



# 1 **Driving forces for green building technologies adoption in the construction** 2 **industry: Ghanaian perspective**

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## 14 **Abstract**

15 As a response to mitigate various negative environmental effects of the construction industry,  
16 recent years have witnessed a growing interest in green building technologies (GBTs)  
17 adoption and development. Consequently, many studies have been conducted on the forces  
18 driving the GBTs adoption in different countries. However, there have been few studies  
19 identifying the driving forces (DFs) for GBTs adoption in developing countries such as  
20 Ghana. This study aims to identify the major DFs for GBTs adoption within the developing  
21 country of Ghana. To achieve the objective, 21 DFs were identified from a comprehensive

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22 literature review. Through a questionnaire survey with 43 professionals with green building  
23 experience, the results first indicated that “setting a standard for future design and  
24 construction”, “greater energy efficiency”, “improved occupants’ health and well-being”,  
25 “non-renewable resources conservation”, and “reduced whole lifecycle costs” were the top  
26 five forces driving the GBTs adoption. Further comparative analysis showed that the topmost  
27 rank of “setting a standard for future design and construction” is unique for GBTs adoption in  
28 only the developing country of Ghana, not in the developed country of the US. Additionally,  
29 factor analysis revealed that the underlying forces for the 16 significant DFs were  
30 environment-related, company-related, economy and health-related, cost and energy-related,  
31 and industry-related forces. This study improves understanding of the major DFs for GBTs  
32 adoption, providing a valuable reference for practitioners and policy makers to promote the  
33 wider adoption of GBTs. Future study will investigate the interrelationships between the  
34 significant DFs and their impacts on the GBTs adoption process. Future work is also required  
35 to employ a larger sample and investigate in greater detail the differences between the GBTs  
36 adoption DFs in Ghana and many other specific countries.

37 **Keywords:** Green building technologies adoption; Driving forces; Construction industry;  
38 Sustainability; Developing country; Ghana.

## 39 **1. Introduction**

40 The construction industry consumes a great deal of energy and other natural resources  
41 and has a significant effect on the environment, economy, and society. In 2010, for example,  
42 the construction industry was responsible for up to 32% of the total global energy  
43 consumption, 19% of the total global energy-related greenhouse gas (GHG) emissions, nearly  
44 one-third of the total global carbon emissions, and an eighth to a third of fluorinated gas (F-  
45 gas) emissions (Zhang et al., 2017). This energy consumption and the associated emissions  
46 might double or potentially even triple in the next centuries owing to several key trends

47 (Intergovernmental Panel on Climate Change (IPCC), 2014). As a result of an increasing  
48 public concern on the negative impacts of construction activities in recent years, green or  
49 sustainable building development has attracted a growing attention from both the public and  
50 private sectors (Zuo and Zhao, 2014; Darko and Chan, 2016; Zuo et al., 2017). Green  
51 building is one of the measures introduced for implementing environmental, economic, and  
52 social sustainability in the construction industry. It is “the practice of creating structures and  
53 using processes that are environmentally responsible and resource-efficient throughout a  
54 building’s lifecycle” (US Environmental Protection Agency (USEPA), 2016). Green  
55 buildings are not only designed, built, and operated to have better environmental  
56 performance, but to also improve productivity and the health and well-being of occupants  
57 (U.S. Green Building Council (USGBC), 2003; MacNaughton et al., 2016).

58 It is urgent to implement green building through green building technologies (GBTs)  
59 adoption so that the detrimental environmental impacts of buildings can be reduced  
60 effectively. However, GBTs adoption and development is not free of barriers and difficulties.  
61 Barriers such as higher cost and a lack of knowledge and awareness affect GBTs adoption in  
62 the construction industry (Zhang et al., 2011a, b; Chan et al., 2016). In light of these barriers,  
63 there are several forces that drive and shape the adoption of GBTs among construction  
64 practitioners and stakeholders in different countries and regions. A lot of research on forces  
65 driving GBTs adoption has been done (e.g., Love et al., 2012; Ahn et al., 2013; Darko et al.,  
66 2017a). In spite of the existence of numerous studies on the driving forces (DFs) for GBTs  
67 adoption, such studies within the context of developing countries are rarely reported in the  
68 literature. A recent review study by Darko et al. (2017b) indicated that very few studies have  
69 attempted to analyze factors driving the adoption of GBTs in developing countries. In this  
70 light, the objective of this study is to identify the major DFs for GBTs adoption in the  
71 construction industry with reference to the developing country of Ghana. This study is

72 important first because, given the limited number of studies examining GBTs adoption DFs  
73 in developing countries, its empirical findings add significantly to the existing green building  
74 literature. Moreover, this study improves understanding of the relevant DFs for GBTs  
75 adoption, which is necessary for guiding the GBTs adoption decision making of the industrial  
76 practitioners. Furthermore, the research findings also help policy makers and advocates  
77 identify key DFs that can be widely promoted in society to encourage the widespread  
78 adoption of GBTs to ultimately achieve the sustainable buildings development.

79 The remainder of the paper is organized into the following four main sections. A review  
80 of relevant literature is provided in section 2, followed by a brief overview of the present  
81 situation of GTs adoption in Ghana. In section 3, a detailed description of the research  
82 methodology is presented. Section 4 presents and discusses the results of the study. The study  
83 is then concluded in section 5.

## 84 **2. Literature review on GBTs adoption DFs**

85 GBTs are defined as technologies – such as green roof and wall technologies, solar  
86 system technology, and prefabricated concrete technology – that are incorporated into  
87 building design and construction to make the end product sustainable (Zhang et al., 2011a, b;  
88 Ahmad et al., 2016). The DFs also refer to the persuasions that encourage the adoption of  
89 GBTs, and can be broadly defined to encompass both the benefits of adopting GBTs and  
90 actions (such as policy initiatives) outside the benefits that lead people to take part in GBTs  
91 adoption (Darko et al., 2017b). It should be clarified that the research presented in this paper  
92 forms the second phase of a much larger research study on the promotion of GBTs adoption  
93 in a developing country in which only the benefits of GBTs adoption are treated as DFs and  
94 the actions outside the benefits are reasonably treated as promotion strategies. Because of the  
95 word/space limitation, this paper is only able to present the outcomes about the DFs. The

96 future research paper will present the outcomes on the promotion strategies that form the  
97 fourth phase of the aforesaid larger study.

98 A review of relevant published literature was conducted to identify the DFs for GBTs  
99 adoption. A summary of the analysis of the literature is shown in Table 1. For a more  
100 comprehensive review of the literature concerning the DFs for GBTs and practices adoption,  
101 the reader is referred to Darko et al. (2017b). As Table 1 indicates, 21 typical DFs for GBTs  
102 adoption were identified from the literature review. Table 1 also shows the number of times  
103 each of the identified DFs was mentioned in the sampled/analyzed literatures to indicate the  
104 attention it has attracted. These DFs can motivate the adoption of GBTs (Darko et al. 2017a)  
105 and therefore a better understanding of them would play a crucial role in promoting the wider  
106 adoption of GBTs in Ghana. Detailed descriptions of the DFs can be found in the analysis  
107 results and discussion section.

108 **Table 1**  
 109 List of identified DFs for GBTs adoption from published literature.

Code	DFs for GBTs adoption	References																				Total number of references for a certain DF
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
DF01	Greater energy efficiency		x	x	x	x	x	x	x		x			x					x		x	11
DF02	Reduced whole lifecycle costs	x	x	x	x						x	x	x	x	x	x			x	x	x	14
DF03	Company image and reputation		x	x	x				x	x	x	x		x	x	x		x	x		x	13
DF04	Improved occupants' health and well-being	x	x	x	x			x			x			x					x		x	9
DF05	Improved occupants' productivity		x	x	x	x		x							x		x			x	x	9
DF06	Non-renewable resources conservation		x	x	x	x	x												x			6
DF07	Reduced environmental impact	x	x	x	x	x	x	x		x						x			x		x	11
DF08	Improved indoor environmental quality		x	x	x	x	x				x			x								7
DF09	Greater water efficiency		x	x	x	x					x										x	6
DF10	Commitment to social responsibility		x	x				x	x	x	x					x		x			x	9
DF11	Waste reduction		x	x		x	x				x											5
DF12	High return on investment				x				x							x				x	x	5
DF13	Reduced use of construction materials in the economy		x																			1
DF14	Attraction and retention of quality employees		x	x																x		3
DF15	Enhanced marketability	x		x				x	x			x		x	x	x		x		x	x	11
DF16	High rental income	x	x	x	x			x					x								x	7
DF17	Better workplace environment		x		x													x				3
DF18	Increased building value		x	x	x			x												x	x	6
DF19	Setting a standard for future design and construction		x		x									x								3
DF20	Job creation opportunity		x																	x		2
DF21	Facilitating a culture of best practice sharing		x											x								2

110 References: 1. Love et al. (2012); 2. Darko et al. (2017a); 3. Darko et al. (2017b); 4. Darko et al. (2017c); 5. Ahn et al. (2013); 6. Manoliadis et al. (2006); 7. Gou et al. (2013); 8. Low et al.  
 111 (2014); 9. Zhang et al. (2011b); 10. Aktas and Ozorhon (2015); 11. Serpell et al. (2013); 12. Mondor et al. (2013); 13. Windapo (2014); 14. Windapo and Goulding (2015); 15. Abidin and  
 112 Powmya (2014); 16. Edwards (2006); 17. Lai et al. (2017); 18. Arif et al. (2009); 19. Chan et al. (2009); 20. Andelin et al. (2015).

113 *2.1. A brief overview of the present GBTs adoption situation in Ghana*

114 In order to help better understand the context within which this research was conducted, a  
115 brief overview of the present situation of GTs adoption in Ghana is presented in this section.  
116 The adoption of GBTs in Ghana is slow and still in its infancy stage. The Ghana Green  
117 Building Council (GHGBC), which is the main organization to help advance GBTs adoption  
118 in Ghana, was only recently established in 2009 (GHGBC, 2010). However, Ghana is among  
119 the few developing countries that are trying to achieve major progresses in GBTs adoption  
120 and development. For example, Ghana has successfully launched the first green commercial  
121 office building in West Africa, which is the One Airport Square, and Africa's first LEED-  
122 certified hospital, which is the Ridge Hospital. In terms of policy, albeit there exist no  
123 governmental policies and regulations for mandating GBTs adoption in building  
124 developments in Ghana at the moment, the Ghanaian government still aims to promote GBTs  
125 use. In 2007, for instance, with the advice of the Energy Commission of Ghana (ECG), the  
126 government took the initiative to procure and distribute six million energy-efficient compact  
127 fluorescent lamps (CFLs) for free as a direct replacement of six million traditional  
128 incandescent lamps (ECG, 2009). This was an initiative toward dealing with the 2007 energy  
129 crisis in Ghana. Another important action by the government was the introduction of Ghana's  
130 Sustainable Development Action Plan in 2009 (Alfris, 2013), which focuses on sustainable  
131 production and consumption programs that will manage scarce resources utilization to enable  
132 both the present and future generations to thrive. This is closely related to and supports GBTs  
133 adoption in construction projects in Ghana. This study can be helpful to relevant Ghanaian  
134 government departments in their efforts to further motivate GBTs adoption. Green building  
135 rating systems – systems for measuring green building performance – are also considered  
136 effective instruments for leading the construction industry towards GBTs adoption. Presently,  
137 there are two primary rating systems applied in Ghana: the Green Star of South Africa (Green



138 Star SA) and the Leadership in Energy and Environmental Design of the US (LEED). The  
139 GHGBC is nowadays still in the process of developing a localized green building rating  
140 system for Ghana. In line with this, in 2012, the council launched the Eco-Communities  
141 National Framework which is “a vision, set of guided principles, and aspirations serving as  
142 the basis for the development of the rating system for communities, neighborhood, and cities  
143 development in Ghana” (GHGBC, 2012).

144 In Ghana, the private and commercial sectors have seen most of the GBTs  
145 implementations. That is, GBTs have been implemented in commercial office buildings that  
146 are mainly owned by individual organizations (e.g., private developers) rather than  
147 government (public) bodies. This situation could be attributed to the lack of policies and  
148 authoritative green building rating systems in Ghana (Djokoto et al., 2014) to mandate the  
149 application of GBTs in government-funded projects. In the Ghanaian residential sector,  
150 although some buildings have adopted certain green technologies, until they have obtained a  
151 green certification, it does not suffice to regard them as green buildings. Furthermore, it is  
152 worth noting that the health sector has also made good efforts toward adopting GBTs in  
153 Ghana. Analyzing the different types of green technologies being applied in various sectors  
154 of the construction industry is beyond the scope of this study; this study focusses only on  
155 providing a deeper understanding of the influences that drive the industry to adopt such  
156 technologies.

### 157 **3. Research methodology**

#### 158 *3.1. Data collection*

159 In this study, an empirical questionnaire survey was carried out to collect the professional  
160 views on the DFs for GBTs adoption in Ghana. The questionnaire survey method has been  
161 widely used in green building research (Wong et al., 2016; Hwang et al., 2017a), and it is  
162 advantageous for achieving “quantifiability and objectiveness” (Ackroyd and Hughes, 1981).

163 In addition to the literature review which laid the foundation for the development of the  
164 survey questionnaire, a two-step procedure was followed to assess the appropriateness and  
165 rationality of the questionnaire prior to the questionnaire survey. First, the questionnaire was  
166 reviewed by an international expert (a professor who had more than 10 years' experience in  
167 green building) on question construction, ensuring that ambiguous expressions were not  
168 contained in the survey and that appropriate technical language/terms were used. Second,  
169 interviews were conducted with four professionals who had several years' experience in the  
170 local construction industry and possessed relevant experience in green building. They were  
171 requested to assess whether the questionnaire covered all potential DFs, considering the  
172 background of GBTs adoption in the Ghanaian construction industry, and whether any factors  
173 could be added to, or removed from the survey. Based on the feedback, the questionnaire was  
174 finalized. In the finalized questionnaire, the objective of the research and contact details were  
175 first presented, followed by questions meant to gather background information of the  
176 respondents. Afterward, the questionnaire presented the 21 identified DFs and asked the  
177 respondents to rate their degree of agreement on each DF using a five-point Likert scale (1 =  
178 strongly disagree, 2 = disagree, 3 = neutral, 4 = agree, and 5 = strongly agree). This study  
179 adopted the five-point Likert scale because it provides unambiguous results that are easy to  
180 interpret (Ekanayake and Ofori, 2014).

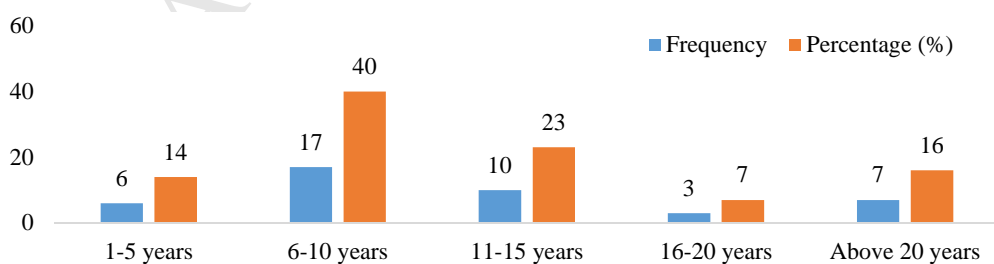
181 The population comprised all industry practitioners with knowledge and understanding of  
182 GBTs adoption in Ghana. Since there was no sampling frame for this study, the sample was a  
183 nonprobability sample (Zhao et al., 2014). The nonprobability sampling technique can be  
184 utilized to acquire a representative sample (Patton, 2001). It is appropriate when a completely  
185 random sampling method cannot be used to select respondents from the whole population,  
186 but the respondents can rather be selected on the basis of their willingness to partake in the  
187 research (Wilkins, 2011). Thus, a snowball sampling method was used in this study to obtain

188 a valid and effective overall sample size. This method was also used in previous construction  
189 management studies (Zhang et al., 2011b; Mao et al., 2015), and it allows the gathering and  
190 sharing of information and respondents through referral or social networks. Local companies  
191 that have been directly involved in the construction of green buildings in Ghana were  
192 approached to identify the initial respondents. In the Ghanaian context, this study defines  
193 green buildings as buildings that have either obtained the Green Star SA certification or the  
194 LEED certification. The initially identified respondents were asked to share information  
195 regarding other knowledgeable participants. Using this approach, a total of 96 survey  
196 questionnaires were administered to collect responses from contractor, consultant, and  
197 developer companies. Finally, 43 sets of questionnaires with valid responses were returned,  
198 yielding a 44.8% response rate. Although the sample size was relatively small, statistical  
199 analyses could still be performed, because according to the commonly accepted rule, with a  
200 sample size of 30 or above, the central limit theorem holds true (Ott and Longnecker, 2010;  
201 Hwang et al., 2015). In addition, because GBTs have not been widely implemented in  
202 Ghana's construction industry, the number of experienced professionals is limited. Moreover,  
203 the sample size was adequate compared with previous green building studies (e.g., 30 in Zhao  
204 et al., 2016; 39 in Shen et al., 2016; and 40 in Hwang et al., 2017b).

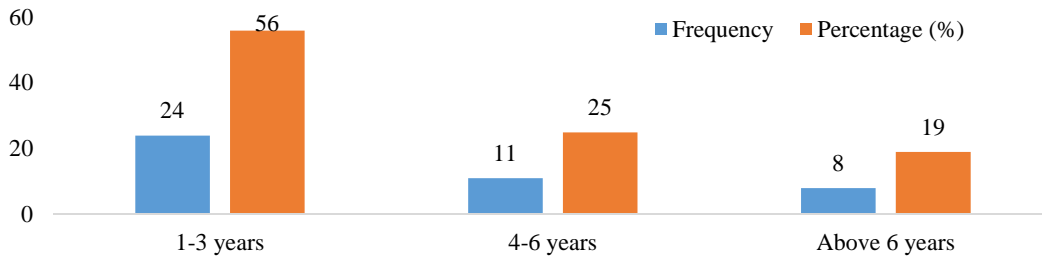
205 The questionnaire survey was conducted in Accra of Ghana from January to April, 2017.  
206 The main reason for selecting Accra for the survey lies in the fact that Accra is not only the  
207 capital city of Ghana, but also one of the largest and flourishing construction markets in the  
208 country. Accra has been attracting most of the leading Ghanaian contractors and developers  
209 to invest in building developments, hence most of the largest contractor, developer, and  
210 consultant companies are located in this city of Ghana (Ofori-Kuragu et al., 2016). Moreover,  
211 the majority of the green-certified buildings in Ghana are situated in Accra, and most of the  
212 local companies that were directly involved in their construction also operate in this city.

213 Thus, Accra is concentrated with most of the green building projects and experts in Ghana.  
 214 However, it should be understood that most of these experts and their companies maintain  
 215 offices and conduct building projects in other cities of Ghana as well. Being the most active  
 216 local construction market in Ghana, it is considered that the investigation to Accra can offer  
 217 valuable insights into the current situation of GBTs adoption DFs in major cities of Ghana.  
 218 Nevertheless, further investigation of the views of construction professionals in other cities of  
 219 Ghana could be considered in future research.

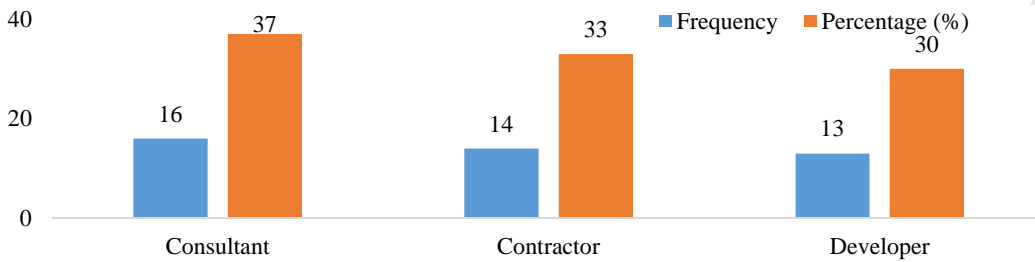
220 The survey respondents consisted of experienced practitioners in the industry. As Fig 1  
 221 shows, the major portion (37, 86%) of the respondents had more than 5 years of industrial  
 222 experience, whereas only 6 (14%) had 1–5 years of experience. Of the total number of  
 223 respondents, 24 (56%) had 1–3 years of experience in green building, 11 (25%) had 4–6  
 224 years of experience, and 8 (19%) had more than 6 years of experience (Fig. 2). Given the few  
 225 green building projects launched in Ghana in recent years, this result could be deemed  
 226 reasonable. In light of the respondents' industrial and green building experience, their views  
 227 were representative for this study to guarantee the reliability of the findings. As for the  
 228 respondents' companies, Fig. 3 shows that 16 (37%), 14 (33%), and 13 (30%) of the  
 229 respondents were from consultant, contractor, and developer companies, respectively.  
 230 Furthermore, with the professions of the respondents, engineers (13, 30%) formed the  
 231 majority, followed by quantity surveyors (11, 26%), project managers (9, 21%), and  
 232 architects (9, 21%) (Fig. 4).



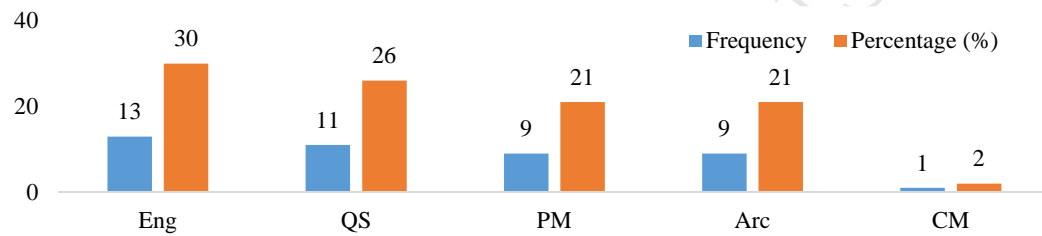
233 **Fig. 1.** Years of the respondents' practical experience in the construction industry.  
 234



235  
236 **Fig. 2.** Years of the respondents' experience in green building.



237  
238 **Fig. 3.**



239 The  
240 respon  
241 dents'  
242 compa  
243 ny types.

244  
245 Note: Eng = Engineer; QS = Quantity surveyor; PM = Project manager; Arc = Architect; CM = Contracts  
246 manager.

247 **Fig. 4.** The respondents' professions.

248 In order to measure the internal consistency amongst the various DFs to assess the  
249 reliability of the five-point Likert scale, Cronbach's alpha coefficient was used. In this study,  
250 the Cronbach's alpha coefficient value was 0.909, which was much higher than the threshold  
251 of 0.70 (Norusis, 2011), suggesting that the five-point Likert scale measurement and thus the  
252 data collected were highly reliable for further analyses in the following sections.

### 253 3.2. Data analysis

254 Various statistical analyses including descriptive means, one-sample *t*-test, mean  
255 difference analysis, analysis of variance (ANOVA), and Kendall's coefficient of concordance  
256 (Kendall's *W*) were adopted in this study to analyze the data collected. The mean score

257 ranking technique has been widely used in previous studies to rank the relative  
258 significance/importance of specific factors in the green building domain (Shi et al., 2013;  
259 Hwang et al., 2016). In this study, the mean score ranking technique was used to determine  
260 the relative ranking of the 21 DFs for GBTs adoption in descending order of importance, as  
261 the respondents perceived. The mean score of the importance of a DF is computed using the  
262 following formula:

$$B_i = \frac{\sum_{j=1}^n \alpha_{ij}}{n}$$

263 where  $n$  = the total number of respondents;  $\alpha_{ij}$  = the importance of the DF  $i$  rated by the  
264 respondent  $j$ ; and  $B_i$  = the mean score of the importance of the DF  $i$ . The SPSS statistical  
265 software (SPSS for Windows, version 20) was used to compute the mean scores of the DFs,  
266 and in ranking the DFs, if two or more DFs happened to have the same mean score, the  
267 highest rank was assigned to the DF with the lowest standard deviation (SD). The one-sample  
268  $t$ -test was then applied to test the significance of the mean scores of the DFs against a test  
269 value of 3.50 (Darko et al., 2017c). The null hypothesis,  $H_0$ , is that “the mean score is not  
270 statistically significant”, while the alternative hypothesis,  $H_1$ , is that “the mean score is  
271 statistically significant”. The one-sample  $t$ -test was conducted at a 95% confidence level with  
272 a 0.05  $p$ -value. The null hypothesis for a DF should be rejected if its  $p$ -value is below 0.05.  
273 Furthermore, Kendall’s  $W$  was employed to measure the agreement between different  
274 respondents’ rankings of the DFs (Siegel and Castellan, 1988). Without assuming any specify  
275 nature of data distribution, Kendall’s  $W$  is a coefficient index for determining the overall  
276 agreement among sets of rankings. In addition, since the respondents were from three  
277 different types of companies in the construction industry (see Fig. 3), the mean difference  
278 analysis was performed to ascertain the actual values of the differences in the mean scores of  
279 the DFs from the three respondent groups according to company types (Chan et al., 2017).  
280 Finally, ANOVA, which is a suitable method for comparing the mean scores of more than

281 two groups (Pallant, 2011), was carried out to check whether the differences in means from  
282 the three respondent groups were statistically significant (Rahman, 2014). The analysis  
283 results are presented and discussed in the following section.

#### 284 **4. Analysis results and discussion**

285 The summary of the survey results on the DFs for GBTs adoption is shown in Table 2.  
286 The mean scores of the importance of the DFs range from 3.51 to 4.47. It is worth noting that  
287 the mean scores of all of the 21 DFs were greater than the test value of 3.50. However, from  
288 the results of one-sample *t*-test, 16 DFs were considered to be statistically significant as the *p*-  
289 values of these DFs were less than 0.05. The result indicates that these DFs are significantly  
290 important in driving and shaping the adoption of GBTs in the Ghanaian construction market.  
291 For the DFs “high rental income” (DF16), “waste reduction” (DF11), “enhanced  
292 marketability” (DF15), “commitment to social responsibility” (DF10), and “attraction and  
293 retention of quality employees” (DF14) they were considered to be insignificant. The reason  
294 why “high rental income” (DF16) and “enhanced marketability” (DF15) were not perceived  
295 to be significant DFs may be because high rental charges and market prices do not make  
296 green buildings appealing to many customers and tenants (Chan et al., 2016). This situation  
297 could even be worse in Ghana as poverty remains pervasive and entrenched in many areas of  
298 the country (Cooke et al., 2016). From the results of mean, the top five DFs behind the  
299 adoption of GBTs (mean  $\geq$  4.21) were “setting a standard for future design and construction”  
300 (DF19), “greater energy efficiency” (DF01), “improved occupants’ health and well-being”  
301 (DF04), “non-renewable resources conservation” (DF06), and “reduced whole lifecycle  
302 costs” (DF02), all of which were statistically significant, implying that these DFs were  
303 perceived as the most important DFs for GBTs adoption. These five DFs are discussed below.

304 **Table 2**  
 305 Summary of the survey results on the DFs for GBTs adoption.

Code	All respondents				Consultant			Contractor			Developer			Diff. (CS-CT)	Diff. (CS-DP)	Diff. (CT-DP)	ANOVA
	Mean	SD	Rank	<i>p</i> -value	Mean	SD	Rank	Mean	SD	Rank	Mean	SD	Rank				
DF19	4.47	0.59	1	0.00 <sup>a</sup>	4.56	0.51	1	4.29	0.61	4	4.54	0.66	2	0.27	0.02	-0.25	0.39 <sup>b</sup>
DF01	4.42	0.59	2	0.00 <sup>a</sup>	4.44	0.63	2	4.29	0.61	4	4.54	0.52	1	0.15	-0.10	-0.25	0.54 <sup>b</sup>
DF04	4.37	0.69	3	0.00 <sup>a</sup>	4.31	0.87	3	4.50	0.52	1	4.31	0.63	6	-0.19	0.00	0.19	0.71 <sup>b</sup>
DF06	4.21	0.86	4	0.00 <sup>a</sup>	4.13	0.72	5	4.14	1.03	11	4.38	0.87	4	-0.01	-0.25	-0.24	0.69 <sup>b</sup>
DF02	4.21	0.99	5	0.00 <sup>a</sup>	4.00	1.15	10	4.43	0.76	2	4.23	1.01	9	-0.43	-0.23	0.20	0.51 <sup>b</sup>
DF07	4.19	0.91	6	0.00 <sup>a</sup>	4.13	0.81	6	4.07	0.73	13	4.38	1.19	5	0.06	-0.25	-0.31	0.64 <sup>b</sup>
DF09	4.16	0.84	7	0.00 <sup>a</sup>	4.13	0.96	7	4.36	0.74	3	4.00	0.82	12	-0.23	0.13	0.36	0.54 <sup>b</sup>
DF08	4.14	0.92	8	0.00 <sup>a</sup>	4.06	1.06	8	4.21	0.70	6	4.15	0.99	11	-0.15	-0.09	0.06	0.91 <sup>b</sup>
DF18	4.09	1.04	9	0.00 <sup>a</sup>	3.94	1.34	11	4.14	0.95	10	4.23	0.73	8	-0.20	-0.29	-0.09	0.74 <sup>b</sup>
DF21	4.07	0.86	10	0.00 <sup>a</sup>	4.25	0.86	4	3.93	0.92	17	4.00	0.82	12	0.32	0.25	-0.07	0.57 <sup>b</sup>
DF20	4.05	0.95	11	0.00 <sup>a</sup>	3.63	1.15	17	4.21	0.70	6	4.38	0.77	3	<b>-0.58</b>	<b>-0.75</b>	-0.17	0.07 <sup>b</sup>
DF17	4.00	0.95	12	0.00 <sup>a</sup>	4.00	1.10	9	4.14	0.86	8	3.85	0.90	18	-0.14	0.15	0.29	0.73 <sup>b</sup>
DF13	3.98	0.96	13	0.00 <sup>a</sup>	3.75	1.06	14	3.93	0.83	16	4.31	0.95	7	-0.18	-0.56	-0.38	0.30 <sup>b</sup>
DF05	3.93	0.96	14	0.01 <sup>a</sup>	3.75	1.06	14	4.07	0.62	12	4.00	1.15	15	-0.32	-0.25	0.07	0.64 <sup>b</sup>
DF12	3.93	1.03	15	0.01 <sup>a</sup>	3.81	1.05	13	4.14	0.86	8	3.85	1.21	20	-0.33	-0.04	0.29	0.65 <sup>b</sup>
DF03	3.91	0.92	16	0.01 <sup>a</sup>	3.81	1.17	12	3.79	0.97	18	4.15	0.38	10	0.02	-0.34	-0.36	0.52 <sup>b</sup>
DF16	3.81	1.10	17	0.07	3.56	1.26	19	4.00	0.78	14	3.92	1.19	16	-0.44	-0.36	0.08	0.51 <sup>b</sup>
DF11	3.81	1.14	18	0.08	3.69	1.01	16	4.00	1.30	15	3.77	1.17	21	-0.31	-0.08	0.23	0.75 <sup>b</sup>
DF15	3.79	1.10	19	0.09	3.63	1.31	18	3.79	1.12	19	4.00	0.82	12	-0.16	-0.37	-0.21	0.67 <sup>b</sup>
DF10	3.65	0.95	20	0.30	3.50	1.10	20	3.64	1.01	20	3.85	0.69	17	-0.14	-0.35	-0.21	0.63 <sup>b</sup>
DF14	3.51	1.10	21	0.95	3.38	1.15	21	3.36	1.15	21	3.85	0.99	19	0.02	-0.47	<b>-0.49</b>	0.43 <sup>b</sup>

306 Note: SD = Standard deviation; <sup>a</sup> The one sample *t*-test result is significant at the 0.05 significance level (*p*-value < 0.05) (2-tailed); <sup>b</sup> The ANOVA result is insignificant at the 0.05  
 307 significance level (sig. > 0.05); Diff. (CS-CT) = Difference in mean scores from consultant and contractor; Diff. (CS-DP) = Difference in mean scores from consultant and developer;  
 308 Diff. (CT-DP) = Difference in mean scores from contractor and developer. The Kendall's *W* for ranking the 21 DFs was 0.056 with a significance level of 0.00.



309 Unexpectedly, “setting a standard for future design and construction” (DF19) was ranked  
310 first with a very high mean score (mean = 4.47). The highest rank of this DF was unexpected  
311 because setting a standard for future design and construction was ranked low and considered  
312 as an insignificant driver for the adoption of GBTs in previous studies done by Darko et al.  
313 (2017a, c). However, this result is consistent with the viewpoint of Mondor et al. (2013, p.  
314 28) that “high performing projects can affect their industry standards by setting a standard for  
315 future design and construction”. The research finding suggests that Ghanaian practitioners  
316 think that adopting GBTs today can serve as an empirical benchmarking sustainability-  
317 focused practice for motivating stakeholders to meet higher standards in future construction  
318 projects. In fact, the more diffused a certain technology in the construction industry, the less  
319 risky it is to implement (Ozorhon and Karahan, 2016), and that can influence the interest the  
320 industrial practitioners have in the technology. Therefore, when stakeholders have a vision  
321 for green building developments, the desire to set the pace for other professionals to follow  
322 can greatly drive them to adopt GBTs. The stakeholders and policy makers within the current  
323 construction industry of Ghana are working with the vision to “transform the built  
324 environment in Ghana towards sustainability” (GHGBC, 2010), which can be realized  
325 through the adoption of GBTs.

326 The DF “greater energy efficiency” (DF01) was ranked second (mean = 4.42). As a green  
327 building development practice, the adoption of GBTs in Ghana has been overwhelmingly  
328 driven by greater energy efficiency which is associated with a reduction in GHG emissions.  
329 This is an unsurprising finding as Ghana has over the last four decades (1984, 1994, 1998,  
330 2007, and 2012) faced major energy crises, and consequently the Ghanaian electricity sector  
331 has been burdened with difficulties vis-à-vis power quality and supply security from the  
332 beginning of 2013 till now (Gyamfi et al., 2017). This creates an urgency for stakeholders to  
333 seek ways to improve the efficiency of energy consumption in Ghana. Hence, the importance

334 of greater energy efficiency as a driving force for GBTs adoption in the Ghanaian  
335 construction industry is high. Energy efficiency is indeed a high priority for national  
336 development in both developed and developing countries (Pacheco et al., 2012). Therefore,  
337 given the large amount of energy buildings consume, developing energy efficient buildings  
338 could play an essential part in national development. The application of GBTs in building  
339 developments could help improve the energy efficiency situation in a country. For example,  
340 adopting GBTs such as high energy efficient windows and green wall technology in buildings  
341 development can help save 14–20% and 33–60% of operational energy, respectively (Balaras  
342 et al., 2007). Furthermore, the employment of light emitting diode (LED) bulbs can help save  
343 70–80% of electricity (Wong, 2012). This finding concurs with the findings of studies  
344 conducted by Manoliadis et al. (2006) and Ahn et al. (2013), where energy conservation was  
345 identified as a major driver for implementing sustainable construction practices. The finding  
346 has also been reinforced by Luo et al. (2017, p. 1), who found that “green energy was the  
347 most preferred attribute of green buildings, exerting an even stronger overall effect on  
348 consumer choice than price”.

349 The DF “improved occupants’ health and well-being” (DF04) received the third position  
350 (mean = 4.37). Adopting green technologies in building activities can have an important  
351 effect on the health and comfort of occupants. Thatcher and Milner (2016) also pointed out  
352 that health and well-being in green buildings was an important motivator for their adoption.  
353 According to Kats (2003), with the implementation of natural lighting and ventilation and  
354 technologies for enhancing air quality, green buildings typically contribute to improving and  
355 protecting the health and comfort of students and employees. Poor health conditions within a  
356 building can pose serious problems for occupants including increased risk of illness, frequent  
357 sick leave and absenteeism, and decreased job satisfaction. This is mainly because people  
358 spend up to 90% of their time indoors, and the levels of pollutants indoors are usually higher

359 than the levels outdoor (USEPA, 2017). Therefore, building technologies that can help  
360 improve the health and well-being of occupants could be very attractive to construction  
361 professionals. In Ghana, safe and healthy environment including the quality of air has been  
362 identified as a factor that has major implications for the health of individuals (World Health  
363 Organization (WHO), 2015). This could explain why improved occupants' health and well-  
364 being was ranked as the third major DF for adopting GBTs.

365 The DF "non-renewable resources conservation" (DF06) occupied the fourth position  
366 (mean = 4.21). The conservation of non-renewable resources is important for GBTs adoption  
367 and implementation because, while non-renewable resources are crucial in sustaining human  
368 activities, for a smart and sustainable development in a country whose non-renewable  
369 resources are scarce, they need to be protected and conserved. Manoliadis et al. (2006) also  
370 identified that resource conservation was one of the top five drivers for adopting sustainable  
371 construction practices. It can be inferred from the research finding that the adoption of GBTs  
372 offers a promising way to ensure the sustainable use of natural and non-renewable resources  
373 like fossil fuels, natural gas, minerals, and land. For instance, with the use of renewable and  
374 sustainable energy technologies that consider solar energy, wind energy, and bio-energy, the  
375 use of non-renewable energy sources that generate large amounts of GHGs and contribute to  
376 air pollution can be significantly reduced (Love et al., 2012). Zhang et al. (2011a, b) also  
377 indicated that the adoption of GBTs such as underground space development technology  
378 helps save land. As a developing country, Ghana is currently in a critical situation of resource  
379 depletion (Shad et al., 2017), and hence GBTs adoption has been considered highly important  
380 for the country.

381 The DF "reduced whole lifecycle costs" (DF02) was ranked fifth (mean = 4.21). The  
382 adoption of GBTs contributes to reducing the lifetime costs of operating and maintaining a  
383 building facility. A similar situation was also identified by Darko et al. (2017b), where

384 reduced whole lifecycle costs was a key driver for taking up GBTs and practices. The  
385 reduced whole lifecycle costs from GBTs adoption can be credited to the cost savings from  
386 lower utility bills resulting from the greater energy efficiency and the reduced healthcare  
387 costs resulting from the improved and superior health and well-being of occupants. Kats  
388 (2003, p. 3) claimed that “green buildings provide financial benefits that conventional  
389 buildings do not”, which include lower operation and maintenance costs and reduced health  
390 costs. She highlighted that due to the greater energy efficiency of green buildings, an amount  
391 of US\$60,000 can be saved yearly. This financial benefit can be well received by Ghanaian  
392 construction stakeholders and thus can significantly drive them to take relevant voluntary  
393 actions for GBTs adoption.

394 In light of the above discussion, it can be summarized from the overall perception of  
395 various practitioners that although the adoption and development of GBTs in Ghana is still at  
396 the preliminary stage, the commonly recognized benefits of GBTs adoption have been  
397 realized, encouraging some industrial practitioners and stakeholders to embrace GBTs. The  
398 government and advocates ought to formulate and implement good strategies to educate and  
399 increase the public’s knowledge and awareness of these benefits in order to promote the more  
400 widespread adoption of GBTs. One suggestion is to create awareness through the media, e.g.,  
401 print media and radio and television programs.

402 In addition to the overall ranking of the DFs, this study also analyzed the agreement  
403 between the respondents and the differences in perceptions among respondents from  
404 consultant, contractor, and developer companies, as shown in Table 2. As mentioned before,  
405 Kendall’s  $W$  was calculated to determine whether the respondents agreed on the ranking of  
406 the DFs. The value of Kendall’s  $W$  ranges from 0 to 1, where a value of 0 indicates “no  
407 agreement” among the respondents, 1 indicates “complete agreement”, and a significant  
408 Kendall’s  $W$  value of 0.05 indicates a general agreement among the respondents (Siegel and

409 Castellan, 1988; Mao et al., 2015). In this study, the value of Kendall's  $W$  for ranking the 21  
410 DFs was 0.056, and the significance level of Kendall's  $W$  was at 0.00, indicating that a  
411 significant degree of agreement exists among all of the respondents in a particular group  
412 regarding the ranking of DFs for GBTs adoption. From the results of mean difference,  
413 generally, the perceptions of the importance of the DFs from the contractors and developers  
414 were higher than that from the consultants, which may imply that the identified DFs  
415 encouraged the contractors and developers more to adopt GBTs. Moreover, the consultants  
416 and contractors had the largest difference in the perception of the importance of "job creation  
417 opportunity" (DF20, Diff. (CS – CT) = 0.58). Again, the consultants and developers had the  
418 largest difference in the perception of the importance of the same DF20 (Diff. (CS – DP) =  
419 0.75). For all of these differences in perceptions, the contractors and developers ranked the  
420 DF "job creation opportunity" (DF20) higher than the consultants: while the contractors and  
421 developers ranked DF20 sixth and third, respectively, the consultants ranked it lower (ranked  
422 seventeenth). This may be because the contractor and developer companies are more  
423 responsible for the actual construction works and hence when the project involves adopting  
424 GBTs, they tend to employ more, especially green skilled, workers. As for the contractors  
425 and developers, they had the largest difference in the perception of the importance of  
426 "attraction and retention of quality employees" (DF14, Diff. (CT – DP) = 0.49). However,  
427 this mean difference was not statistically large as it was not greater than 0.50. In addition,  
428 from the ANOVA results, it can be inferred that all of the differences in perceptions were not  
429 statistically significant because the ANOVA (Sig.) values of all of the DFs were above 0.05  
430 (Table 2). This result further corroborated the finding from the Kendall's  $W$  test that the  
431 respondents had a significant degree of agreement regarding the ranking of the DFs for GBTs  
432 adoption.

433 *4.1. Comparison of results with the United States*

434 After discussing the results obtained by analyzing the top five DFs for GBTs adoption in  
 435 the construction industry of Ghana, based on the results from this study and that from Darko  
 436 et al. (2017a), a comparison was made of the top five most important GBTs adoption DFs in  
 437 Ghana (a developing country) and that in the US (a developed country), as shown in Table 3.  
 438 Darko et al.'s (2017a) publication is a publication that examined a set of GBTs adoption DFs,  
 439 similar to those examined in the present study, within the context of the US construction  
 440 industry. A similar comparative analysis was also done in the studies of Chan et al. (2010)  
 441 and Bagaya and Song (2016). As shown in Table 3, the DFs that occurred in the top five  
 442 highest ranked GBTs adoption DFs in both Ghana and the US are marked with the symbol  
 443 “√” and those that did not occur in the top five DFs in the US are marked with the symbol “–  
 444 ”. In both cases, the respective ranks of a DF are indicated in bracket.

445 **Table 3**

446 Occurrence of Ghana's top five GBTs adoption DFs in the United States.

Top five DFs for GBTs adoption in Ghana	Ghana <sup>a</sup> (this study)	US <sup>b</sup> (Darko et al., 2017a)
Setting a standard for future design and construction	√ (rank 1)	– (rank 16)
Greater energy efficiency	√ (rank 2)	√ (rank 1)
Improved occupants' health and well-being	√ (rank 3)	√ (rank 4)
Non-renewable resources conservation	√ (rank 4)	– (rank 12)
Reduced whole lifecycle costs	√ (rank 5)	– (rank 6)

447 Note: <sup>a</sup> Developing country; <sup>b</sup> Developed country.

448  
 449 The results in Table 3 show that while setting a standard for future design and  
 450 construction was the highest ranked DF of GBTs adoption in Ghana's construction industry,  
 451 it did not appear in the top five highest ranked DFs in the US; it was ranked as low as  
 452 sixteenth in the US. Based on this finding, it can be stated that setting a standard for future  
 453 design and construction is the most important DF for GBTs adoption in only the developing  
 454 country of Ghana, but not in the developed country of the US where the green building  
 455 industry is relatively better developed. This finding is reasonable as Ghana seek ways to  
 456 improve and transform its construction industry to match up with the level of green building  
 457 development in developed countries such as the US (GHGBC, 2010). Furthermore, it can be  
 458 seen that contrary to the Ghanaian situation, non-renewable resources conservation is not a

459 highly important DF for adopting GBTs in the US. In addition, it is worth noting that these  
460 two DFs – greater energy efficiency and improved occupants' health and well-being –  
461 appeared in the top five DFs in both Ghana and the US, and their individual ranks across the  
462 two countries are very close. For example, greater energy efficiency was ranked second and  
463 first in Ghana and in the US, respectively. For the DF reduced whole lifecycle costs, even  
464 though it did not appear in the top five DFs in the US, it can still be regarded as a highly  
465 important DF for GBTs adoption in the US as its rank in the US (rank 6) is very close to the  
466 Ghanaian rank (rank 5). The reason for the differences in ranks and thus importance of the  
467 DFs could be attributed to the different conditions and regulations in different countries.  
468 However, the results from this study suggest that these three DFs – greater energy efficiency,  
469 improved occupants' health and well-being, and reduced whole lifecycle costs – could be  
470 highly important in driving all GBTs adoption activities regardless of geographical locations.  
471 Therefore, it is suggested that practitioners, stakeholders, and policy makers around the world  
472 should bear in mind that these are important benefits that could be derived from the use of  
473 GBTs, so they need to make GBTs adoption and its promotion a high priority.

#### 474 *4.2. Factor analysis*

475 The previous empirical studies did not group the DFs for GBTs and practices adoption  
476 based on the study results. As such, as a supplement to the analysis conducted in the present  
477 study to identify the significant DFs of GBTs adoption, due to the large number of significant  
478 DFs identified, this study also briefly applied exploratory factor analysis (EFA) to explore the  
479 underlying dimensions of the significant DFs for future research endeavor. However, prior to  
480 applying this method, the appropriateness of the data should be examined. Thus, in this study,  
481 the Bartlett's test of sphericity and Kaiser-Meyer-Olkin (KMO) measure of sampling  
482 adequacy were used to evaluate the appropriateness of the data for factor analysis. The  
483 Bartlett's test of sphericity result of 313.036 with an associated level of significance of 0.00



484 suggested that the correlation matrix is not an identity matrix (SPSS, 1997; Pallant, 2011).  
 485 The KMO value of 0.717 was higher than the acceptable threshold of 0.50 (Kaiser, 1970),  
 486 indicating that the sample is acceptable for factor analysis. The results of these two tests  
 487 indicate that factor analysis is applicable.

488 For factor extraction, principal component factor analysis technique was applied to  
 489 identify underlying grouped forces. The results of factor analysis after varimax rotation are  
 490 shown in Table 4. Five components with eigenvalues greater than 1 are extracted. With these  
 491 five components, 71.16% of the variance is accounted for by GBTs adoption DFs (Table 5).  
 492 As shown in Table 4, the 16 significant DFs are split into five meaningful components that  
 493 could be named as follows: environment-related forces, company-related forces, economy  
 494 and health-related forces, cost and energy-related forces, and industry-related forces. Having  
 495 grouped the DFs, future studies could confirm these groupings through confirmatory factor  
 496 analysis (CFA), and subsequently examine/model the interrelationships among the DFs and  
 497 their impacts on the GBTs adoption process using statistical modeling methods, such as  
 498 structural equation modeling.

499 **Table 4**  
 500 Results of EFA on DFs for GBTs adoption (rotated component matrix).

Code	DFs for GBTs adoption	Components				
		1	2	3	4	5
Component 1: Environment-related forces						
DF07	Reduced environmental impact	0.832	–	–	–	–
DF08	Improved indoor environmental quality	0.735	–	–	–	–
DF09	Greater water efficiency	0.732	–	–	–	–
DF12	High return on investment	0.615	–	–	–	–
DF06	Non-renewable resources conservation	0.414	–	–	–	–
Component 2: Company-related forces						
DF18	Increased building value	–	0.827	–	–	–
DF03	Company image and reputation	–	0.681	–	–	–
DF05	Improved occupants' productivity	–	0.638	–	–	–
DF17	Better workplace environment	–	0.551	–	–	–
Component 3: Economy and health-related forces						
DF13	Reduced use of construction materials in the economy	–	–	0.839	–	–
DF20	Job creation opportunity	–	–	0.744	–	–
DF04	Improved occupants' health and well-being	–	–	0.580	–	–
Component 4: Cost and energy-related forces						
DF02	Reduced whole lifecycle costs	–	–	–	0.867	–
DF01	Greater energy efficiency	–	–	–	0.789	–
Component 5: Industry-related forces						
DF21	Facilitating a culture of best practice sharing	–	–	–	–	0.826
DF01	Setting a standard for future design and construction	–	–	–	–	0.802



501 Note: Extraction method = principal component analysis; Rotation method = varimax with Kaiser normalization;  
 502 Rotation converged in 7 iterations.

503

504 **Table 5**

505 Total variance explained.

Component	Initial eigenvalues			Rotation sums of squared loadings		
	Total	Percentage of Variance	Cumulative percentage	Total	Percentage of Variance	Cumulative percentage
1	6.080	38.001	38.001	3.024	18.901	18.901
2	1.524	9.526	47.527	2.613	16.334	35.236
3	1.417	8.857	56.384	2.078	12.988	48.224
4	1.203	7.521	63.905	1.940	12.125	60.349
5	1.161	7.258	71.163	1.730	10.814	71.163

506

507 **5. Conclusions and future research**

508 To promote the wider adoption of GBTs, this study aimed to identify the major DFs for  
 509 GBTs adoption in the construction industry in the context of Ghana. A comprehensive  
 510 literature review was conducted to identify 21 DFs that were presented in a questionnaire.  
 511 Through an empirical questionnaire survey with 43 professionals in Ghana, the results first  
 512 indicated that “setting a standard for future design and construction”, “greater energy  
 513 efficiency”, “improved occupants’ health and well-being”, “non-renewable resources  
 514 conservation”, and “reduced whole lifecycle costs” were the top five forces greatly driving  
 515 the GBTs adoption. In addition, the importance of 16 DFs in GBTs adoption were statistically  
 516 significant, and there were no statistically significant differences in the perceptions of the  
 517 importance of all the DFs. Furthermore, a comparative analysis pointed out that the highest  
 518 rank of “setting a standard for future design and construction” is unique for GBTs adoption in  
 519 only the developing country of Ghana, not in the developed country of the US. Moreover, for  
 520 future research endeavor, factor analysis was performed on the data, and the results showed  
 521 that the 16 significant DFs could be grouped into five underlying forces: environment-related,  
 522 company-related, economy and health-related, cost and energy-related, and industry-related  
 523 forces.

524 As one of the few empirical studies to present major forces driving GBTs adoption in a  
 525 developing country, the findings of this study make a significant contribution to the green

526 building literature. Moreover, having an in-depth understanding of the important benefits that  
527 could be derived from GBTs adoption, industry practitioners and stakeholders can now make  
528 informed decisions regarding whether they should adopt GBTs in their projects. The results  
529 of this study can also help policy makers and advocates improve the efficiency and  
530 effectiveness of their GBTs adoption promotion efforts by focusing and acting based upon  
531 the significant DFs or DFs with high importance. They are advised to pay special attention to  
532 formulating and implementing good strategies to educate and increase the knowledge and  
533 awareness of the public on these DFs as they are benefits that can naturally stimulate interest  
534 in GBTs adoption.

535 Albeit the objective was achieved, this study was not conducted without limitations. First,  
536 the respondents' experiences and attitudes could have an influence on the evaluation of the  
537 DFs made in this study because it was subjective. Aside from that, because the sample size  
538 was not very large, caution ought to be taken when interpreting and generalizing the results.  
539 Moreover, as the first attempt to present the significant DFs of GBTs adoption in Ghana, this  
540 study only briefly explored the underlying dimensions of the significant DFs. Thus, future  
541 research opportunity exists to examine/model the interrelationships between the DFs in detail  
542 as well as their impacts on the GBTs adoption process.

543 As this study was conducted within the developing country of Ghana, the findings and  
544 implications of this study could also be useful to policy makers, stakeholders, and  
545 practitioners in other developing countries worldwide. However, data gathered from a  
546 different country might produce different results. Therefore, using the proposed DFs, similar  
547 studies could be undertaken in different developing countries where different conditions and  
548 regulations exist, thus helping to identify country-specific DFs for country-specific GBTs  
549 adoption promotion. Building upon this study, future research could also determine the total  
550 population of professionals in the green building industry and employ a larger sample to

551 comprehensively analyze the differences between the GBTs adoption DFs in Ghana and  
552 many other specific countries. Lastly, future study could validate the findings of this study  
553 through case studies of successful green building projects to quantify and show the real  
554 benefits from those projects, which could make GBTs more attractive to clients and  
555 customers.

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**Highlights**

- The major DFs for GBTs adoption in Ghana have been identified.
- Comparison was made of the GBTs adoption DFs in Ghana and the US.
- The underlying forces for the significant GBTs adoption DFs have been identified.