1 Developing a List of Key Performance Indictors for Benchmarking

the Success of Construction Megaprojects

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16 Abstract

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An increasing number of construction megaprojects have been invested and built 17 worldwide over the past decades, yet effective indicators for assessing construction 18 19 megaproject success (CMS) are not validated, which leads to an ineffective assessment of megaprojects. Therefore, current study attempts to identify a series of key 20 performance indicators (KPIs) to assess the success of construction megaprojects. By 21 conducting a questionnaire survey, research data were collected, which contained 129 22 23 valid replies from three groups of respondents, namely, owners, contractors, and designers from the Chinese construction industries. The SPSS software was employed 24 to analyze five underlying dimensions for CMS: (1) "project efficiency," (2) "key 25 26 stakeholders' satisfaction," (3) "organizational strategic goals," (4) "innovation and development of the construction industry" and (5) "comprehensive impact on the 27 society." Afterward, the fuzzy set theory was utilized to evaluate the KPIs' effectiveness. 28

The results of this research can contribute to the body of knowledge in the field of megaproject management, and serve as theoretical foundation for the enhanced performance assessment of construction megaprojects and related management success.

33 Keywords: Construction Megaproject; Fuzzy Set Theory; Key Performance Indicators
34 (KPIs); Project Success

35 Introduction

The term "mega" means great, large, vast, big, high, tall, mighty, or essential (Flyvbjerg 36 2014). Megaprojects are complex ventures that cost a large amount of money, take 37 38 many years to develop and build, involve multiple stakeholders, and impact millions of people (Flyvbjerg 2014). Typically, megaprojects can be divided into three types, 39 including scientific and technological megaprojects, military and national defense 40 megaprojects, and construction megaprojects. Construction megaprojects refer to those 41 permanent constructions, equipment, facilities, and the services they provide for 42 people's living and social production. The primary purpose of this type of megaprojects 43 lies in improving people's lives and facilitating social development (Sheng 2018). Over 44 the past few decades, increasingly more construction megaprojects are being invested 45 and built worldwide. As pointed out by Merrill Lynch, US\$2.25 trillion annually has 46 been spent on infrastructures in emerging markets between 2009 and 2012 (Caldas and 47 Gupta 2017). Till now, the market for infrastructure construction still prospects no less 48 than US\$57 trillion for future investment by 2030 (Garemo et al. 2015). 49

Although the rapidly increasing investment and construction of megaprojects, the 50 performance of project management and delivery is not always satisfactory. According 51 52 to the research results of Flyvbjerg (2017), nine out of ten megaprojects are subject to cost overruns. This poor performance in megaproject delivery so-called "megaprojects 53 paradox" was first identified by Flyvbjerg as well. The overruns of construction 54 megaprojects are universally international phenomena, and this problem in developing 55 countries is more severe than that in developed countries (Flyvbjerg et al. 2003). For 56 example, according to Ansar et al. (2016), who collected and analyzed China's 95 57 58 railroad and railway projects (between 1984 and 2008), the average rate of cost overruns is 30.6%, and the delay rate of railways is 25%. 59

The Key Performance Indicators (KPIs) were initially proposed to measure the 60 61 performance of projects and organizations throughout the construction industry (Cox et al. 2003). KPIs are considered to reflect the quality of outputs or outcomes that related 62 to the key aspects of a project. However, at current stage, manageable number of KPIs 63 are insufficient, particularly for the megaprojects. At the same time, generating too 64 many KPIs can be a waste of resources (Chan and Chan 2004). Over the last decades, 65 different concepts of KPI settings were proposed to benchmark studies in the field of 66 construction engineering and management. For example, Yeung et al. (2012) developed 67 a list of KPIs for measuring the success of construction projects in Hong Kong. Xu et 68 al. (2012) identified six KPIs for the sustainability of building energy efficiency retrofit 69 in hotel buildings. Shen et al. (2010) explored twenty key assessment indicators 70 grouped into economic, social, and environmental dimensions, respectively for 71

sustainability of infrastructure projects. Samra et al. (2018) selected four KPIs when
developing a multi-objective framework for managing municipal integrated
infrastructure. Praticò and Giunta (2018) proposed a KPI for railway tracks after taking
both reliability, availability, maintainability & safety (RAMS) and lifecycle costing
(LCC) into consideration.

However, megaprojects are not magnified version of smaller projects but a 77 different kind of ones to lead. Consequently, the research outcomes based on normal-78 sized projects could not be applicable to megaprojects (Flyvbjerg 2017). Although 79 80 studies on normal-sized projects have provided researchers and managers in practice with insightful information to help improve project success, the KPIs used to evaluate 81 the success of construction megaprojects are not systematically explored yet (He et al. 82 83 2019). In this study, KPIs refer to those critical success criteria, to which a megaproject is assessed (Shenhar and Holzmann 2017). 84

Therefore, this research aims to conduct a systematic investigation on KPIs for 85 measuring the success of construction projects to contribute to an insightful 86 understanding of effective and successful ways of delivering such projects. Specifically, 87 the three objectives of this research are (1) to explore a list of optional assessment 88 indicators for measuring the CMS; (2) to identify different groups of assessment 89 indicators for measuring the CMS by questionnaire survey; and (3) to identify a list of 90 KPIs for measuring the CMS via fuzzy set method. The fuzzy set theory was established 91 to address subjectivity and uncertainties (Zadeh 1965). This theory uses linguistic 92 variables and membership functions with variations of grades. As such, it accepts a 93

94 developing measurement of ambiguities and generates related concepts in the natural
95 language (Zimmermann 2001). Since KPIs are usually fuzzy in nature, which involve
96 experts' subjective judgement, the fuzzy set theory was utilized in this study to select
97 the final KPIs for CMS in China.

98 According to the research aim and research objectives, the rest of this paper is organized as follows. Next is the literature review of existing studies on success criteria 99 and indicators in projects and megaprojects respectively. Then research methods 100 adopted in this research, including comprehensive literature review, expert interviews, 101 102 questionnaire survey and fuzzy set method, are introduced. They are followed by identifying the option list of assessment indicators. Afterwards, data collection and 103 analysis are discussed in detail. Then followed by the discussions of findings. Last but 104 105 not least, the conclusions of this article are stated.

106 Previous Studies on Success Criteria/Indicators

107 Project Success Criteria/Indicators

The concept of project success is not new, but it is difficult to have a uniformed definition of it since researchers have defined it from various perspectives (He et al. 2019). For example, Tuman (1986) indicated that the full use of resources and achievement of desired goals could be considered as a successful project. The concept of success is multidimensional, ambiguous, and inclusive, which should be defined in a specific context (Ika 2009).

114 A criterion is "a principle or standard that a thing is judged by," thus, project

success criteria could be defined as a group of principles or standards to judge or assess 115 project success (Ika 2009). Over the years, the literature and understanding of project 116 success criteria keep evolving (Müller and Jugdev 2012), and its developments can be 117 divided into three main periods. In Period 1 (the 1960s-1980s) the theoretical and 118 empirical works were somewhat limited (Belassi and Tukel 1996). During this period, 119 the "Iron Triangle" (project management success), which mainly includes time, cost, 120 and quality indicators, was mostly used as the criterion for measuring success (Jugdev 121 and Muller 2005). Project management success, which aims to answer the question 122 "was the project done right?" is generally viewed as the first dimension of project 123 success (Cooke-Davies 2002). At this level, the principle of success is relatively simple, 124 namely, to fully accomplish a project within the emerged constraints. 125

126 During Period 2 (the 1980s-2000s), although the "Iron Triangle" played a fundamental role in assessing success, other success criteria were welcomed (Atkinson 127 1999). Besides, it witnessed a shift from project management success to project/product 128 success (Shenhar et al. 1997). Project success answers the question, "was the right 129 project done?" (Cooke-Davies 2002). It is worth noting that it was the De Wit (1988) 130 who first distinguished the concept of project success and project management success. 131 Generally, apart from the "Iron Triangle," this dimension considers other more 132 indicators, especially stakeholders' satisfaction and organizational benefits (Atkinson 133 1999). For example, Westerveld (2003) suggested that project success can be assessed 134 by the following criteria, including appreciation by the client, project team, users, 135 contractors, and other parties of interests. 136

Period 3 (21st century), is moving to criteria of complex projects, such as portfolio, 137 program, megaproject success criteria. Moreover, strategic goals are considered when 138 139 measuring project success (Ika 2009). This stage can be called consistent project success, which is intended to answer the question, "were the right projects done right, 140 time after time?" (Cooke-Davies 2002). Typical criteria at this level include, such as be 141 competitive in markets for scarce resources and effectiveness in implementing business 142 strategy (Pinto and Morris 2004). For instance, Shenhar et al. (2001) found that project 143 success is a strategic management concept, and the creation of economic value and 144 145 competitive advantage should be considered in measuring project success.

146 Megaproject Success Criteria/Indicators

Megaprojects are different from normal-sized projects. They are entirely different in 147 terms of their level of project aspiration, delivery time, complexity, and stakeholder 148 involvement (Flyvbjerg 2014). Although numerous megaprojects have been built 149 worldwide over the past decades, the "over budget, over time, under benefits, over and 150 over again," which was called the "iron law of megaproject management," (Flyvbjerg 151 152 2011; Flyvbjerg 2014; Flyvbjerg 2017) is still prevalent today. Therefore, Megaprojects have been described as the "wild beast" of the project world (Alias et al. 2014). All 153 megaprojects could be measured as unsuccessful if the threshold for assessing their 154 155 success is attributed to the traditional measurement criteria, such as on time, on budget, on specifications (Pitsis et al. 2017). Consequently, it is necessary to take a broader 156 perspective of project success when evaluating megaprojects (Söderlund et al. 2017). 157

Currently, researchers have conducted studies on megaproject success criteria. For 158 example, Yan et al. (2019) pointed out that four dimensions of construction megaproject 159 160 success, such as organizational strategic goals, performance of construction program, social harmony, and satisfaction of project stakeholders, should be highlighted. 161 162 Similarly, Turner and Xue (2018) identified four levels of construction megaproject success. The first level is megaproject management success, which refers to delivering 163 output with desired functionality and performance within a defined timeframe, cost, 164 and other requirements. The second level is called megaproject success level 1A, 165 166 meaning the project should deliver the desired outcome. They are then followed by megaproject success level 1B, referring to delivering positive net present value. The 167 fourth level refers to megaproject success level 2, and it is often characterized by 168 169 meeting the desired business or public need. It is worth noting that the impact on society could be one of the most distinguishing characteristics of project success and 170 megaproject success (Shenhar and Holzmann 2017; Yan et al. 2019). As mentioned, 171 megaprojects are well known for their large-scale investments, long duration and 172 extraordinary levels of uncertainties and complexities (Flyvbjerg 2014). For these 173 projects, maximizing economic benefits could not be the priority; instead, a harmonious 174 relationship would improve the reputation of a company and create more business 175 potentials in future (Yang et al. 2018). 176

Although existing studies have outlined different dimensions to assess the success
of construction megaprojects, a systematic set of KPIs for such complex projects is still
to be developed. As a result, previous research outcomes of both KPIs for normal-sized

180 construction projects and success criteria for construction megaprojects are combined

181 to explore KPIs for construction megaprojects in this paper.

182 Research Methods

183 Fig.1 illustrated the process of research in this study.

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(Insert Fig. 1. here)

Firstly, to identify potential assessment indicators, the authors conducted a 185 186 comprehensive literature review first. Two academic databases, namely Web of Science and Scopus, which are the world's largest web sources of peer-reviewed literature and 187 demonstrated as robust tools to facilitate the review work such as Hu et al. (2015), were 188 189 used to search the target articles in this study. When choosing the search codes in TITLE-ABSTRACT-KEYWORD search, the authors combined the words similar to 190 ("megaproject" OR "megaprojects") and the words ("success" OR "successful"). Based 191 192 on the definition of construction megaprojects mentioned above, the words similar to "megaproject" included: (1) "mega project" or "mega-project" which are also 193 applicable in this research filed; (2) "giga" or "tera" instead of "mega" to classify 194 projects relatively bigger than megaprojects (Flyvbjerg 2014); (3) other words used to 195 connote "megaproject" in academic publications, such as "major projects," "complex 196 projects," "large/grand-scale projects," "large projects," "public works projects," 197 "transportation infrastructure projects," "public construction projects" 198 and "tera/giga/giant project and program" (Li et al. 2018). In this study, only peer-reviewed 199 journal articles published from 2000 to 2018 were considered. During further review of 200

these filtered articles, two main criteria were used in paper selection: (1) papers mainly
focused on megaprojects, and (2) papers related to the success criteria of projects.

203 Secondly, expert interviews were adopted to validate the indicators obtained from the literature review as well as supplement several indicators according to experts' 204 205 suggestions. The interview is a kind of practice through a qualitative strategy, which is designed to identify the core themes of the real world of the subjects by recording and 206 analyzing the underlying meanings from the interviewees' statements (Kvale and 207 Brinkmann 2009). This approach has been widely used in construction engineering and 208 209 management research, such as Yang et al. (2018) and Hu et al. (2015). The experts' selection is generally determined by the disciplinary areas of expertise required by the 210 topic under study. In this study, a two-step approach was adopted to select the experts. 211 212 Official invitation letters requesting support from the members of the Research Institute of Complex Engineering Management (http://ricem.tongji.edu.cn/#/Home), which 213 includes one academician in China, more than 30 industry researchers and more than 214 50 postgraduates and Ph.D. students in the area of complex project and megaproject 215 management, were sent. The members were asked to nominate qualified practitioners 216 (within and outside the institute) based on the predefined criteria in the letter. The 217 predefined criteria are listed below. 218

219 1) Possess an extensive working experience (at least 5 years) and a good
220 knowledge of construction megaproject management in China;

2) Have recent hands-on experience in at least one construction megaproject inChina; and

3) Possess expertise and good knowledge of the concept of project andmegaproject success.

This step produced a pool of potential candidates for the interviews. These target interviewees were then contacted and asked if they were willing to participate in the study and what time they would be available for the interviews. Ten such practitioners agreed to participate in the study.

Then the combined literature review and expert interviews in this study proposed a set of optional CMS assessment indicators, which were grouped into five categories, including project efficiency, key stakeholders' satisfaction, organizational strategic goals, innovation and development of the construction industry, and comprehensive impact on the society.

234 Thirdly, based on the optional indicators for assessing the success of construction megaproject, a questionnaire survey aiming to different groups of experts was 235 implemented to analyze the significance of each assessment indicator. The selection 236 process of questionnaire respondents was similar to that of selecting interviewees. 237 Briefly speaking, the authors sent the questionnaires to the members of the Research 238 Institute of Complex Engineering Management and asked them to help complete or 239 distribute the questionnaire to qualified respondents. Respondent experts (excluded 240 who were in interviews) were required to scale the importance of KPIs from 1 to 5 241 (Likert scale). 242

Finally, both the reliability and validity of the survey, which represent the basis for data analysis, were checked. Generally, reliability can be tested by examining the

consistency with which different items express the same concept (De-Vaus 2001). 245 Cronbach's alpha coefficient method, which was one of the most common approaches 246 247 to test the reliability, was used in this study. Cronbach's alpha (Cronbach 1951) measures the average correlation or internal consistency amongst the factors in the 248 249 survey and estimates the reliability of a questionnaire set (Dawson et al. 1996). The value of Cronbach's alpha ranges from 0 to 1 in accordance with the increase in 250 reliability (Santos 1999). Normally, a value of Cronbach's alpha of 0.7 or higher is 251 acceptable, which indicates a reliable group classification set (Kim and Mueller 1978). 252 253 Afterward, based on reliable and valid data, a fuzzy set model was conducted to identify the final KPIs. The detailed calculations and procedures for identifying KPIs will be 254 discussed in the Section of "Analysis of KPIs with Fuzzy Set Theory." 255

256 Option List of Assessment Indicators

257 Indicators Based on Literature Review

Table 1 lists the success indicators summarized in the literature review. As shown, according to the comprehensive literature review, the authors identified four groups of success indicators, including project management success, stakeholders' satisfaction, organizational strategic goals, and impact on society.

- 262 (Insert Table 1. here)
- 263 Indicators After Expert Interviews

In this study, the interview method was employed to research the success criteria for

assessing the CMS after a literature review, which aims to validate the results acquired 265 from the literature review and provide a solid foundation for questionnaire design and 266 267 survey. Semi-structured interviews were conducted in Shanghai (June and July in 2018) to identify the success criteria for the construction megaprojects in China. Ten 268 interviewees with abundant practical experience and academic knowledge of 269 construction megaproject management were selected. Seven industrial interviewees 270 were with extensive working experience in construction megaproject engineering and 271 management, and three academic researchers were related to the large-scale and 272 273 complex megaprojects. Fig. 2 shows the experts' background information.

274

(Insert Fig. 2. here)

Each interview took from 45 minutes to one hour of time, which was conducted in 275 276 a semi-structured manner with richer feedback (Lucko and Rojas 2010). The interview outline included three major parts, including a brief introduction of the interviewer (e.g., 277 research interests), several essential notes of this interview (e.g., interview aim), and 278 formal interview questions. The structured interview part included two sections, namely 279 the respondents' personal information and their opinions on success indicators for 280 assessing the success of construction megaprojects. Questions were open, and 281 interviewees were encouraged to express their views and add any details that they 282 considered to be necessary. 283

284

(Insert Table 2. here)

Based on the literature review and interviews, preliminary indicators for measuring the success of construction megaprojects were established as the foundation

of the questionnaire design. It consists of twenty-three success indicators grouped into 287 five categories (Table 2), and the framework is shown in Fig. 3. As illustrated in Fig. 3, 288 optional indicators were categorized into five types, namely "project efficiency," "key 289 stakeholders' satisfaction," "organizational strategic goals," "innovation and 290 development of the construction industry," and "comprehensive impact on the society." 291 292 The "project efficiency" mainly focuses on project level, the "key stakeholders' satisfaction" and "organizational strategic goals" are mostly specific on organization 293 level, the "innovation and development of the construction industry" is primarily to 294 295 industry level, and the "comprehensive impact on the society" is mainly on society level. The "project efficiency" is on short-term benefits, while the other three categories are 296 majorly on long-term benefits. 297

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(Insert Fig. 3. here)

299 Data Collection and Analysis

Results from questionnaire surveys were used to validate the theoretical framework for measuring the success of construction megaprojects. At the same time, a pilot study was conducted to test the questionnaire's adequacy and readability. Five experts with more than ten years' working experience in megaproject management, who were not involved in the expert interview stage, were invited in the pilot study and their feedbacks were also incorporated for the design of questionnaire.

306 The final questionnaire included three sections. The first section contained 307 questions about necessary project information, such as the name of the megaproject,

the commencement year of the megaproject, and the city where the megaproject is 308 located. Respondents were required to select one construction megaproject that they 309 310 recently participated in and take this megaproject as a reference to answer the questions in the questionnaire. The second section was developed by the basis of the twenty-three 311 success criteria proposed in Table 2. The respondents were required to rate the 312 importance of each success criterion on a five-point Likert-type scale (1=strongly 313 disagree; 2= disagree; 3=neutral; 4=agree; 5=strongly agree). The final section of the 314 questionnaire was background information of respondents, such as years of experience 315 316 in megaproject management. The background information can enhance the data quality of the second section in the questionnaire (Yan et al. 2019). 317

The questionnaire survey was conducted between June and August 2019. 318 319 According to the study of Zheng et al. (2019), the cost of one construction megaproject over one billion RMB (Chinese currency) is only considered in the survey. 320 Consequently, there were 300 pieces of questionnaires sent in total by email and online 321 linkage, of which 129 were deemed to be valid replies and were analyzed. The response 322 rate was 43%, which is higher than the average (10%-15%) (Xu et al. 2012), among 323 which 47 respondents were from owners (government officials directly related to the 324 project, owner's team member and consultants commissioned by the owner), 69 325 respondents were from contractors, and 13 respondents were from designers (designers 326 commissioned by the owner and design consultants). The backgrounds of respondents 327 are shown in Table 3. 328

329 According to the survey, statistical calculations among assessment indicators were

330	conducted. As shown in Table 4, x_1 indicated "Meeting time, quality, budget goals"
331	with an mean value of 4.287 (± 0.886). In different responding groups, the indicators'
332	scores were also different. As shown in Table 4, x_1 was equivalent to 4.340 (±0.939)
333	for the owners' group, while this value became 4.377 (± 0.824) from contractors. This
334	discrepancy among different groups of experts should be noted in that they could
335	prioritize assessing megaproject success with different perceptions (Shen et al. 2010).

(Insert Table 3. here)

337 Reliability Analysis

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As mentioned in the part of "Research Methods," the Cronbach's alpha coefficient was 338 employed to test the data reliability in this study. If Cronbach's alpha coefficient is no 339 less than 0.7, it proves that this is a reliable set of items (Kim and Mueller 1978). 340 341 Calculations for Cronbach's alpha coefficient were derived for five-factor groups, including "project efficiency," "key stakeholders' satisfaction," "organizational 342 strategic goals," "innovation and development of the construction industry," and 343 "comprehensive impact on society," from the information provided by the 129 valid 344 respondents. Cronbach's alpha coefficient for each factor group is 0.823, 0.889, 0.876, 345 0.911, and 0.908, respectively, which all exceed the value of 0.7, suggesting the 346 reliability of the questionnaire survey. 347

348

(Insert Table 4. here)

349 Analysis of KPIs with Fuzzy Set Theory

350 Data used for the identification of KPIs were derived from the questionnaires. However,

experts' opinions could be influenced by their fuzziness. As a result, fuzzy set theory 351 was adopted to assist in analyzing the KPIs (Xu et al. 2012). This theory is very suitable 352 353 and appropriate to address complex issues because systems in real words were affected by uncertain and even wrong information (Tah and Carr 2000). After first introduced 354 by Zadeh (1965), it has been applied widely in many research areas, such as engineering, 355 management, and social science (Xu et al. 2012). For instance, Tah and Carr (2000) 356 used it to evaluate construction project risk in terms of time, cost, quality, and safety 357 performance measures. Shen et al. (2010) employed this theory to identify the key 358 359 indicators for evaluating the sustainability performance of infrastructures.

Compared to traditional theory, fuzzy theory generates the membership value from 360 0 to 1, which determines the degree of membership of a given set (Tah and Carr 2000). 361 362 That is, the grades of membership in the fuzzy set may fall anywhere in the interval [0, 1], indicating that an element is not a member of the set if the grade of membership 363 falls on the degree of 0. Conversely, in terms of degree 1, it means that an element 364 365 belongs to the set (Hadipriono 1988). For instance, a fuzzy set is (A, m), where X is a set and m is the degree of membership of the set A (m: A \rightarrow [0,1]m: A \rightarrow [0,1]). For 366 each $x \in A$ $x \in A$, m(x) is the grade of membership of x in (A, m). if m(x)=0, then x is 367 called not included in the fuzzy set (A, m); if m(x)=1, then x is called fully included; if 368 0 < m(x) < 1, x is called fuzzy member. For a finite set $A = \{x_1, \dots, x_n\}$, the fuzzy set 369 (A, m) is denoted by $\left\{\frac{m(x_1)}{x_1}, \dots, mx_n/x_n\right\}$. $m(x_i)/x_i$ indicates the degree of 370 371 membership of x_i in A is $m(x_i)$.

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The importance of each indicator is scored from 1 to 5. Here, the value of 3 was

set as a neutral level and 4 as an essential level. The standard deviations were also
included for the determination of KPI sets, a higher significance of which corresponds
to a lower SD value. In addition, the parameter Z (1) was arranged as an indicator of
the effectiveness of KPIs.

377
$$Z = (Mean - 4)/SD$$
 (1)

According to the statistics theory, 95% probability that an indicator is ranged within $[4, \infty]$ exists when Z=1.65 (Xu et al. 2012).

However, the survey based scores are not in a normal distribution probably due to subjective judgment by respondents (Shen et al. 2010). Therefore, a fuzzy distribution was used instead of a normal distribution. Based on the fuzzy set theory, the degree of membership of the variables was used to categorize their belonging groups in the fuzzy set (Zimmermann 2001).

385

$$m(x_i) = \int_4^{\infty} f(x_i) dx = 1 - P_f$$
(2)

Where P_f refers to the possibility that the indicator does not belong to the group. 386 387 A benchmark value is needed to identify whether an indicator is a KPI. That is, $m_A(x_i)$ should meet a given value (λ) if an indicator x_i can be considered as a critical 388 assessment indicator. In this study, the questionnaire data is from three major groups of 389 experts, namely, owners, contractors, and designers. Thus, $\widetilde{A_O}$, $\widetilde{A_C}$ and $\widetilde{A_D}$ were 390 represented as three different KPI fuzzy set respectively. Base on the calculation results 391 shown in Table 4 and Equation (1) and (2), the value of the parameter Z and $m(x_i)$ 392 393 can be calculated. The results of $m_0(x_i)$, $m_c(x_i)$ and $m_D(x_i)$ are shown in Table 5. According to previous study (Yager 1980), the integrated fuzzy set can be 394

395 described as follows:

396

$$\tilde{A} = \widetilde{A_O} \cup \widetilde{A_C} \cup \widetilde{A_D} = \left\{ x, m_{\tilde{A}_O \cup \tilde{A}_C \cup \tilde{A}_D}(x) / x \in X \right\}$$
(3)

397 Where

398
$$m_{\tilde{A}_O \cup \tilde{A}_C \cup \tilde{A}_D} = min \left\{ 1, \left(m_{\tilde{A}_O}(x)^n + m_{\tilde{A}_C}(x)^n + m_{\tilde{A}_D}(x)^n \right)^{1/n} \right\}$$
(4)

In this study, n is 23, which refers to the number of indicators. According to the Equation (3) and (4), the results of the final integrated fuzzy set $m(x_i)$ can be found in the last column of Table 5.

402 (Insert Table 5. here)

To determine the final KPIs, the λ -cut was used, which transferred a fuzzy set to a standard set. According to the study of Tervonen et al. (2009), a value for λ within the range of 0.5 and 0.8 is effective for analysis. In this study, $\lambda = 0.7$ was adopted as the criterion to select KPIs.

The procedures for identifying KPIs are illustrated in a flow chart. Fig. 4 shows that have a clear map on how to calculate and identify a KPI in this study. The indicator

409 x_i was selected as a KPI when its integrated $m_A(x_i)$ was equal to or more than 0.7.

410 (Insert Fig. 4. here)

411 Discussions of Findings

This section discusses the research findings shown in Fig. 5 and Table 5. As illustrated in Fig. 5, a total of nine KPIs were identified. They are project efficiency (meeting regulations or specifications, meeting health, safety and environment (HSE) goals, meeting designed function and delivering value/services that the public needed), key 416 stakeholders' satisfaction (owner's satisfaction, government's satisfaction), 417 organizational strategic goals (improved brand/reputation), and comprehensive impact 418 on the society (enhancing people's national pride and confidence, delivering social-419 economic benefits to the community/local).

420

(Insert Fig. 5. here)

421 *Project efficiency*

As shown in Fig. 5, a total of three indicators were identified as the KPIs under this construct. Among them, the indicator "meeting regulations or specifications" is ranked as the most important with the $m_{\tilde{A}}(x_3)$ of 0.791. Then followed by the indicator "meeting health, safety and environment (HSE) goal with the $m_{\tilde{A}}(x_2)$ of 0.782. "Meeting designed function and delivering value/services that the public need" is the last one in this category with $m_{\tilde{A}}(x_4)$ of 0.722.

"Meeting regulations or specifications" is an essential prerequisite for the smooth 428 delivery of projects. The client would not accept an unqualified project. Compared with 429 normal-sized projects, megaprojects tend to produce critical facilities that are highly 430 regulated (Greiman 2013). The reason could be that megaprojects are always receiving 431 great attention by the government, the public, and the media considering its 432 characteristics, including large-scale investment, political importance, far-reaching 433 434 impacts on the environment, society, and welfare. In China, many megaprojects are government-funded, which the money is actually from taxes (Le et al. 2016). Thus, the 435 public would pay more concerns on the news of megaprojects than other types of 436

projects. Besides, governmental sectors would also implement stricter regulations to 437 make the project delivered smoothly. For example, the audit sector could implement a 438 439 more rigorous audit process to improve transparency and better oversight (Greiman 2013). Participants in megaprojects could take a higher standard of regulations or 440 specifications. For example, in the construction of Beijing-Shanghai High-Speed 441 Railway, participants put forward the slogan of "climbing the peak, to be world-class" 442 (Wang 2016). Similarly, in another mega infrastructure project, the Three Gorges Dam, 443 the leader pointed out that this megaproject must be built with world-class standards 444 445 (Li 2011).

"Health, Safety, and Environment (HSE) goals" is always an important criterion 446 to assess the success of projects because the construction industry is characterized with 447 448 a high rate of fatalities (Hare et al. 2006); meanwhile, projects typically pose a large negative environmental impact, such as consumption of materials and resources, 449 consumption of large amount of energy, and generation of solid waste (Chan and Chan 450 2004; Wang et al. 2018; Yan et al. 2019). This indicator could be more prioritized in 451 assessing megaproject success. This is because once an accident occurs during the 452 construction of a megaproject, it would often lead to more severe consequences and 453 widespread public opinion. 454

455 Safety issues in China's infrastructure projects are prevalent. For instance, 456 according to the statistics of the World Health Organization, road fatalities in China are 457 some of the highest in the world (18.8 fatalities/100,000 inhabitants/yr.), and the 458 number in the U.K is only 2.9. The main reasons that lead to this phenomenon are poor

technical design and road quality issues (WHO 2015). But now, with the increasing 459 importance of safety and environment related issues in China, "health, safety and 460 environment" problems in projects are getting more and more attention. For example, 461 as said by Kecen Han, the Shanghai Airplane Design and Research Institute and 462 administrative commander of the C919 airliner project, "Time is not the most important 463 element; the top priority is to guarantee the safety of the plane'.... Words that would 464 not have been heard a decade ago, when the 'old normal' in China was speed, first 465 and foremost." (Chen 2014). In the Hong Kong-Zhuhai-Macau Bridge, Xihong Dai, 466 Vice Minister of Safety and Environmental Protection Department of Hong Kong-467 Zhuhai-Macao Bridge Administration, used to praise this megaproject achieve the goal 468 of "zero injury, zero pollution, zero accident" (Gao et al. 2018). 469 470 The last key criterion in this group is "Meeting designed function and delivering value/services that the public need." The primary purpose of construction megaprojects 471

472 lies in improving people's lives and facilitating social development (Sheng 2018).
473 Without considering the value, the project may be regarded as a failure. This is because
474 the public usually are clients or users of megaprojects, then the value or services that
475 the public need should not be ignored. Some infrastructures have not been efficiently
476 used as they cannot meet the value or provide services that the public actual need (Shen
477 et al. 2010).

478 Key stakeholders' satisfaction

479 Only two indicators were identified as KPIs in this group of key stakeholders'

satisfaction, namely "owner's satisfaction" with the $m_{\tilde{A}}(x_6)$ of 0.848 and 480 "government's satisfaction" with the $m_{\tilde{4}}(x_5)$ of 0.835. Stakeholders are the receivers 481 482 and implementers of success indicators; thus, their needs should be satisfied. Many studies have shown project stakeholders' satisfaction plays a critical role in sustaining 483 success (Hu et al. 2015). Usually, the owner is at the core of all stakeholders in a 484 construction project (Yan et al. 2019), and they are critical to ensuring project success 485 (Winch and Leiringer 2016). Thus, it is not difficult to understand that the indicator 486 "owner's satisfaction" would have a priority in this group. 487

488 The project owner (assets holder) and sponsor (financing party) sometimes can serve in a dual role as consultant and funder (Greiman 2013). Generally, owners and 489 sponsors are separated in private funded projects. However, in construction 490 491 megaprojects, the government usually plays diverse roles, such as decision-maker, funder, project manager, and operator. Taking the Hong Kong-Zhuhai-Macau Bridge as 492 an example, in view of the particularity of the co-construction and management of 493 494 Guangdong, Hong Kong and Macau and based on the existing laws and regulations, the innovative decision-making mechanism for the co-construction and management of the 495 three local governments is established (Gao et al. 2018). In this super project, 496 governments including central government, local government (the People's 497 Government of Guangdong Province, the Government of Hong Kong Special 498 Administrative Region, the Government of Macau Special Administrative Region) and 499 related governmental sectors (e.g., National Development and Reform Commission) 500 are involved in this megaproject (Qiu et al. 2019). Even if they play different roles in 501

502 the project, they all play an essential role in the successful delivery of it. Therefore, the 503 indicator "government satisfaction" should be considered as a KPI in the group of key 504 stakeholders' satisfaction.

505 Organizational strategic goals

506 Two KPIs were identified in the group of organizational strategic goals, including the indicator "improved brand/reputation" with the $m_{\tilde{A}}(x_{12})$ of 0.734 and the indictor 507 "new market or improved market share" with the $m_{\tilde{A}}(x_{11})$ of 0.721. Typically, 508 improving company's brand or reputation is always viewed as an important success 509 criterion in organizational goals (Shenhar et al. 2001). Companies that participate in 510 511 megaprojects usually have already achieved great success in certain areas, and they would value more about enterprise's development or other long-term interests instead 512 513 of only focusing on maximizing economic benefits (Li and Liang 2014; Yang et al. 2018). And a good brand or reputation can improve a company's competitiveness, 514 thereby contribute to getting more long-term potential interests further (He et al. 2019). 515 Additionally, participants are mostly state-owned enterprises or successful enterprises 516 517 highly associated with the government (Hu et al. 2015). Thus, many project managers or leaders hold part-time positions in semi-official industry associations; the 518 phenomenon is called Participating Entities' Government Connection (Le et al. 2016). 519 520 For instance, in the Beijing-Shanghai High-speed Railway (BSHSR) of China. Peiyan Zeng, who is the former vice-premier of the State Council of the People Republic of 521 522 China, serves as the group leader in Construction Leading Group of the BSHSR. And

vice groups leaders are Ping Zhang, director of the Development and Reform 523 Commission; Guangzu Sheng, minster of Railways; Jiwei Lou, deputy sectary of the 524 525 State Council. A similar phenomenon is also in Construction Leading Group Office of BSHSR, BSHSR Co., Ltd and Construction Headquarter of BSHSR (Beijing-Shanghai 526 527 High-speed Railway Co. 2012). Participating in the construction of megaprojects is one of the ways for companies to maintain or strengthen their ties with the government (Li 528 et al. 2011). And companies with a good brand or reputation are more likely to get the 529 favor of the government, thereby to obtain more resources such as higher legitimacy 530 531 and market assess rights (Li and Liang 2014). Meanwhile, managers or leaders from good reputation companies, especially from state-owned enterprises, are also more 532 likely to get political promotion. And the pursuit of political promotion may also 533 534 motivate them to perform better in megaprojects, thereby could further contribute to enhancing the company's brand or reputation. 535

Similar to the indicator "improved brand or reputation," the indicator "new market 536 or improved market share" is also belongs to a long-term organizational goal. This 537 success criterion is identified as a KPI in the group of organizational strategic goals, 538 which is in line with other previous studies, such as Yan et al. (2019) and Shenhar et al. 539 (2001). As mentioned, participating in the construction of megaprojects is a good 540 opportunity to show participants' strength and good brand image. And brand effects and 541 experience of megaproject construction can help companies gain more project 542 opportunities and market share (Chi et al. 2011; Xing and Chalip 2009). Compared with 543 short-term benefits, long-term goals such as new markets or improved market share are 544

545 more valued by the participants (Turner and Muller 2003). What's more, megaprojects 546 tend to produce significant socio-economic impacts. According to the study of (Ernst 547 and Terco 2011), the World Cup in June and July 2014 and the Summer Olympic Games 548 in 2016 in Brazil could bring about \$100 billion and create 120 thousand new jobs. In 549 the U.K, Graham (2007) used data for the London metropolitan region to show how a 550 new rail line, Crossrail, would lead to an increase of social-economic benefits.

551 *Comprehensive impact on society*

Two KPIs were identified in the group of extensive impact on the society, including the 552 indicator "enhancing people's national pride, confidence and cohesion" with the 553 $m_{\tilde{A}}(x_{23})$ of 0.728 and the indictor "delivering social-economic benefits to the 554 communities/local" with the $m_{\tilde{A}}(x_{20})$ of 0.705. Typically, megaprojects often cause 555 wide public concern. When the project is successfully delivered, the public would feel 556 pride of it. Sometimes this feeling could be very important to help main social harmony 557 and stability, especially for China, with a population of 1.4 billion (Wang and Cui 1993). 558 Additionally, megaprojects are usually with political importance (Flyvbjerg 2014). For 559 example, the Qinghai-Tibet Railway is the highest and longest plateau railway in the 560 world with a total length of 1,142 kilometers. According to the requirements of the 561 Ministry of Railways, the People's Republic of China, the Qinghai-Tibet Railway 562 563 company which is in charge of the construction of this megaproject, should take promoting national unity and cohesion as a political task. Through the five-year 564 construction of the Qinghai-Tibet Railway, the economy of Qinghai and Tibet has been 565

developed, and the societal cohesion has been improved (Wang 2008).

567 Conclusions

568 Numerous construction megaprojects have been built worldwide to expand investment in construction activities over the past decades. However, little research has been done 569 to explore assessment indicators and KPIs for evaluating the success of construction 570 megaprojects. Therefore, the focal point of this research is to identify what constitutes 571 572 construction megaproject success. First, comprehensive literature review and expert interviews were used to explore the option list of assessment indicators. Second, the 573 questionnaire survey was adopted to analyze the significance of each assessment 574 575 indicator, and a total of 129 construction industry practitioners responded in China. Afterward, five categories of crucial assessment indicators were revealed, including 576 "project efficiency," "key stakeholders' satisfaction," "organizational strategic goals," 577 "innovation and development of the construction industry," and "comprehensive impact 578 on the society." Third, the fuzzy set theory was employed to identify nine KPIs for 579 evaluating the success of construction megaprojects. They are "meeting regulations or 580 specifications," "meeting health, safety and environment (HSE) goals," "meeting 581 designed function and delivering value/services that the public needed," "owner's 582 satisfaction," "government's satisfaction," "improved brand/reputation," "enhancing 583 people's national pride and confidence," "delivering social-economic benefits to the 584 community/local." 585

586 This study contributes to the body of knowledge, mainly in two ways. On one hand,

this study identified twenty-three key success indicators grouped into five categories 587 for assessing the success of construction megaprojects. And these could be used by 588 589 construction practitioners to understand better success indicators and further to manage construction megaprojects effectively. On the other hand, the fuzzy set theory has been 590 used to develop the KPIs for a wide range of application. Moreover, the application of 591 592 KPIs facilitate decision-makers to optimize solutions and to maximize construction megaproject success potentials. The results of this research can be used to guide the 593 performance assessment in practice. 594

As for the limitations of this study, since all the participants in expert interviews 595 and questionnaire survey were from China, the application of findings in this paper is 596 limited by the context-specific data sources to some extent. Nevertheless, with China 597 598 becoming a leading country in global construction megaprojects, research findings in this paper can help scholars and practitioners in other countries/regions understand 599 KPIs for assessing megaproject success in China. In future research, it is possible to 600 conduct various context-specific studies by using the procedure and methods in this 601 research. 602

603 Data Availability Statement

Data generated or analyzed during the study are available from the correspondingauthor by request.

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