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1	Driving forces for green building technologies adoption in the construction
2	industry: Ghanaian perspective
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14	Abstract
15	As a response to mitigate various negative environmental effects of the construction industry,
16	recent years have witnessed a growing interest in green building technologies (GBTs)
17	adoption and development. Consequently, many studies have been conducted on the forces
18	driving the GBTs adoption in different countries. However, there have been few studies
19	identifying the driving forces (DFs) for GBTs adoption in developing countries such as
20	Ghana. This study aims to identify the major DFs for GBTs adoption within the developing
21	country of Ghana. To achieve the objective, 21 DFs were identified from a comprehensive

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22 literature review. Through a questionnaire survey with 43 professionals with green building experience, the results first indicated that "setting a standard for future design and 23 construction", "greater energy efficiency", "improved occupants' health and well-being", 24 "non-renewable resources conservation", and "reduced whole lifecycle costs" were the top 25 five forces driving the GBTs adoption. Further comparative analysis showed that the topmost 26 rank of "setting a standard for future design and construction" is unique for GBTs adoption in 27 only the developing country of Ghana, not in the developed country of the US. Additionally, 28 factor analysis revealed that the underlying forces for the 16 significant DFs were 29 environment-related, company-related, economy and health-related, cost and energy-related, 30 and industry-related forces. This study improves understanding of the major DFs for GBTs 31 32 adoption, providing a valuable reference for practitioners and policy makers to promote the wider adoption of GBTs. Future study will investigate the interrelationships between the 33 significant DFs and their impacts on the GBTs adoption process. Future work is also required 34 to employ a larger sample and investigate in greater detail the differences between the GBTs 35 36 adoption DFs in Ghana and many other specific countries.

Keywords: Green building technologies adoption; Driving forces; Construction industry;
Sustainability; Developing country; Ghana.

#### 39 1. Introduction

The construction industry consumes a great deal of energy and other natural resources and has a significant effect on the environment, economy, and society. In 2010, for example, the construction industry was responsible for up to 32% of the total global energy consumption, 19% of the total global energy-related greenhouse gas (GHG) emissions, nearly one-third of the total global carbon emissions, and an eighth to a third of fluorinated gas (Fgas) emissions (Zhang et al., 2017). This energy consumption and the associated emissions might double or potentially even triple in the next centuries owing to several key trends

47 (Intergovernmental Panel on Climate Change (IPCC), 2014). As a result of an increasing public concern on the negative impacts of construction activities in recent years, green or 48 sustainable building development has attracted a growing attention from both the public and 49 50 private sectors (Zuo and Zhao, 2014; Darko and Chan, 2016; Zuo et al., 2017). Green building is one of the measures introduced for implementing environmental, economic, and 51 social sustainability in the construction industry. It is "the practice of creating structures and 52 using processes that are environmentally responsible and resource-efficient throughout a 53 building's lifecycle" (US Environmental Protection Agency (USEPA), 2016). Green 54 buildings are not only designed, built, and operated to have better environmental 55 performance, but to also improve productivity and the health and well-being of occupants 56 (U.S. Green Building Council (USGBC), 2003; MacNaughton et al., 2016). 57

58 It is urgent to implement green building through green building technologies (GBTs) adoption so that the detrimental environmental impacts of buildings can be reduced 59 effectively. However, GBTs adoption and development is not free of barriers and difficulties. 60 61 Barriers such as higher cost and a lack of knowledge and awareness affect GBTs adoption in the construction industry (Zhang et al., 2011a, b; Chan et al., 2016). In light of these barriers, 62 there are several forces that drive and shape the adoption of GBTs among construction 63 practitioners and stakeholders in different countries and regions. A lot of research on forces 64 driving GBTs adoption has been done (e.g., Love et al., 2012; Ahn et al., 2013; Darko et al., 65 2017a). In spite of the existence of numerous studies on the driving forces (DFs) for GBTs 66 adoption, such studies within the context of developing countries are rarely reported in the 67 literature. A recent review study by Darko et al. (2017b) indicated that very few studies have 68 attempted to analyze factors driving the adoption of GBTs in developing countries. In this 69 light, the objective of this study is to identify the major DFs for GBTs adoption in the 70 construction industry with reference to the developing country of Ghana. This study is 71

important first because, given the limited number of studies examining GBTs adoption DFs in developing countries, its empirical findings add significantly to the existing green building literature. Moreover, this study improves understanding of the relevant DFs for GBTs adoption, which is necessary for guiding the GBTs adoption decision making of the industrial practitioners. Furthermore, the research findings also help policy makers and advocates identify key DFs that can be widely promoted in society to encourage the widespread adoption of GBTs to ultimately achieve the sustainable buildings development.

The remainder of the paper is organized into the following four main sections. A review of relevant literature is provided in section 2, followed by a brief overview of the present situation of GTs adoption in Ghana. In section 3, a detailed description of the research methodology is presented. Section 4 presents and discusses the results of the study. The study is then concluded in section 5.

#### 84 2. Literature review on GBTs adoption DFs

GBTs are defined as technologies - such as green roof and wall technologies, solar 85 system technology, and prefabricated concrete technology – that are incorporated into 86 building design and construction to make the end product sustainable (Zhang et al., 2011a, b; 87 Ahmad et al., 2016). The DFs also refer to the persuasions that encourage the adoption of 88 GBTs, and can be broadly defined to encompass both the benefits of adopting GBTs and 89 actions (such as policy initiatives) outside the benefits that lead people to take part in GBTs 90 adoption (Darko et al., 2017b). It should be clarified that the research presented in this paper 91 forms the second phase of a much larger research study on the promotion of GBTs adoption 92 in a developing country in which only the benefits of GBTs adoption are treated as DFs and 93 the actions outside the benefits are reasonably treated as promotion strategies. Because of the 94 word/space limitation, this paper is only able to present the outcomes about the DFs. The 95

96 future research paper will present the outcomes on the promotion strategies that form the97 fourth phase of the aforesaid larger study.

A review of relevant published literature was conducted to identify the DFs for GBTs 98 99 adoption. A summary of the analysis of the literature is shown in Table 1. For a more comprehensive review of the literature concerning the DFs for GBTs and practices adoption, 100 the reader is referred to Darko et al. (2017b). As Table 1 indicates, 21 typical DFs for GBTs 101 adoption were identified from the literature review. Table 1 also shows the number of times 102 each of the identified DFs was mentioned in the sampled/analyzed literatures to indicate the 103 attention it has attracted. These DFs can motivate the adoption of GBTs (Darko et al. 2017a) 104 and therefore a better understanding of them would play a crucial role in promoting the wider 105 adoption of GBTs in Ghana. Detailed descriptions of the DFs can be found in the analysis 106 107 results and discussion section.

#### 108 **Table 1**

#### 109 List of identified DFs for GBTs adoption from published literature.

										Refer	ence	s									
Code DFs for GBTs adoption	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Total number of references for a certain DF
DF01 Greater energy efficiency		х	х	х	х	Х	Х	Х		х			Х					х		Х	11
DF02 Reduced whole lifecycle costs	х	х	х	х					х	х	х	х	х	х	х			х	х	х	14
DF03 Company image and reputation		х	х	х				Х	х	х	х		х	х	х		х	х		х	13
DF04 Improved occupants' health and well-being	х	Х	х	х			х			х			х					х		х	9
DF05 Improved occupants' productivity		Х	х	х	х		х							х		х			х	х	9
DF06 Non-renewable resources conservation		х	х	х	х	х												х			6
DF07 Reduced environmental impact	х	Х	х	х	х	Х	х		х						Х			х		х	11
DF08 Improved indoor environmental quality		Х	х	х	х	х				х			х								7
DF09 Greater water efficiency		Х	х	х	х					х										х	6
DF10 Commitment to social responsibility		Х	х				х	Х	х	х					Х		х			х	9
DF11 Waste reduction		Х	х		х	х				х											5
DF12 High return on investment			х					Х							Х				х	х	5
DF13 Reduced use of construction materials in the economy		Х																			1
DF14 Attraction and retention of quality employees		Х	х																х		3
DF15 Enhanced marketability	х		х				х	х			х		х	х	Х		х		х	х	11
DF16 High rental income	х	Х	х	х			х						х							х	7
DF17 Better workplace environment		Х		х												х					3
DF18 Increased building value		Х	х	х			х												х	х	6
DF19 Setting a standard for future design and construction		х		х								х									3
DF20 Job creation opportunity		х																	х		2
DF21 Facilitating a culture of best practice sharing		х										х									2

110 References: 1. Love et al. (2012); 2. Darko et al. (2017a); 3. Darko et al. (2017b); 4. Darko et al. (2017c); 5. Ahn et al. (2013); 6. Manoliadis et al. (2006); 7. Gou et al. (2013); 8. Low et al.

111 (2014); 9. Zhang et al. (2011b); 10. Aktas and Ozorhon (2015); 11. Serpell et al. (2013); 12. Mondor et al. (2013); 13. Windapo (2014); 14. Windapo and Goulding (2015); 15. Abidin and

112 Powmya (2014); 16. Edwards (2006); 17. Lai et al. (2017); 18. Arif et al. (2009); 19. Chan et al. (2009); 20. Andelin et al. (2015).

Cox Cox

#### 113 2.1. A brief overview of the present GBTs adoption situation in Ghana

In order to help better understand the context within which this research was conducted, a 114 brief overview of the present situation of GTs adoption in Ghana is presented in this section. 115 The adoption of GBTs in Ghana is slow and still in its infancy stage. The Ghana Green 116 Building Council (GHGBC), which is the main organization to help advance GBTs adoption 117 in Ghana, was only recently established in 2009 (GHGBC, 2010). However, Ghana is among 118 the few developing countries that are trying to achieve major progresses in GBTs adoption 119 and development. For example, Ghana has successfully launched the first green commercial 120 office building in West Africa, which is the One Airport Square, and Africa's first LEED-121 certified hospital, which is the Ridge Hospital. In terms of policy, albeit there exist no 122 governmental policies and regulations for mandating GBTs adoption in building 123 124 developments in Ghana at the moment, the Ghanaian government still aims to promote GBTs use. In 2007, for instance, with the advice of the Energy Commission of Ghana (ECG), the 125 government took the initiative to procure and distribute six million energy-efficient compact 126 fluorescent lamps (CFLs) for free as a direct replacement of six million traditional 127 incandescent lamps (ECG, 2009). This was an initiative toward dealing with the 2007 energy 128 crisis in Ghana. Another important action by the government was the introduction of Ghana's 129 Sustainable Development Action Plan in 2009 (Alfris, 2013), which focuses on sustainable 130 production and consumption programs that will manage scarce resources utilization to enable 131 132 both the present and future generations to thrive. This is closely related to and supports GBTs adoption in construction projects in Ghana. This study can be helpful to relevant Ghanaian 133 government departments in their efforts to further motivate GBTs adoption. Green building 134 rating systems – systems for measuring green building performance – are also considered 135 effective instruments for leading the construction industry towards GBTs adoption. Presently, 136 there are two primary rating systems applied in Ghana: the Green Star of South Africa (Green 137

Star SA) and the Leadership in Energy and Environmental Design of the US (LEED). The GHGBC is nowadays still in the process of developing a localized green building rating system for Ghana. In line with this, in 2012, the council launched the Eco-Communities National Framework which is "a vision, set of guided principles, and aspirations serving as the basis for the development of the rating system for communities, neighborhood, and cities development in Ghana" (GHGBC, 2012).

In Ghana, the private and commercial sectors have seen most of the GBTs 144 implementations. That is, GBTs have been implemented in commercial office buildings that 145 are mainly owned by individual organizations (e.g., private developers) rather than 146 government (public) bodies. This situation could be attributed to the lack of policies and 147 authoritative green building rating systems in Ghana (Djokoto et al., 2014) to mandate the 148 application of GBTs in government-funded projects. In the Ghanaian residential sector, 149 although some buildings have adopted certain green technologies, until they have obtained a 150 green certification, it does not suffice to regard them as green buildings. Furthermore, it is 151 worth noting that the health sector has also made good efforts toward adopting GBTs in 152 Ghana. Analyzing the different types of green technologies being applied in various sectors 153 of the construction industry is beyond the scope of this study; this study focusses only on 154 providing a deeper understanding of the influences that drive the industry to adopt such 155 technologies. 156

## 157 3. Research methodology

158 *3.1. Data collection* 

In this study, an empirical questionnaire survey was carried out to collect the professional views on the DFs for GBTs adoption in Ghana. The questionnaire survey method has been widely used in green building research (Wong et al., 2016; Hwang et al., 2017a), and it is advantageous for achieving "quantifiability and objectiveness" (Ackroyd and Hughes, 1981).

163 In addition to the literature review which laid the foundation for the development of the survey questionnaire, a two-step procedure was followed to assess the appropriateness and 164 rationality of the questionnaire prior to the questionnaire survey. First, the questionnaire was 165 reviewed by an international expert (a professor who had more than 10 years' experience in 166 green building) on question construction, ensuring that ambiguous expressions were not 167 contained in the survey and that appropriate technical language/terms were used. Second, 168 interviews were conducted with four professionals who had several years' experience in the 169 local construction industry and possessed relevant experience in green building. They were 170 requested to assess whether the questionnaire covered all potential DFs, considering the 171 background of GBTs adoption in the Ghanaian construction industry, and whether any factors 172 could be added to, or removed from the survey. Based on the feedback, the questionnaire was 173 finalized. In the finalized questionnaire, the objective of the research and contact details were 174 first presented, followed by questions meant to gather background information of the 175 respondents. Afterward, the questionnaire presented the 21 identified DFs and asked the 176 respondents to rate their degree of agreement on each DF using a five-point Likert scale (1 = 177 strongly disagree, 2 = disagree, 3 = neutral, 4 = agree, and 5 = strongly agree). This study 178 adopted the five-point Likert scale because it provides unambiguous results that are easy to 179 interpret (Ekanayake and Ofori, 2014). 180

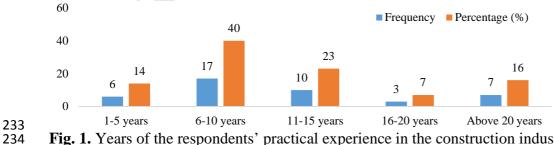
The population comprised all industry practitioners with knowledge and understanding of GBTs adoption in Ghana. Since there was no sampling frame for this study, the sample was a nonprobability sample (Zhao et al., 2014). The nonprobability sampling technique can be utilized to acquire a representative sample (Patton, 2001). It is appropriate when a completely random sampling method cannot be used to select respondents from the whole population, but the respondents can rather be selected on the basis of their willingness to partake in the research (Wilkins, 2011). Thus, a snowball sampling method was used in this study to obtain

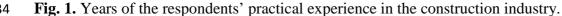
188 a valid and effective overall sample size. This method was also used in previous construction management studies (Zhang et al., 2011b; Mao et al., 2015), and it allows the gathering and 189 sharing of information and respondents through referral or social networks. Local companies 190 that have been directly involved in the construction of green buildings in Ghana were 191 approached to identify the initial respondents. In the Ghanaian context, this study defines 192 green buildings as buildings that have either obtained the Green Star SA certification or the 193 LEED certification. The initially identified respondents were asked to share information 194 regarding other knowledgeable participants. Using this approach, a total of 96 survey 195 questionnaires were administered to collect responses from contractor, consultant, and 196 developer companies. Finally, 43 sets of questionnaires with valid responses were returned, 197 yielding a 44.8% response rate. Although the sample size was relatively small, statistical 198 analyses could still be performed, because according to the commonly accepted rule, with a 199 sample size of 30 or above, the central limit theorem holds true (Ott and Longnecker, 2010; 200 Hwang et al., 2015). In addition, because GBTs have not been widely implemented in 201 Ghana's construction industry, the number of experienced professionals is limited. Moreover, 202 the sample size was adequate compared with previous green building studies (e.g., 30 in Zhoa 203 et al., 2016; 39 in Shen et al., 2016; and 40 in Hwang et al., 2017b). 204

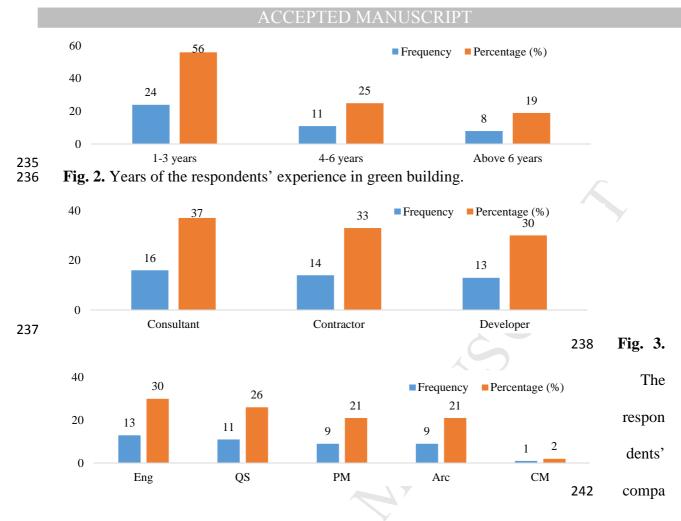
The questionnaire survey was conducted in Accra of Ghana from January to April, 2017. 205 The main reason for selecting Accra for the survey lies in the fact that Accra is not only the 206 capital city of Ghana, but also one of the largest and flourishing construction markets in the 207 country. Accra has been attracting most of the leading Ghanaian contractors and developers 208 to invest in building developments, hence most of the largest contractor, developer, and 209 consultant companies are located in this city of Ghana (Ofori-Kuragu et al., 2016). Moreover, 210 the majority of the green-certified buildings in Ghana are situated in Accra, and most of the 211 local companies that were directly involved in their construction also operate in this city. 212

213 Thus, Accra is concentrated with most of the green building projects and experts in Ghana. However, it should be understood that most of these experts and their companies maintain 214 offices and conduct building projects in other cities of Ghana as well. Being the most active 215 local construction market in Ghana, it is considered that the investigation to Accra can offer 216 valuable insights into the current situation of GBTs adoption DFs in major cities of Ghana. 217 Nevertheless, further investigation of the views of construction professionals in other cities of 218 Ghana could be considered in future research. 219

The survey respondents consisted of experienced practitioners in the industry. As Fig 1 220 shows, the major portion (37, 86%) of the respondents had more than 5 years of industrial 221 experience, whereas only 6 (14%) had 1-5 years of experience. Of the total number of 222 respondents, 24 (56%) had 1-3 years of experience in green building, 11 (25%) had 4-6 223 years of experience, and 8 (19%) had more than 6 years of experience (Fig. 2). Given the few 224 green building projects launched in Ghana in recent years, this result could be deemed 225 reasonable. In light of the respondents' industrial and green building experience, their views 226 were representative for this study to guarantee the reliability of the findings. As for the 227 respondents' companies, Fig. 3 shows that 16 (37%), 14 (33%), and 13 (30%) of the 228 respondents were from consultant, contractor, and developer companies, respectively. 229 Furthermore, with the professions of the respondents, engineers (13, 30%) formed the 230 majority, followed by quantity surveyors (11, 26%), project managers (9, 21%), and 231 architects (9, 21%) (Fig. 4). 232







#### 243 ny types.

244

Note: Eng = Engineer; QS = Quantity surveyor; PM = Project manager; Arc = Architect; CM = Contracts
 manager.

**Fig. 4.** The respondents' professions.

In order to measure the internal consistency amongst the various DFs to assess the reliability of the five-point Likert scale, Cronbach's alpha coefficient was used. In this study, the Cronbach's alpha coefficient value was 0.909, which was much higher than the threshold of 0.70 (Norusis, 2011), suggesting that the five-point Likert scale measurement and thus the data collected were highly reliable for further analyses in the following sections.

253 *3.2. Data analysis* 

Various statistical analyses including descriptive means, one-sample *t*-test, mean difference analysis, analysis of variance (ANOVA), and Kendall's coefficient of concordance (Kendall's *W*) were adopted in this study to analyze the data collected. The mean score

ranking technique has been widely used in previous studies to rank the relative
significance/importance of specific factors in the green building domain (Shi et al., 2013;
Hwang et al., 2016). In this study, the mean score ranking technique was used to determine
the relative ranking of the 21 DFs for GBTs adoption in descending order of importance, as
the respondents perceived. The mean score of the importance of a DF is computed using the
following formula:

$$B_i = \frac{\sum_{j=1}^n \alpha_{ij}}{n}$$

where n = the total number of respondents;  $\alpha_{ij}$  = the importance of the DF *i* rated by the 263 respondent j; and  $B_i$  = the mean score of the importance of the DF i. The SPSS statistical 264 software (SPSS for Windows, version 20) was used to compute the mean scores of the DFs. 265 and in ranking the DFs, if two or more DFs happened to have the same mean score, the 266 highest rank was assigned to the DF with the lowest standard deviation (SD). The one-sample 267 *t*-test was then applied to test the significance of the mean scores of the DFs against a test 268 value of 3.50 (Darko et al., 2017c). The null hypothesis,  $H_0$ , is that "the mean score is not 269 statistically significant", while the alternative hypothesis,  $H_1$ , is that "the mean score is 270 statistically significant". The one-sample *t*-test was conducted at a 95% confidence level with 271 a 0.05 *p*-value. The null hypothesis for a DF should be rejected if its *p*-value is below 0.05. 272 Furthermore, Kendall's W was employed to measure the agreement between different 273 respondents' rankings of the DFs (Siegel and Castellan, 1988). Without assuming any specify 274 nature of data distribution, Kendall's W is a coefficient index for determining the overall 275 agreement among sets of rankings. In addition, since the respondents were from three 276 different types of companies in the construction industry (see Fig. 3), the mean difference 277 analysis was performed to ascertain the actual values of the differences in the mean scores of 278 the DFs from the three respondent groups according to company types (Chan et al., 2017). 279 Finally, ANOVA, which is a suitable method for comparing the mean scores of more than 280

two groups (Pallant, 2011), was carried out to check whether the differences in means from the three respondent groups were statistically significant (Rahman, 2014). The analysis results are presented and discussed in the following section.

#### **4.** Analysis results and discussion

The summary of the survey results on the DFs for GBTs adoption is shown in Table 2. 285 The mean scores of the importance of the DFs range from 3.51 to 4.47. It is worth noting that 286 the mean scores of all of the 21 DFs were greater than the test value of 3.50. However, from 287 the results of one-sample *t*-test, 16 DFs were considered to be statistically significant as the *p*-288 values of these DFs were less than 0.05. The result indicates that these DFs are significantly 289 important in driving and shaping the adoption of GBTs in the Ghanaian construction market. 290 291 For the DFs "high rental income" (DF16), "waste reduction" (DF11), "enhanced marketability" (DF15), "commitment to social responsibility" (DF10), and "attraction and 292 retention of quality employees" (DF14) they were considered to be insignificant. The reason 293 why "high rental income" (DF16) and "enhanced marketability" (DF15) were not perceived 294 to be significant DFs may be because high rental charges and market prices do not make 295 green buildings appealing to many customers and tenants (Chan et al., 2016). This situation 296 could even be worse in Ghana as poverty remains pervasive and entrenched in many areas of 297 the country (Cooke et al., 2016). From the results of mean, the top five DFs behind the 298 adoption of GBTs (mean  $\geq$  4.21) were "setting a standard for future design and construction" 299 (DF19), "greater energy efficiency" (DF01), "improved occupants' health and well-being" 300 (DF04), "non-renewable resources conservation" (DF06), and "reduced whole lifecycle 301 costs" (DF02), all of which were statistically significant, implying that these DFs were 302 perceived as the most important DFs for GBTs adoption. These five DFs are discussed below. 303

#### **Table 2**

#### 305 Summary of the survey results on the DFs for GBTs adoption.

		All res	sponder	its	C	onsulta	int	С	ontract	tor	D	evelop	er				
Code	Mean	SD	Rank	<i>p</i> -value	Mean	SD	Rank	Mean	SD	Rank	Mean	SD	Rank	Diff. (CS–CT)	Diff. (CS–DP)	Diff. (CT–DP)	ANOV
DF19	4.47	0.59	1	$0.00^{a}$	4.56	0.51	1	4.29	0.61	4	4.54	0.66	2	0.27	0.02	-0.25	0.39 <sup>b</sup>
DF01	4.42	0.59	2	$0.00^{a}$	4.44	0.63	2	4.29	0.61	4	4.54	0.52	1	0.15	-0.10	-0.25	$0.54^{b}$
DF04	4.37	0.69	3	$0.00^{a}$	4.31	0.87	3	4.50	0.52	1	4.31	0.63	6	-0.19	0.00	0.19	0.71 <sup>b</sup>
DF06	4.21	0.86	4	$0.00^{a}$	4.13	0.72	5	4.14	1.03	11	4.38	0.87	4	-0.01	-0.25	-0.24	0.69 <sup>b</sup>
DF02	4.21	0.99	5	$0.00^{a}$	4.00	1.15	10	4.43	0.76	2	4.23	1.01	9	-0.43	-0.23	0.20	0.51 <sup>b</sup>
DF07	4.19	0.91	6	$0.00^{a}$	4.13	0.81	6	4.07	0.73	13	4.38	1.19	5	0.06	-0.25	-0.31	0.64 <sup>b</sup>
DF09	4.16	0.84	7	$0.00^{a}$	4.13	0.96	7	4.36	0.74	3	4.00	0.82	12	-0.23	0.13	0.36	0.54 <sup>b</sup>
DF08	4.14	0.92	8	$0.00^{a}$	4.06	1.06	8	4.21	0.70	6	4.15	0.99	11	-0.15	-0.09	0.06	0.91 <sup>b</sup>
DF18	4.09	1.04	9	$0.00^{a}$	3.94	1.34	11	4.14	0.95	10	4.23	0.73	8	-0.20	-0.29	-0.09	0.74 <sup>b</sup>
DF21	4.07	0.86	10	$0.00^{a}$	4.25	0.86	4	3.93	0.92	17	4.00	0.82	12	0.32	0.25	-0.07	0.57 <sup>b</sup>
DF20	4.05	0.95	11	$0.00^{a}$	3.63	1.15	17	4.21	0.70	6	4.38	0.77	3	-0.58	-0.75	-0.17	0.07 <sup>b</sup>
DF17	4.00	0.95	12	$0.00^{a}$	4.00	1.10	9	4.14	0.86	8	3.85	0.90	18	-0.14	0.15	0.29	0.73 <sup>b</sup>
DF13	3.98	0.96	13	$0.00^{a}$	3.75	1.06	14	3.93	0.83	16	4.31	0.95	7	-0.18	-0.56	-0.38	0.30 <sup>b</sup>
DF05	3.93	0.96	14	0.01 <sup>a</sup>	3.75	1.06	14	4.07	0.62	12	4.00	1.15	15	-0.32	-0.25	0.07	0.64 <sup>b</sup>
DF12	3.93	1.03	15	0.01 <sup>a</sup>	3.81	1.05	13	4.14	0.86	8	3.85	1.21	20	-0.33	-0.04	0.29	0.65 <sup>b</sup>
DF03	3.91	0.92	16	$0.01^{a}$	3.81	1.17	12	3.79	0.97	18	4.15	0.38	10	0.02	-0.34	-0.36	0.52 <sup>b</sup>
DF16	3.81	1.10	17	0.07	3.56	1.26	19	4.00	0.78	14	3.92	1.19	16	-0.44	-0.36	0.08	0.51 <sup>b</sup>
DF11	3.81	1.14	18	0.08	3.69	1.01	16	4.00	1.30	15	3.77	1.17	21	-0.31	-0.08	0.23	0.75 <sup>b</sup>
DF15	3.79	1.10	19	0.09	3.63	1.31	18	3.79	1.12	19	4.00	0.82	12	-0.16	-0.37	-0.21	0.67 <sup>b</sup>
DF10	3.65	0.95	20	0.30	3.50	1.10	20	3.64	1.01	20	3.85	0.69	17	-0.14	-0.35	-0.21	0.63
DF14	3.51	1.10	21	0.95	3.38	1.15	21	3.36	1.15	21	3.85	0.99	19	0.02	-0.47	-0.49	0.43 <sup>b</sup>

306 Note: SD = Standard deviation; <sup>a</sup> The one sample *t*-test result is significant at the 0.05 significance level (*p*-value < 0.05) (2-tailed); <sup>b</sup> The ANOVA result is insignificant at the 0.05

significance level (sig. > 0.05); Diff. (CS–CT) = Difference in mean scores from consultant and contractor; Diff. (CS–DP) = Difference in mean scores from consultant and developer; Diff. (CT–DP) = Difference in mean scores from contractor and developer. The Kendall's *W* for ranking the 21 DFs was 0.056 with a significance level of 0.00.

309 Unexpectedly, "setting a standard for future design and construction" (DF19) was ranked first with a very high mean score (mean = 4.47). The highest rank of this DF was unexpected 310 because setting a standard for future design and construction was ranked low and considered 311 as an insignificant driver for the adoption of GBTs in previous studies done by Darko et al. 312 (2017a, c). However, this result is consistent with the viewpoint of Mondor et al. (2013, p. 313 28) that "high performing projects can affect their industry standards by setting a standard for 314 future design and construction". The research finding suggests that Ghanaian practitioners 315 think that adopting GBTs today can serve as an empirical benchmarking sustainability-316 focused practice for motivating stakeholders to meet higher standards in future construction 317 projects. In fact, the more diffused a certain technology in the construction industry, the less 318 risky it is to implement (Ozorhon and Karahan, 2016), and that can influence the interest the 319 industrial practitioners have in the technology. Therefore, when stakeholders have a vision 320 for green building developments, the desire to set the pace for other professionals to follow 321 can greatly drive them to adopt GBTs. The stakeholders and policy makers within the current 322 construction industry of Ghana are working with the vision to "transform the built 323 environment in Ghana towards sustainability" (GHGBC, 2010), which can be realized 324 through the adoption of GBTs. 325

The DF "greater energy efficiency" (DF01) was ranked second (mean = 4.42). As a green 326 building development practice, the adoption of GBTs in Ghana has been overwhelmingly 327 driven by greater energy efficiency which is associated with a reduction in GHG emissions. 328 This is an unsurprising finding as Ghana has over the last four decades (1984, 1994, 1998, 329 2007, and 2012) faced major energy crises, and consequently the Ghanaian electricity sector 330 has been burdened with difficulties vis-à-vis power quality and supply security from the 331 beginning of 2013 till now (Gyamfi et al., 2017). This creates an urgency for stakeholders to 332 seek ways to improve the efficiency of energy consumption in Ghana. Hence, the importance 333

334 of greater energy efficiency as a driving force for GBTs adoption in the Ghanaian construction industry is high. Energy efficiency is indeed a high priority for national 335 development in both developed and developing countries (Pacheco et al., 2012). Therefore, 336 given the large amount of energy buildings consume, developing energy efficient buildings 337 could play an essential part in national development. The application of GBTs in building 338 developments could help improve the energy efficiency situation in a country. For example, 339 adopting GBTs such as high energy efficient windows and green wall technology in buildings 340 development can help save 14–20% and 33–60% of operational energy, respectively (Balaras 341 et al., 2007). Furthermore, the employment of light emitting diode (LED) bulbs can help save 342 70-80% of electricity (Wong, 2012). This finding concurs with the findings of studies 343 conducted by Manoliadis et al. (2006) and Ahn et al. (2013), where energy conservation was 344 identified as a major driver for implementing sustainable construction practices. The finding 345 has also been reinforced by Luo et al. (2017, p. 1), who found that "green energy was the 346 most preferred attribute of green buildings, exerting an even stronger overall effect on 347 348 consumer choice than price".

The DF "improved occupants' health and well-being" (DF04) received the third position 349 (mean = 4.37). Adopting green technologies in building activities can have an important 350 effect on the health and comfort of occupants. Thatcher and Milner (2016) also pointed out 351 that health and well-being in green buildings was an important motivator for their adoption. 352 According to Kats (2003), with the implementation of natural lighting and ventilation and 353 technologies for enhancing air quality, green buildings typically contribute to improving and 354 protecting the health and comfort of students and employees. Poor health conditions within a 355 building can pose serious problems for occupants including increased risk of illness, frequent 356 sick leave and absenteeism, and decreased job satisfaction. This is mainly because people 357 spend up to 90% of their time indoors, and the levels of pollutants indoors are usually higher 358

than the levels outdoor (USEPA, 2017). Therefore, building technologies that can help improve the health and well-being of occupants could be very attractive to construction professionals. In Ghana, safe and healthy environment including the quality of air has been identified as a factor that has major implications for the health of individuals (World Health Organization (WHO), 2015). This could explain why improved occupants' health and wellbeing was ranked as the third major DF for adopting GBTs.

The DF "non-renewable resources conservation" (DF06) occupied the fourth position 365 (mean = 4.21). The conservation of non-renewable resources is important for GBTs adoption 366 and implementation because, while non-renewable resources are crucial in sustaining human 367 activities, for a smart and sustainable development in a country whose non-renewable 368 resources are scarce, they need to be protected and conserved. Manoliadis et al. (2006) also 369 identified that resource conservation was one of the top five drivers for adopting sustainable 370 construction practices. It can be inferred from the research finding that the adoption of GBTs 371 offers a promising way to ensure the sustainable use of natural and non-renewable resources 372 like fossil fuels, natural gas, minerals, and land. For instance, with the use of renewable and 373 sustainable energy technologies that consider solar energy, wind energy, and bio-energy, the 374 use of non-renewable energy sources that generate large amounts of GHGs and contribute to 375 air pollution can be significantly reduced (Love et al., 2012). Zhang et al. (2011a, b) also 376 indicated that the adoption of GBTs such as underground space development technology 377 helps save land. As a developing country, Ghana is currently in a critical situation of resource 378 depletion (Shad et al., 2017), and hence GBTs adoption has been considered highly important 379 for the country. 380

The DF "reduced whole lifecycle costs" (DF02) was ranked fifth (mean = 4.21). The adoption of GBTs contributes to reducing the lifetime costs of operating and maintaining a building facility. A similar situation was also identified by Darko et al. (2017b), where

384 reduced whole lifecycle costs was a key driver for taking up GBTs and practices. The reduced whole lifecycle costs from GBTs adoption can be credited to the cost savings from 385 lower utility bills resulting from the greater energy efficiency and the reduced healthcare 386 387 costs resulting from the improved and superior health and well-being of occupants. Kats (2003, p. 3) claimed that "green buildings provide financial benefits that conventional 388 buildings do not", which include lower operation and maintenance costs and reduced health 389 costs. She highlighted that due to the greater energy efficiency of green buildings, an amount 390 of US\$60,000 can be saved yearly. This financial benefit can be well received by Ghanaian 391 construction stakeholders and thus can significantly drive them to take relevant voluntary 392 actions for GBTs adoption. 393

In light of the above discussion, it can be summarized from the overall perception of 394 various practitioners that although the adoption and development of GBTs in Ghana is still at 395 the preliminary stage, the commonly recognized benefits of GBTs adoption have been 396 realized, encouraging some industrial practitioners and stakeholders to embrace GBTs. The 397 government and advocates ought to formulate and implement good strategies to educate and 398 increase the public's knowledge and awareness of these benefits in order to promote the more 399 widespread adoption of GBTs. One suggestion is to create awareness through the media, e.g., 400 print media and radio and television programs. 401

In addition to the overall ranking of the DFs, this study also analyzed the agreement between the respondents and the differences in perceptions among respondents from consultant, contractor, and developer companies, as shown in Table 2. As mentioned before, Kendall's *W* was calculated to determine whether the respondents agreed on the ranking of the DFs. The value of Kendall's *W* ranges from 0 to 1, where a value of 0 indicates "no agreement" among the respondents, 1 indicates "complete agreement", and a significant Kendall's *W* value of 0.05 indicates a general agreement among the respondents (Siegel and

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409 Castellan, 1988; Mao et al., 2015). In this study, the value of Kendall's W for ranking the 21 DFs was 0.056, and the significance level of Kendall's W was at 0.00, indicating that a 410 significant degree of agreement exists among all of the respondents in a particular group 411 regarding the ranking of DFs for GBTs adoption. From the results of mean difference, 412 generally, the perceptions of the importance of the DFs from the contractors and developers 413 were higher than that from the consultants, which may imply that the identified DFs 414 encouraged the contractors and developers more to adopt GBTs. Moreover, the consultants 415 and contractors had the largest difference in the perception of the importance of "job creation" 416 opportunity" (DF20, Diff. (CS - CT) = 0.58). Again, the consultants and developers had the 417 largest difference in the perception of the importance of the same DF20 (Diff. (CS - DP) =418 0.75). For all of these differences in perceptions, the contractors and developers ranked the 419 DF "job creation opportunity" (DF20) higher than the consultants: while the contractors and 420 developers ranked DF20 sixth and third, respectively, the consultants ranked it lower (ranked 421 seventeenth). This may be because the contractor and developer companies are more 422 responsible for the actual construction works and hence when the project involves adopting 423 GBTs, they tend to employ more, especially green skilled, workers. As for the contractors 424 and developers, they had the largest difference in the perception of the importance of 425 "attraction and retention of quality employees" (DF14, Diff. (CT - DP) = 0.49). However, 426 this mean difference was not statistically large as it was not greater than 0.50. In addition, 427 from the ANOVA results, it can be inferred that all of the differences in perceptions were not 428 statistically significant because the ANOVA (Sig.) values of all of the DFs were above 0.05 429 (Table 2). This result further corroborated the finding from the Kendall's W test that the 430 respondents had a significant degree of agreement regarding the ranking of the DFs for GBTs 431 adoption. 432

433 *4.1. Comparison of results with the United States* 

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434	After discussing the results obtained by analyzing the top five DFs for GBTs adoption in
435	the construction industry of Ghana, based on the results from this study and that from Darko
436	et al. (2017a), a comparison was made of the top five most important GBTs adoption DFs in
437	Ghana (a developing country) and that in the US (a developed country), as shown in Table 3.
438	Darko et al.'s (2017a) publication is a publication that examined a set of GBTs adoption DFs,
439	similar to those examined in the present study, within the context of the US construction
440	industry. A similar comparative analysis was also done in the studies of Chan et al. (2010)
441	and Bagaya and Song (2016). As shown in Table 3, the DFs that occurred in the top five
442	highest ranked GBTs adoption DFs in both Ghana and the US are marked with the symbol
443	" $$ " and those that did not occur in the top five DFs in the US are marked with the symbol "–
444	". In both cases, the respective ranks of a DF are indicated in bracket.

- 445 **Table 3**
- 446 Occurrence of Ghana's top five GBTs adoption DFs in the United States.

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	Top five DFs for GBTs adoption in Ghana	Ghana <sup>a</sup> (this study)	US <sup>b</sup> (Darko et al., 2017a)
	Setting a standard for future design and construction	$\sqrt{(\text{rank 1})}$	– (rank 16)
	Greater energy efficiency	$\sqrt{\text{(rank 2)}}$	$\sqrt{(\text{rank 1})}$
	Improved occupants' health and well-being	$\sqrt{(\text{rank 3})}$	$\sqrt{(\text{rank 4})}$
	Non-renewable resources conservation	$\sqrt{(\text{rank 4})}$	– (rank 12)
	Reduced whole lifecycle costs	$\sqrt{(\text{rank 5})}$	– (rank 6)
447	Note: <sup>a</sup> Developing country; <sup>b</sup> Developed country.		

448

449 The results in Table 3 show that while setting a standard for future design and construction was the highest ranked DF of GBTs adoption in Ghana's construction industry, 450 it did not appear in the top five highest ranked DFs in the US; it was ranked as low as 451 452 sixteenth in the US. Based on this finding, it can be stated that setting a standard for future design and construction is the most important DF for GBTs adoption in only the developing 453 country of Ghana, but not in the developed country of the US where the green building 454 455 industry is relatively better developed. This finding is reasonable as Ghana seek ways to improve and transform its construction industry to match up with the level of green building 456 development in developed countries such as the US (GHGBC, 2010). Furthermore, it can be 457 seen that contrary to the Ghanaian situation, non-renewable resources conservation is not a 458

459 highly important DF for adopting GBTs in the US. In addition, it is worth noting that these two DFs - greater energy efficiency and improved occupants' health and well-being -460 appeared in the top five DFs in both Ghana and the US, and their individual ranks across the 461 two countries are very close. For example, greater energy efficiency was ranked second and 462 first in Ghana and in the US, respectively. For the DF reduced whole lifecycle costs, even 463 though it did not appear in the top five DFs in the US, it can still be regarded as a highly 464 important DF for GBTs adoption in the US as its rank in the US (rank 6) is very close to the 465 Ghanaian rank (rank 5). The reason for the differences in ranks and thus importance of the 466 DFs could be attributed to the different conditions and regulations in different countries. 467 However, the results from this study suggest that these three DFs – greater energy efficiency, 468 improved occupants' health and well-being, and reduced whole lifecycle costs - could be 469 highly important in driving all GBTs adoption activities regardless of geographical locations. 470 Therefore, it is suggested that practitioners, stakeholders, and policy makers around the world 471 should bear in mind that these are important benefits that could be derived from the use of 472 GBTs, so they need to make GBTs adoption and its promotion a high priority. 473

474 *4.2. Factor analysis* 

The previous empirical studies did not group the DFs for GBTs and practices adoption 475 based on the study results. As such, as a supplement to the analysis conducted in the present 476 study to identify the significant DFs of GBTs adoption, due to the large number of significant 477 DFs identified, this study also briefly applied exploratory factor analysis (EFA) to explore the 478 underlying dimensions of the significant DFs for future research endeavor. However, prior to 479 applying this method, the appropriateness of the data should be examined. Thus, in this study, 480 the Bartlett's test of sphericity and Kaiser-Meyer-Olkin (KMO) measure of sampling 481 adequacy were used to evaluate the appropriateness of the data for factor analysis. The 482 Bartlett's test of sphericity result of 313.036 with an associated level of significance of 0.00 483

suggested that the correlation matrix is not an identity matrix (SPSS, 1997; Pallant, 2011).
The KMO value of 0.717 was higher than the acceptable threshold of 0.50 (Kaiser, 1970),
indicating that the sample is acceptable for factor analysis. The results of these two tests
indicate that factor analysis is applicable.

For factor extraction, principal component factor analysis technique was applied to 488 identify underlying grouped forces. The results of factor analysis after varimax rotation are 489 shown in Table 4. Five components with eigenvalues greater than 1 are extracted. With these 490 five components, 71.16% of the variance is accounted for by GBTs adoption DFs (Table 5). 491 As shown in Table 4, the 16 significant DFs are split into five meaningful components that 492 could be named as follows: environment-related forces, company-related forces, economy 493 and health-related forces, cost and energy-related forces, and industry-related forces. Having 494 grouped the DFs, future studies could confirm these groupings through confirmatory factor 495 analysis (CFA), and subsequently examine/model the interrelationships among the DFs and 496 their impacts on the GBTs adoption process using statistical modeling methods, such as 497 498 structural equation modeling.

#### 499 **Table 4**

<sup>500</sup> Results of EFA on DFs for GBTs adoption (rotated component matrix).

		_	C	Componen	its	
Code	DFs for GBTs adoption	1	2	3	4	5
Componen	at 1: Environment-related forces					
<b>DF07</b>	Reduced environmental impact	0.832	_	-	-	-
DF08	Improved indoor environmental quality	0.735	-	-	-	-
DF09	Greater water efficiency	0.732	_	-	-	-
DF12	High return on investment	0.615	_	-	-	-
DF06	Non-renewable resources conservation	0.414	-	-	-	-
Componen	at 2: Company-related forces					
DF18	Increased building value	-	0.827	-	-	-
DF03	Company image and reputation	-	0.681	-	-	-
DF05	Improved occupants' productivity	-	0.638	-	-	-
DF17	Better workplace environment	-	0.551	-	-	-
Componen	at 3: Economy and health-related forces					
DF13	Reduced use of construction materials in the economy	-	-	0.839	-	-
DF20	Job creation opportunity	-	—	0.744	-	-
DF04	Improved occupants' health and well-being	-	—	0.580	-	-
Componen	at 4: Cost and energy-related forces					
DF02	Reduced whole lifecycle costs	-	_	-	0.867	-
DF01	Greater energy efficiency	-	-	-	0.789	-
Componen	nt 5: Industry-related forces					
DF21	Facilitating a culture of best practice sharing	-	_	-	-	0.826
DF01	Setting a standard for future design and construction		_			0.802

Note: Extraction method = principal component analysis; Rotation method = varimax with Kaiser normalization;
 Rotation converged in 7 iterations.

503

#### 504 **Table 5**

505 Total variance explained.

		Initial eigenval	ues	Rotation sums of squared loadings					
-		Percentage of	Cumulative		Percentage of	Cumulative			
Component	Total	Variance	percentage	Total	Variance	percentage			
1	6.080	38.001	38.001	3.024	18.901	18.901			
2	1.524	9.526	47.527	2.613	16.334	35.236			
3	1.417	8.857	56.384	2.078	12.988	48.224			
4	1.203	7.521	63.905	1.940	12.125	60.349			
5	1.161	7.258	71.163	1.730	10.814	71.163			

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#### 507 5. Conclusions and future research

To promote the wider adoption of GBTs, this study aimed to identify the major DFs for 508 GBTs adoption in the construction industry in the context of Ghana. A comprehensive 509 literature review was conducted to identify 21 DFs that were presented in a questionnaire. 510 Through an empirical questionnaire survey with 43 professionals in Ghana, the results first 511 indicated that "setting a standard for future design and construction", "greater energy 512 efficiency", "improved occupants' health and well-being", "non-renewable resources 513 conservation", and "reduced whole lifecycle costs" were the top five forces greatly driving 514 515 the GBTs adoption. In addition, the importance of 16 DFs in GBTs adoption were statistically 516 significant, and there were no statistically significant differences in the perceptions of the importance of all the DFs. Furthermore, a comparative analysis pointed out that the highest 517 518 rank of "setting a standard for future design and construction" is unique for GBTs adoption in only the developing country of Ghana, not in the developed country of the US. Moreover, for 519 future research endeavor, factor analysis was performed on the data, and the results showed 520 that the 16 significant DFs could be grouped into five underlying forces: environment-related, 521 company-related, economy and health-related, cost and energy-related, and industry-related 522 forces. 523

As one of the few empirical studies to present major forces driving GBTs adoption in a developing country, the findings of this study make a significant contribution to the green

526 building literature. Moreover, having an in-depth understanding of the important benefits that could be derived from GBTs adoption, industry practitioners and stakeholders can now make 527 informed decisions regarding whether they should adopt GBTs in their projects. The results 528 of this study can also help policy makers and advocates improve the efficiency and 529 effectiveness of their GBTs adoption promotion efforts by focusing and acting based upon 530 the significant DFs or DFs with high importance. They are advised to pay special attention to 531 formulating and implementing good strategies to educate and increase the knowledge and 532 awareness of the public on these DFs as they are benefits that can naturally stimulate interest 533 in GBTs adoption. 534

Albeit the objective was achieved, this study was not conducted without limitations. First, 535 the respondents' experiences and attitudes could have an influence on the evaluation of the 536 DFs made in this study because it was subjective. Aside from that, because the sample size 537 was not very large, caution ought to be taken when interpreting and generalizing the results. 538 Moreover, as the first attempt to present the significant DFs of GBTs adoption in Ghana, this 539 study only briefly explored the underlying dimensions of the significant DFs. Thus, future 540 research opportunity exists to examine/model the interrelationships between the DFs in detail 541 as well as their impacts on the GBTs adoption process. 542

As this study was conducted within the developing country of Ghana, the findings and 543 implications of this study could also be useful to policy makers, stakeholders, and 544 practitioners in other developing countries worldwide. However, data gathered from a 545 different country might produce different results. Therefore, using the proposed DFs, similar 546 studies could be undertaken in different developing countries where different conditions and 547 regulations exist, thus helping to identify country-specific DFs for country-specific GBTs 548 adoption promotion. Building upon this study, future research could also determine the total 549 population of professionals in the green building industry and employ a larger sample to 550

551 comprehensively analyze the differences between the GBTs adoption DFs in Ghana and 552 many other specific countries. Lastly, future study could validate the findings of this study 553 through case studies of successful green building projects to quantify and show the real 554 benefits from those projects, which could make GBTs more attractive to clients and 555 customers.

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## Highlights

- The major DFs for GBTs adoption in Ghana have been identified.
- Comparison was made of the GBTs adoption DFs in Ghana and the US.
- The underlying forces for the significant GBTs adoption DFs have been identified.