	n organi	zations w	which had	already
			developed significant brand equity within the industry. Hence, this factor					
			was removed after the preliminary study.					

1=(Zainal and Ingirige, 2018); 2=(Pettit et al., 2013); 3=(Mensah and Merkuryev 2014); 4=(Soni et al., 2014); 5=(Tang, 2006); 6=(Bueno-Solano and Cedillo-Campos, 2014); 7=(Christopher and Peck, 2004); 8=(Jüttner and Maklan, 2011); 9=(Scholten et al., 2014); 10=(Johnson et al., 2013); 11=(Lengnick-Hall et al., 2011); 12=(Kristianto et al., 2014); 13=(Scholten and Schilder, 2015); 14=(Ali et al., 2017); 15=(Ivanov et al., 2017); 16=(Brusset and Teller, 2017); 17=(Lim et al., 2011); 18=(Vaidyanathan and O'Brien, 2004); 19=(Sheffi and Rice Jr, 2005); 20=(Peck, 2005); 21=(Tomlin, 2006); 22=(Dong and Tomlin, 2012); 23=(Wang et al., 2010); 24=(Kim and Tomlin, 2013); 25=(Panova and Hilletofth, 2018); 26=(Wedawatta et al., 2010); 27=(Zavala et al., 2018); 28=(Chaghooshi et al., 2018); 29=(Chowdhury and Quaddus, 2017); 30=(Chowdhury and Quaddus, 2016); 31=(Ambulkar et al., 2015); 32=(Chowdhury and Quaddus, 2015); 33=(Wieland and Wallenburg, 2013); 34=(Colicchia et al., 2010); 35=(Purvis et al., 2016); 36=(Singh and Singh, 2019); 37=(Shahbaz et al., 2019); 38=(Rajesh, 2019); 39=(Gosling et al., 2013); 40=(Namdar et al., 2018); 41=(Riley et al., 2016); 42=(Mandal et al., 2016); 43=(Machado et al., 2018); 44=(Treiblmaier, 2018)

Note: SD = Standard Deviation

N Value = Normalization Value = (Mean-Minimum Mean)/(Maximum Mean-Minimum Mean)

^a indicates the normalised value > 0.50 and considered as a critical SCV

SWT = Shapiro-Wilk test

Code CSCC improving SCR in IC in HK \underline{C}	omponer	ıt								5
1	2	3	4	5	6	7	8	9	x	$=\sum xi/n$
Component 1-Resourcefulness (RES)										4.053
C53 Personnel security	.768	-	-	-	-	-	-	-	-	4.053
C43 Collaborative information exchange	.702	-	-	-	-	-	-	-	-	4.067
& decision making										
C44 Collaborative forecasting	.656	-	-	-	-	-	-	-	-	4.000
C52 Cyber-security	.655	-	-	-	-	-	-	-	-	4.013
C45 Obtain more competitive price from	.607	-	-	-	-	-	-	-	-	4.107
suppliers and subcontractors										
C04 Multiple sources/suppliers	.588	-	-	-	-	-	-	-	-	4.040
C28 Maintaining buffer time	.581	-	-	-	-	-	-	-	-	4.093
Component 2-Flexibility (FLE)										4.097
C08 Vertical integration	-	.761	-	-	-	-	-	-	-	4.040
C07 Production postponement	-	.756	-	-	-	-	-	-	-	4.040
C05 Alternate distribution	-	.691	-	-	-	-	-	-	-	4.180
channels/multimodal transportation										
C01 Modular product design	-	.675	-	-	-	-	-	-	-	4.173
C02 Multiple uses	-	.641	-	-	-	-	-	-	-	4.133
C06 Risk pooling/sharing	-	.638	-	-	-	-	-	-	-	4.013
Component 3-Capacity (CAP)										4.115
C12 Backup equipment facilities	-	-	.819	-	-	-	-	-	-	4.000
C11 Redundancy	-	-	.657	-	-	-	-	-	-	4.000
C42 Consequence mitigation	-	-	.567	-	-	-	-	-	-	4.147
C41 Effective communications strategy	-	-	.511	-	-	-	-	-	-	4.187
C40 Professional response team	-	-	.500	-	-	-	-	-	-	4.240
Component 4-Adaptability (ADA)										4.063
C48 Strong reputation for quality	-	-	-	.839	-	-	-	-	-	4.067
C23 Lead time reduction	-	-	-	.704	-	-	-	-	-	3.980

Table 2: Key summary of the factor analysis results and the developed components

C51 Faster delivery	-	-	-	.674	-	-	-	-	-	4.053
C50 Close and healthy client-contractor relationships	-	-	-	.521	-	-	-	-	-	4.187
C22 Fast rerouting of requirements	-	-	-	.429	-	-	-	-	-	4.027
Component 5-Efficiency (EFF)										4.187
C17 Failure prevention	-	-	-	-	.730	-	-	-	-	4.187
C16 Avoid variations/rework	-	-	-	-	.725	-	-	-	-	4.253
C15 Higher labour productivity	-	-	-	-	.668	-	-	-	-	4.147
C14 Waste elimination	-	-	-	-	.531	-	-	-	-	4.107
C26 Learning from experience	-	-	-	-	.497	-	-	-	-	4.240
Component 6-Financial Strength (FIS)										4.175
C57 Good price margin	-	-	-	-	-	.876	-	-	-	3.980
C56 Portfolio diversification	-	-	-	-	-	.804	-	-	-	4.000
C54 Financial reserves and funds	-	-	-	-	-	.468	-	-	-	4.347
C55 Good insurance coverage	-	-	-	-	-	.407	-	-	-	4.373
Component 7-Visibility (VIS)										4.036
C20 Efficient IT system & information exchange	-	-	-	-	-	-	.849	-	-	3.987
C19 Business intelligence gathering	-	-	-	-	-	-	.766	-	-	4.040
C18 Products, assets, people visibility	-	-	-	-	-	-	.511	-	-	4.080
Component 8-Anticipation (ANT)										4.089
C34 Deploying tracking and tracing tools	-	-	-	-	-	-	-	.731	-	4.040
C30 Monitoring early warning signals	-	-	-	-	-	-	-	.653	-	4.040
C25 Alternative innovative technology development	-	-	-	-	-	-	-	.556	-	3.973
C35 Quality control	-	-	-	-	-	-	-	.528	-	4.413
C33 Cross training/intensive training	-	-	-	-	-	-	-	.484	-	3.977
Component 9-Dispersion (DIS)										4.067
C37 Distributed decision making	-	-	-	-	-	-	-	-	.783	4.067
Eigenvalue	18.488	3.094	2.579		1.928	1.692		1.146	1.069	-
Variance (%)	44.018	7.368	6.140		4.591	4.027		2.728	2.545	-
Cumulative variance (%)	44.018	51.386	57.5256	52.806	67.397	71.4257	4.500	77.228	79.773	-
KMO measure of sampling adequacy										.810

Bartlett's test of sphericity approximated chi-square	3370.583
Df	861
Sig.	.000
Extraction Method: Principal Component Analysis.	
Rotation Method: Varimax with Kaiser Normalization.	

 $\bar{x} = \sum \frac{xi}{n}$; where $\bar{x} = \text{mean}$, $\sum xi = \text{summation of sampled frequency}$; n = number of responses for a variable or the number of items in a specific component.