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Business Intelligence Systems and Operational Capability: An Empirical Analysis of High-

Tech Sectors

Purpose:

In this research, we empirically examine the impact of Business Intelligence (BI) systems on operational capability in high-tech sectors. We also seek to understand the contextual factors that facilitate the adoption of BI systems.

Design/Methodology/approach:

We adopt Propensity Score Matching (PSM) and event study methodology, and analyze the financial data for a sample of 144 U.S. firms which adopted BI systems from 2005-2014, and compare them to control firms without BI systems.

Findings:

We find that the implementation of BI systems leads to higher operational capability, particularly for large high-tech firms with high technology intensity. We further show that R&D intensity and firm size are important contextual factors for firms to reap the benefits of BI systems.

Practical Implications:

We demonstrate how benefits from the adoption of BI systems are likely to be strengthened. The benefits of BI systems depend on firms' R&D intensity and firm size of high-tech firms. Accessing relevant and timely reports for decision-making is particularly important in the highly dynamic, volatile and competitive high-tech sectors.

Originality/Value:

We contribute to the literature by providing empirical evidence that the adoption of BI systems can improve firms' operational capability and show that R&D intensity and firm size are important

contextual factors for firms to reap the benefits of BI systems. We advance the understanding regarding the contextual factors in which firms are more likely to gain additional benefits from their adoptions of BI systems.

Keywords: business intelligence systems; operational capability; R&D intensity; firm size; hightech sector

1. Introduction

In the fast-changing technology industry, business intelligence is considered as a powerful tool to improve operational capability (Lin and Kunnathur, 2019; Trieu 2017). Business intelligence (BI) systems leverage relevant information assets to facilitate fast and more informed decisions, significantly enhancing the effectiveness and efficiency of an organization (Agarwal and Dhar, 2014; Yeoh and Koronios, 2010). BI systems are defined as "analytical software and solutions for gathering, consolidating, analysing and providing access to information in a way that is supposed to let an enterprise's users make better business decisions" (Gangadharan and Swami, 2004, p. 140). However, successful implementation of BI systems is often difficult and requires a considerable amount of management commitment, expertise, and resources (Li et al., 2013; Yeoh and Koronios, 2010; Puklavec et al., 2018). It is a highly complex process that requires long-term commitment from the management and a vast amount of effort in developing appropriate organizational infrastructures, providing comprehensive training, and engaging stakeholders (Fuchs, 2006; Li et al., 2013; Moss and Atre, 2003; Watson et al., 2004). For example, the lack of organizational leadership hinders Kmart's efforts to fully deploy business analytical systems in the organization, leading to operational inefficiency and loss in the market (Liu et al., 2018). Therefore, there is much debate on the outcomes of BI systems in actual practice.

Operational capability refers to a firm's relative efficacy in transforming various operational resources (e.g., assets, equipment, employees, capitals...etc.) into useful organizational outputs (Li et al., 2010; Lam et al., 2016). It is the firm's ability to effectively deploy heterogeneous resources, skills, processes, and knowledge, enhancing productivity and operational effectiveness (Kumar et al., 1999; Peng et al., 2008; Swink and Harvey Hegarty, 1998). In a dynamic business

environment, the ability to manage knowledge and information is crucial to the competitiveness of a firm. Although many organizations are making use of the advanced information technologies for decision-making and efficiency improvements, the actual impact of BI systems on the operational performance of firms in the fast-changing, dynamic environment is rarely investigated (Trieu, 2017). Operational capability represents a firm's ability to efficiently convey organizational resources into useful outputs, which is an abstract yet critical managerial competence of firms in a dynamic and competitive environment (Setia and Patel, 2013). Much research considers operational capability as an indicator for the overarching efficiency competence of firms in making use firm assets and resources (Lam et al., 2016). As a result, the use of operational capability changes best represents the possible beneficial outcomes in the adoption of BI systems. In addition, operational capability is particularly crucial for the high-tech sector because of its dynamism, uncertainty, and competitiveness. Specifically, for firms operating in a rapid-changing technology environment, agility, fast-adaptation, and quick response are critical for survival and prosperity (Gaulier et al., 2007; Lin et al., 2012; Silva, 2008). Due to their dynamic, uncertain and competitive operating nature, high-tech firms are often the pioneers in the adoption of administrative, operational, and information technology (IT) innovations.

In this research, we empirically examine the impact of BI systems on operational capability in the high-tech sector. We also seek to understand the contextual factors that facilitate the adoption of BI technologies. Given the importance of information management capability of firms and the significance of timely and effective handling of large volume of data (Lin and Kunnathur, 2019), it is surprising that little research has been carried out to investigate the impact of BI systems on the overall operating competence of firms, particularly in the dynamic, fast-changing high-tech sector (Park et al., 2017; Popovic et al., 2018; Trieu, 2017). Operational capability is a critical consideration particularly from an Operations Management (OM) perspective as it indicates the overall ability of firms to operate effectively, which is likely to be highly dependent on timely and reliable internal and external business data (Lam et al., 2016; Lin and Kunnathur, 2019). Accordingly, there are two major research questions in this study. First, does the adoption of BI systems enhance the managerial competence of firms as approximated by the changes in operational capability? If so, is the dynamism in the high-tech sector an important factor (i.e., moderator) driving the changes? We believe that our research is highly significant and relevant, given the availability of vast volume of internal and external data today. In fact, the high-tech industry is growing at a very high speed. It is considered to be one of the most profitable industries with vast investment opportunities (Hernandez et al., 2010) and is critical for the economic growth for many countries (Sims and O'Regan, 2010). Despite the importance of BI systems in the hightech sectors, research in this area remained limited. Our study fills this research gap. By developing the theoretical foundations and applying the Knowledge-based View (KBV) for integrating BI concepts into OM, our findings allow managers in the high-tech industry to understand the value of BI systems and the contextual factors which drive the business value of BI systems.

2. Theoretical Background and Hypotheses Development

2.1. BI systems and Operational Capability

The KBV of firms asserts that organizational knowledge is a unique, inimitable and strategic asset, leading to competitive outcomes of firms (Nonaka and Takeuchi, 1995). A firm's heterogeneous knowledge base can serve as a foundation to produce, renew, and reconfigure its resource base, leading to a dynamic capability and sustainable competitive advantage (Pemberton and Stonehouse, 2000; Ranft and Lord, 2002; Wu, 2006). The KBV considers a firm as a knowledge-creating entity, which exists and survives through the creation and effective use of knowledge (Rebolledo and Nollet, 2011). As such, appropriate processes need to be in place in a firm to generate and transfer knowledge. Yet, knowledge diffusion in organizations is often difficult and inefficient due to the lack of appropriate infrastructure, and BI systems provide firms with a valuable opportunity for effective creation, diffusion and recombination of knowledge. From a knowledge-based perspective, the adoption of BI systems is a strategic initiative for gaining distinctive and competitive insights, developing firms' dynamic operational capabilities.

BI systems may also enhance the dynamic capability of firms. According to Teece et al. (1997), dynamic capability refers to a firm's ability for "adapting, integrating and reconfiguring internal and external organizational skills, resources, and functional competences to match the requirements of a changing environment (p. 515)." In fact, the role of BI systems for supporting knowledge management and operational improvements is well recognized (see, e.g., Park et al., 2017). Olszak (2014) coined the term "BI capability", which refers to an IT-enabled, analytical dynamic capability for enhancing decision-making competence and operational efficiency of firms (Mikalef et al., 2019). BI capability helps firms enhance sensing, seizing and transformational abilities such as the competence in identifying customer preferences, technological trends and structural changes in supply chains. Park et al. (2017) examined the role of BI and found BI technologies make organizations more agile and adaptive by enhancing their capability in detecting market opportunities and threats, and responding to technology transformations and competitors' moves, leading to a dynamic capability and superior performance outcome.

Equipped with data warehouse, data mining features, and online analytical procession (OLAP) technologies, BI systems are considered as an important organizational infrastructure for

knowledge discovery, generation, and management. BI technologies retrieve vast quantities of internal and external data extracted from various sources, consolidating them to the metadata repository for multi-dimensional analyses (Trkman et al., 2010; Wang and Wang, 2008). BI systems shorten the time needed for transforming data into information and knowledge. Organizational members thus gain more timely access to operational data, identifying critical factors and making more informed decisions in a timely manner. Through BI systems, new organizational intelligence and business insights are generated, maximizing the value of firms' information and knowledge assets (Curko et al., 2007; Rao and Kumar, 2011). In particular, knowledge is fundamentally a power source for leveraging organizational resources, leading to superior operational capability and sustainable competitive advantage (Grant, 1996; Tippins and Sohi, 2003). With the adoption of BI systems, managers are sensibly informed in various aspects of their business and operations, improving resource allocations and making more reliable decisions, which eventually strengthen the operational capability of a firm. Thus, we propose the first hypothesis.

H1. Business intelligence systems lead to higher operational capability of high-tech firms.

2.2. The Moderating Effect of Firm R&D Intensity

BI systems are particularly important in the high-tech sector because the industry stresses heavily on rapid new product developments through the incorporation of the most sophisticated technologies. Facilitated by BI systems, high-tech firms can more effectively derive relevant data into process and product knowledge, speeding up the R&D activities, product launch and time to the market. BI systems provide high-tech firms with a powerful platform, making internal and external sources of data the valuable asset (Bose, 2009; Curko et al., 2007; Rao and Kumar, 2011). Specifically, BI systems enable high-tech firms to effectively capture dynamic market insights and customer preferences, strategically positioning themselves in a market with uncertain demand and short life cycles. Due to its dynamic and fast-changing nature, firms in the high-tech sectors often find it difficult to maintain their competitive advantages. Specifically, market uncertainty and technology volatility often make the demand for high-tech products difficult to forecast (Koh and Gunasekaran, 2006; Wu et al., 2005). With short product life cycles, condensed production lead-time, and changing process techniques, quality assurance can be an issue and efficient mass production is often difficult to achieve (Wu et al., 2005). These operational characteristics of the high-tech sector highlight the importance of BI systems in enhancing and coordinating product development, production, and marketing activities.

An emerging high-tech sector is characterized by high competitiveness with many new entries, making the use of BI systems more critical to gain a competitive edge. According to Malladi and Krishnan (2013), the extent of use of BI systems by firms increases as the competition intensifies and industry concentration decreases. In addition, the implementation of BI systems is often highly complex and requires specialized organizational knowledge and strong IT infrastructure (Baesens et al., 2016). Being in a knowledge-intensive industry, employees in the high-tech sectors are in a better position to leverage BI technologies (Lee et al., 2017). In addition, high-tech firms are also equipped with better IT skills and work more effectively in an IT-enabled organizational environment, further facilitating the knowledge sharing and information dissimilation among employees. In addition, high-tech firms are technologically complex, adding difficulty to decision making. BI systems collect and analyze multiple sources of information, which can significantly enhance the process of decision making and improve the related outcomes. In short, as the operations of high-tech firms are often more dynamic and employees in this type of firms are more ready to work in an IT-enabled environment, firms in the high-tech sectors are more likely to gain extra benefits from the adoption of BI systems (Lee et al., 2017; Ruigrok and Wagner, 2003).

H2. The positive impact of business intelligence systems on operational capability in the hightech firms is strengthened by R&D intensity.

2.3. The Moderating Effect of Firm Size

The technology diffusion allows firms to streamline operations and improve workflows to improve efficiency (Tallon and Pinsonneault, 2011). Particularly, BI systems facilitate better coordination, communication, and cooperation across diverse business unit boundaries (Chen et al., 2012). Data and information are valuable organizational assets. Firms use analytics to capture data residing in different business levels and departments, and utilize the data to integrate the operations across different business units (Demirkan and Delen, 2013; Popovic et al., 2019). Firms with a large scale of operations across departments and geographical locations are richer in their data and information resources, developing a more unique and competitive knowledge base (Lee et al., 2017). Accordingly, large firms with diverse operations across organizational boundaries and overcoming the bureaucracy because of the scale of its organization (Demirkan and Delen, 2013; Sahay and Ranjan, 2008).

In addition, larger firms are likely to facilitate BI systems implementation because they have more resources in terms of human capital and expertise (Shah, 2003; Zhu et al., 2006). Adopting BI systems need technical and managerial resources, thus larger firms with resource advantage tend to implement new technology more effectively (Shefer and Frenkel, 2005). In short, larger firms tend to have richer, more sophisticated and wide-ranging data from the heterogeneous source (Dutta and Bose, 2015) and they possess more expertise and resources needed for BI systems assimilation. They thus are likely to acquire more benefits from the adoption of BI systems:

H3. The positive impact of business intelligence systems on operational capability gets strengthened in large high-tech firms.

3. Methodology

3.1. Sample selection and Data Collection

We focus on the U.S.-listed manufacturing firms in the high-technology sector (SIC codes: 2834, 3511-3599, 3612-3699, and 3812-3873) (e.g., Modi and Mishra, 2011). The purpose of this research is to examine the impact of BI systems in a dynamic and competitive environment and high-tech sector provides an appropriate setting for this study (Mikalef et al., 2019). In particular, U.S. firms are the pioneers in adopting business analytical technologies (Lin and Kunnathur, 2019) and the U.S. stock market provides comprehensive financial information for empirical analysis. Also, the high-tech sector provides a distinctive research setting to examine the competitive position of firms in a fast-changing, dynamic environment. The sample was taken from 2005 to 2014, when the BI systems became more mature and widely adopted (Teo et al., 2016; Yiu et al., 2018). BI systems are a set of well-defined, specific software for consolidating, analyzing and

presenting organizational data. Based on the annual vendor list of Gartner Inc., a worldwide leading research and advisory company in information technology, we can clearly identify the providers of BI systems and BI software. Following previous studies in this area, we focus on news announcements (Elbashir et al., 2008; Rubin and Rubin, 2013; Teo et al., 2016) about the adoption of BI systems. According to Gartner Inc., the market leaders for BI solutions are Cognos, IBM, Business Objects, Hyperion, Information Builders, Oracle, Microsoft, QlikTech, MicroStrategy, Tableau, Tibco Spotfire, SAP, and SAS. These market-leading BI vendors occupy nearly 65% of the market while the remaining 35% is occupied by over a thousand small BI vendors (Teo et al., 2016; Yiu et al., 2019). Our keyword search is based on the combinations of names of these major BI solution providers as listed by Gartner Inc. and other critical terms such as "Business Intelligence" or "BI systems" (Yiu et al., 2018).

More specifically, to identify a firm with the use of BI systems, we search news announcements based on some keywords, including the names of the U.S.-listed firms, the list of the market-leading BI vendors, "business intelligence systems" or "BI systems" together with "adoption", "introduce", or "implementation" in the comprehensive Factiva database for global business news (Yiu et al., 2018). We focus on the first announcement of BI systems adoption to avoid overlapping effects that could show bias our in statistics (Corbett et al., 2005; Hendricks and Singhal, 2008; Naveh and Marcus, 2005). Also, we eliminate announcements that are irrelevant to BI adoption such as mergers and acquisitions of another firm to develop in-house BI systems and the executive appointments for initiating BI projects. We attach an example in the Appendix 1.

There are two phases of BI systems implementation. The first phase involves the installation of business intelligence software, the prototype development, and the combining of data sources

within an organization (Gangadharan and Swami, 2004; Zeng et al., 2006). The second phase of BI implementation is about the system's deployments (Gangadharan and Swami, 2004; Zeng et al., 2006). To facilitate the deployment of BI systems, firms need to provide extensive guidance and training on how to use BI systems to perform analyses and make necessary adjustments to achieve the full adoption of BI systems in operations (Gangadharan and Swami, 2004; Olexova, 2014; Zeng et al., 2006). Accordingly, a full adoption of BI in this study indicates that a firm has completely implemented and integrated BI applications into its operational systems, as well as provided user training in major functional areas. It usually takes 6-18 months (average length at one year) to reach the full adoption of BI into daily operations (Horakova and Skalska, 2013; Olexova, 2014; Zeng et al., 2006).

In this study, we take the whole event period as the time interval during which BI software is being implemented to achieve a full adoption. We take the year of full BI systems' adoption as year *t*. One year immediately prior to the BI systems' adoption is taken as year *t*-1. Two years prior the BI systems' adoption as the base year (year *t*-2) to determine the control firms. The year following the event year t+1 is used to test the impact of the adoption of BI systems. Thus, we examine the abnormal operational capability over the event period (years *t*-2 through t+1).

3.2. Measurements

Operational capability. We use the stochastic frontier estimation (SFE) methodology to measure the operational capability regarding a firm's efficiency to transform organizational resources into operating income in comparison with its industry peers (Carmel and Sawyer, 1998; Dutta et al., 2005; Li et al., 2010). Specifically, we use the frontier function in Equation (1) to consider the

organizational resources, including number of employees, capital expenditure, and cost of goods sold.

From a perspective of the traditional operations management, the SFE is a better approach to measure a firm's operational capability. SFE generates a relative measure of operational capability based on the transformative efficiency of converting organizational resources into operating income in the same industry sector (Eroglu and Hofer, 2011). Also, SFE incorporates a composite error term composed of random effects and pure inefficiency to avoid the influence from random factors and possible upward bias of inefficiency (Vandaie and Zaheer, 2014).

 $\ln(\text{Operating income})_{ijt} = \beta_0 + \beta_1 \ln(\text{Number of employees})_{ijt}$

+
$$\beta_2 \ln (\text{Capital expenditure})_{ijt}$$

+ $\beta_3 \ln (\text{Cost of goods sold})_{ijt} + \varepsilon_{ijt} - \gamma_{ijt}$ (1)

where ε_{ijt} is the purely stochastic random error term affecting operating income, and γ_{ijt} captures the operational inefficiency of a firm *i* in industry *j* (2-digit SIC codes) in year *t*. γ_{ijt} ranges from 0 to 1, with 0 meaning no operational inefficiency relative to the industry peers. Thus, γ_{ijt} is a relative measure to indicate how inefficient a firm is in comparison with a corresponding frontier in the same industry and in the same year. The composite error term, $(\varepsilon_{ijt} - \gamma_{ijt})$ is estimated based on the difference between the maximum achieved operating income in an industry and the observed operating income to obtain a consistent estimate of firm-specific operational inefficiency, $\hat{\gamma}_{ijt}$. Hence, the operational capability of a firm *i* in industry *j* in year *t* is

Operating capability_{*ijt*} = $(1 - \hat{\gamma}_{ijt}) \times 100\%$ (2)

R&D intensity. R&D intensity refers to the level and strength of firms' R&D activities. We calculate R&D intensity as a ratio of R&D expenditures to sales (Lo et al., 2013).

Size. Size refers to firm size which is measured as the natural logarithm of total assets (Liu et al., 2014).

3.3. Endogeneity and Propensity Scores Matching

In this study, we compare the performance of BI-adopting firms (i.e., sample firms) versus non-BI-adopting firms (i.e., control firms) from the base year to one year after full adoption. As the BI adoption might be related to some endogenous factors, there is potential self-selection bias and endogeneity issues when we compare sample firms with control firms (Li and Prabhala, 2007). For example, firms with strong management skills and IT infrastructure are more likely to implement BI systems and also more likely to have higher operational capability (Trieu, 2017). Yet, these issues can be solved by applying the propensity scores matching (PSM) method (e.g., Nanda and Ross, 2012).

We employ the PSM using one-to-one nearest neighbor matching based on individual propensity scores. The propensity score is a probability of a firm to adopt BI under the influence of some firm-specific factors (e.g., Austin, 2011; Dehejia and Wahba, 2002). We choose some pre-treatment factors in year *t*-2 that might influence a firm to adopt BI. Because having too many firm-specific factors would affect the matching quality (Dehejia and Wahba, 2002), we select a few major firm characteristics that are likely to co-vary with the adoption of BI systems. We consider size, organizational slack, sales growth, labor productivity, leverage, and age of firms.

Large firms are more likely to adopt BI systems (Damanpour, 1991) due to their financial strengths and operational complexity. According to previous studies (e.g., Lawson, 2001), organizational slack is a buffer resource that allows firms to adapt to technological changes in business activities more readily. A high sales growth environment might encourage the management to use BI systems to access quality information in the market and support new product development (Chae et al., 2014). Firms with higher labor productivity might tend to adopt any organizational innovations, including BI systems (Evans and Davis, 2005). A higher level of financial leverage might cause firms to be less flexible in response to unexpected changes in their cash flows, leading to more hesitation in investing in BI systems (Denis, 2011; Malshe and Agarwal, 2015). Older firms are likely to be more mature in their management skills and have more experience, which enhances organizational ability to identify and pursue further technological advancements (Sørensen and Stuart, 2000).

We obtained 282 sample firms in the manufacturing industry, and among these firms a total of 144 firms belong to the high-tech sector according to a commonly well-accepted classification based on SIC codes (see e.g., Modi and Mishra, 2011). We attach the distribution of sample firms across industries and by adoption years in Appendices 2 and 3, respectively. We consider both industry dummies (2-digit SIC codes) and year dummies. We measure size as the natural logarithm of total assets (Liu et al., 2014), organizational slack as the ratio of the difference between current assets and current liabilities to total assets (Luo et al., 2016), sales growth as the annual sales growth rate (Luo et al., 2013), labor productivity as the ratio of operating income to the number of employees (Lo et al., 2013), leverage as the ratio of total debts to total assets (Luo et al., 2013), and age as the natural logarithm of the number of years from the date of incorporation (Zhang, 2015). We assign

1 to sample firms with BI systems adoption and 0 to control firms without BI systems adoption. We attach the details of variables and their corresponding measurements, data sources, and references in Appendix 4.

Table 1 presents the PSM results. The section on the summary of balance for all the data shows the mean differences (Mean Diff) between the sample and control firms before matching. For example, the difference is 1.44 in size, 28.30 in labor productivity, and 0.19 in age. After matching, the Mean Diff reduces significantly, as shown in the section on the summary of balance for matched data. For example, the Mean Diff in size becomes -0.10, labor productivity becomes -3.71, and age becomes 0.04. Thus, the sample and control firms after the matching are similar in terms of size, organizational slack, sales growth, labor productivity, leverage, and age. Specifically, the percentages of improvement for the firm-specific factors that are significantly different between the sample and control firms before matching (i.e., size, sales growth, labor productivity, and age) ranges from 65.4% to 92.9%. All these factors are insignificantly different after matching.

Insert Table 1 about here

We apply the event-study methodology to examine the impact of BI adoption on the abnormal operational capability of firms. Following Barber and Lyon (1996), we measure the abnormal operational capability in Equations (3) and (4)

$$AOC_{i,t+k} = OCS_{i,t+k} - E[OCS_{i,t+k}]$$
(3)

$$\mathbb{E}[OCS_{i,t+k}] = OCS_{i,t+\tau} + (OCC_{i,t+k} - OCC_{i,t+\tau})$$
(4)

where $AOC_{i,t+k}$ is the abnormal operational capability of a sample firm *i* in period *t+k*. $OCS_{i,t+k}$ is the operational capability of a sample firm *i* in period *t+k* and $OCC_{i,t+k}$ is the operational

capability of a control firm *i* in period t+k. E[OCS_{*i*,*t*+*k*}] is the expected operational capability of a sample firm *i* in any period t+k, using *k* as the ending year of comparison k = (-1, 0, 1) and τ as the base year ($\tau = -2$).

3.4. Cross-sectional Regression Analysis

We examine R&D intensity (*H2*) and firm size (*H3*) that may have moderating impacts on the abnormal changes in operational capability. According to the previous studies (Hendricks and Singhal, 2008), we use a cross-sectional regression analysis through estimating a regression model as Equation (5) below to examine how firm size and R&D intensity affect the cumulative abnormal operational capability (CAOC) that is the sum of abnormal OC from year *t*-2 to *t*+1. In this regression model, we consider six control variables, including age, leverage, year of BI adoption, industry sales growth, industry competitiveness and control for the persistent influence of operational capability as previous operational capability (Vandaie and Zaheer, 2014).

 $CAOC_i = \beta_0 + \beta_1$ (Previous operational capability)_i + β_2 (Year of BI adoption)_i

 $+\beta_3(Age)_i + \beta_4(Leverage)_i + \beta_5(Industry sales growth)_i$

+ β_6 (Industry competitiveness)_i + β_7 (R&D intensity)_i + β_8 (Size)_i + ε_i (5)

where *i* refers to the *i*th sample firm. $CAOC_i$ is the cumulative abnormal operational capability of firm *i* over the period from years *t*-2 to *t*+1. All control variables are in year *t*-2. Size and R&D intensity are in the event year *t*.

We measure age as the natural logarithm of the number of years from the date of firm's incorporation and leverage as the ratio of total debts to total assets. As a more competitive

environment of fast-growing industries might require stronger business analytical capacity, making BI systems more important to invest (Mendelson, 2000). Based on the 2-digit SIC codes, we calculate industry sales growth as a yearly change in sales in an industry (Hendricks and Singhal, 2008) and industry competitiveness as the total of squared market shares of firms in an industry (Lo et al., 2013).

4. Results

Table 2 presents the descriptive statistics of the operational capability for the sample and control firms before the adoption of BI systems. We conduct the *t*-test and the statistical result shows that the mean difference of operational capability between the sample and control firms at the base year (i.e., year *t*-2) are insignificantly different from zero (p > 0.1).

Insert Table 2 about here

4.1. Results of the Event Study Analysis

We test the hypotheses and examine whether the operational capability significantly increases through the adoption of BI systems. Table 3 presents the statistical results which provide insights into the patterns of the abnormal operational capability over time. The whole event period consists of three phases, year t-2 (the base year) to year t-1, year t-1 to year t, and year t to year t+1, where t is the year that the sample firms have fully adopted BI systems. N is the sample size in each time phase. The sample size gradually decreases due to the unavailability of longitudinal data. Our discussion below mainly focuses on the non-parametric Wilcoxon signed-rank (WSR) test results based on Barber and Lyon's (1996) view where they stated that the WSR test is more powerful than the parametric t-test. Yet, for completeness, we also present the sign test and t-test results. As shown in Table 3, there is no abnormal increase in the operational capability in the implementation period of business intelligence software (i.e., year *t*-2 to year *t*-1, p > 0.1). Yet, the abnormal increase in the operational capability is marginally significant just after the firms have fully adopted BI systems in the year *t* (i.e., year *t*-1 to year *t*, p < 0.1) and the abnormal operational capability significantly increases in the following year (i.e., year *t* to year *t*+1, p < 0.05). Thus, Hypothesis 1 is supported. The cumulative results indicate that from the base year leading up to the year with full adoption of BI systems (i.e., year *t*-2 to year *t*), the abnormal increase in the operational capability is insignificant (p > 0.1). While comparing the base year with the year after the full use of BI systems within an organization (i.e., year *t*-2 to year *t*+1, p < 0.1), we find a significant increase in operational capability. Overall, firms achieve significant improvement in operational capability with BI systems adoption.

Insert Table 3 about here

4.2. Self-selection Bias and Endogeneity Concern

We employ the PSM by considering several firm-specific factors that are likely to influence a firm in its adoption of BI systems to control for the self-selection bias and endogeneity problems. According to Table 1, the PSM matches the sample and control firms effectively. Our PSM procedures help reduce some selection bias and endogeneity concerns.

4.3. Results of the Regression Analysis

We further conduct regression analysis to test the moderating effects of R&D intensity and size of firms on the cumulative abnormal operational capability from year t-2 to year t+1.

Table 4 shows the correlations of the study variables. Table 5 presents the regression analysis results in four models. Model 1 considers the estimation with the intercept and control variables. Models 2 and 3 report the moderating impacts of R&D intensity and size, respectively. Model 4 represents the full model. All models are significant according to the *F*-statistics (p < 0.05 in Model 1; p < 0.01 in Models 2-4).

In Table 5, the moderating effect of R&D intensity of firms with BI systems is positively related to abnormal operational capability as shown in Model 3 (p < 0.1) and Model 4 (p < 0.05), indicating that higher technology-intensive firms obtain larger improvement in operational capability. Thus, Hypothesis 2 is supported. Having the variable of R&D intensity in the model improves the explanatory power of the regression models because of the increase in the adjusted R-squared from 9.44% to 10.71%. Likewise, the moderating effect of firm size is significantly positive for abnormal operational capability in Models 2 and 4 (p < 0.05), suggesting that larger firms increase operational capability further with the adoption of BI systems. Thus, Hypothesis 3 is supported. Adding the variable of firm size in the model improves the explanatory power of the regression models model and p < 0.05.

The control variable regarding previous operational capability of firms is significantly negative (p < 0.01) to the corresponding abnormal operational capability, indicating that firms with low operational capability before BI systems adoption can benefit from higher operational improvement after BI adoption than firms with high operational capability before BI adoption. Another control variable, age, is positively significant (p < 0.1) in Model 3 in Table 5, suggesting that older firms with the full adoption of BI systems obtain higher operational capability.

Insert Table 4 about here

Insert Table 5 about here

Compared with control firms, sample firms enhance their operational capability significantly right after they have adopted BI systems, i.e., year t, and in the year immediately after adoption of BI systems, i.e., year t+1. As shown in Table 3, the median (mean) increase in operational capability is 2.73% (4.01%), with nearly 52% of firms experiencing improvements in their operational capability in the year of BI adoption. Furthermore, the median (mean) of changes in operational capability increases to 4.01% (6.09%), with nearly 56% of firms experiencing positive change in operational capability in the year after the adoption of BI systems. The median (mean) increase in the operational capability is 8.27% (11.04%), with nearly 56% of firms are experiencing improvement in their operational capability from the base year to the year after the adoption of BI systems.

5. Discussion

We empirically examine the impacts of the adoption of BI systems on the operational capability of high-tech firms. Based on an event study analysis of financial data for a sample of 144 cases on the adoptions of BI systems from 2005-2014 in the U.S., we find that the implementation of BI systems leads to higher operational capability, and this is especially the case for large firms in a high R&D intensive setting. We contribute to the literature by providing empirical evidence that the adoption of BI systems can improve firms' operational capability and show that R&D intensity and firm size are important contextual factors for firms to reap the benefits of BI systems. We advance the understanding regarding the contextual factors in which firms are more likely to gain additional benefits from their adoptions of BI systems. We discuss further the theoretical and practical implications below.

5.1. Theoretical Implications

BI systems differ from information systems by having analytical techniques to discover and multidimensionally analyze hidden patterns in large amounts of data (Wang and Wang, 2008). While knowledge is useful in general, having relevant and impactful informational insights provides higher value to firms (Liu et al., 2014). Through BI applications, valuable business insights is created to support decision-making, increasing the information value of data resided in the database (Curko et al., 2007; Herschel and Jones, 2005). In particular, much literature emphasizes that data, information and operational insights are one of the most valuable strategic resource that confers firm competitiveness (e.g., Craighead et al., 2009; Nonaka and Takeuchi, 1995; Ranft and Lord, 2002). Business information and intelligence is a fundamental resource to develop organizational capabilities (Grant, 1996; Lee and Hong, 2002; Tippins and Sohi, 2003).

Scholars in OM have long realized that activity residing in organizational capabilities and routines lead to competitive advantages. Yet, the effects of BI systems on operational capability in the high-tech sector have not been widely examined. The KBV pinpoints the importance of organizational knowledge in enhancing the competitiveness of firms (Grant 1996; Lin et al., 2012). However, how data and knowledge are developed and supported by BI systems have not been extensively investigated. Taking the KBV for competitive outcomes of BI systems, we postulate and demonstrate that business analytical technologies help improve the operational capability of firms particularly in the technology intensive sectors. We contribute to the understanding of KBV by highlighting how R&D and technology competition intensify the importance of knowledge,

making data analytics more critical in enhancing competitiveness of firms (Lin et al., 2012; Liu et al., 2014). Specifically, we show that the dynamic characteristic of the technology sector is a critical driving factor making the KBV more salient (Liu et al., 2014; Mikalef et al., 2019).

5.2. Managerial Implications

Our research contributes some important practical implications as firms in the high-tech sectors are uncertain about the business value of BI systems. The implementation of BI systems requires large investments in infrastructure and resources over a long period of time, and there are many challenges in this process that have caused more than half of the projects for BI systems to fail during implementation (Goasduff, 2015; Yeoh and Koronios, 2010). Our results show that the adoption of BI systems leads to higher operational capability of high-tech firms. In particular, we further demonstrate how such benefits from the adoption of BI systems are likely to be strengthened. The benefits of BI systems depend on firms' R&D intensity and firm size of hightech firms, not on the BI systems alone. In the fast development of "big data" and under information-intensive competition, high-tech firms need to consider how the competitive outcomes from the adoption of BI systems can be strengthened and sustained.

Firms today need to manage vast amounts of business data available in various internal and external sources. High-tech firms need to enhance their KM capability by deploying BI systems to support wider organizational activities. For example, BI systems enable operations managers to track and collect more data easily from supply chains. By increasing the visibility and transparency of the process from order and material procurement to production and delivery, operations managers might gain more comprehensive insights from asset utilization to productivity and equipment deployment, while also tracking resources' availability, detecting quality problems, and ensuring an efficient manufacturing process (Elbashir et al., 2008). Accessing relevant and timely reports for decision-making is particularly important in the highly dynamic, volatile and competitive high-tech sectors.

6. Conclusions

Successful adoption of BI systems is vital for firms to derive values from their data, particularly in the internet era where valuable insights can be derived from properly analyzing and sharing huge amounts of data. However, empirical evidence on the business value of BI systems in the high-tech sectors, particularly their impact on operational capability, is limited. Also, little is known regarding the contextual factors in the adoption of BI systems in the high-tech sectors. Based on the event study analysis on the adoption of BI technologies in the U.S., we find that the adoption of BI systems leads to higher operational capability. We find that the impacts of BI systems adoption on the operational capability are significantly improved, more so for firms with higher R&D intensity and large firm size. We take the KBV on the competitive outcomes of BI systems. With the availability of large amount of data nowadays, firms can make use of BI systems to enhance their industry and organizational information flows, leading to a higher operational capability. Our study provides empirical evidence that high-tech firms can achieve a higher competitive advantage from the adoption of BI systems.

There are some limitations in this research. First, we classify whether a firm belongs to the high-tech sector or not based on the SIC code (see e.g., Modi and Mishra, 2011). However, we understand that the level of technology within the industries can also vary significantly. Second,

like many other research studies based on secondary data, we determine if a firm adopted BI systems based on their own announcements. The level and extensiveness of their BI implementations cannot be accurately assessed by our secondary data.

For future studies, researchers can compare the benefits of BI systems in analyzing structured versus unstructured data. BI systems mainly revolve around the analysis of structured and unstructured data (Baars and Kemper, 2008). Structured data are usually classified by the nature of their field, for example, financial, production, and logistics. For instance, operations managers can get an instantaneous analysis through BI systems on whether their inventories are aligned with market demand patterns by capturing data from the inventory and orders records. Unstructured data are more complex and include data found in emails, social media platforms, and business interactions. For example, marketing managers can understand more about customer experience using BI systems. They can analyze data from their customer service platform on Twitter to get to capture and analyze the hidden patterns in unstructured data might allow a firm to gain a better position and generate competitive outcomes because unstructured data can provide profound insights that are more difficult to be imitated from a KBV. Further research can explore this, enhancing our understanding of a knowledge-based advantage using BI systems.

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Tables

Table 1. Propensity Scores Matching of Sample and Control Firms.

Summary of balance for all data: Mean difference of Median of differences Mean of differences in Maximum value of the control firms in empirical quantile empirical quantile differences in from the sample functions functions empirical quantile firms (eQQ Med) (eQQ Mean) functions (Mean Diff) (eQQ Max) (t-statistics) Distance 0.029 0.030 0.076 0.030 Firm Size 1.444 1.445 1.550 2.112 (10.358)*** Organizational slack -0.054 0.078 0.159 22.908 (-1.857)** Sales growth -0.2740.048 5.432 1506.715 (-0.269)Labor productivity 28.297 12.188 77.512 12351.169 (2.307)**0.035 0.068 6.768 Leverage 0.011 (0.641)0.210 0.693 0.192 0.176 Age (4.013)*** Summary of balance for matched data: eOO Max Mean Diff eQQ Med eOO Mean (t-statistics) Distance 0.000 0.000 0.009 0.000 Firm Size -0.103 0.281 0.316 1.335 (-0.737)Organizational slack 0.019 0.024 0.036 0.669 (0.642)Sales growth 0.066 0.027 0.067 3.016 (0.065)2.765 8.641 153.984 Labor productivity -3.711 (-0.303)Leverage -0.009 0.010 0.016 0.151 (-0.479)0.057 0.065 0.406 Age 0.038 (0.800)Percent balance improvement: Mean Diff eQQ Med eQQ Mean eQQ Max 99.899 99.978 99.716 88.131 Distance Firm Size 92.889# 81.886 78.156 36.803 Organizational slack 65.422# 69.587 77.530 97.080 Sales growth 75.905 44.763 98.760 99.800 86.885# 98.753 Labor productivity 77.314 88.852 69.998 25.300 77.060 97.767 Leverage 80.075# 67.657 69.012 41.504 Age Sample sizes (Total number of firms): Control Treated All 1098 282 282 Matched 282 Unmatched 816 0 0 Discarded 0

Notes:

1. *p < 0.1, **p < 0.05 and ***p < 0.01 (two-tailed).

2. [#]Firm-specific factor is significantly different between the sample firms and control firms before PSM.

	N	Mean	Median	Std. dev.	Min.	Max.
		Sa	mple firms			
Operational capability ^a	144	67.570	67.594	15.036	30.818	96.765
		Со	ntrol firms			
Operational capability ^a	144	66.963	67.022	17.387	13.833	99.673
^a In percent						

Table 2. Descriptive Statistics of Pre-event Data for Sample and Control Firms (Year t-2).

Time period	Ν	Median (Statistics)	% Positive (Statistics)	Mean (Statistics)
Time period	1 V	(Statistics)	(Statistics)	(Statistics)
	Yea	rly abnormal change in c	pperational capability ^a	
<i>t</i> -2 to <i>t</i> -1	144	1.859	53.47	1.604
		(1.045)	(0.835)	(0.808)
<i>t</i> -1 to <i>t</i>	122	2.734*	52.46	4.011*
		(1.315)	(0.544)	(1.542)
<i>t</i> to <i>t</i> +1	108	4.013**	55.56	6.085**
		(1.769)	(1.162)	(2.124)
	Сити	lative abnormal change i	n operational capability ^a	
<i>t</i> -2 to <i>t</i>	122	2.793	50.82	4.665
		(0.781)	(0.181)	(1.070)
<i>t</i> -2 to <i>t</i> +1	108	8.271*	56.48*	11.043*
		(1.336)	(1.359)	(1.525)

Notes:

1. p < 0.1, p < 0.05 and p < 0.01. The *p*-values shown are those for the one-tailed test of the null hypothesis that there is no abnormal operational capability, using the Wilcoxon signed-rank test, sign test, and *t*-test, respectively.

2. Wilcoxon signed-rank test Z-statistic for the median, binomial sign test Z-statistic for the percentage, and *t*-statistics for the mean.

3. % Positive indicates the percentage of firms achieving positive abnormal changes in operational capability.

4. ^a In per cent.

Table 4. Correlations matrix

Variable	1	2	3	4	5	6	7	8	9
1. Cumulative abnormal operational capability	1								
2. R&D intensity	0.066	1							
3. Firm Size	0.259***	-0.135	1						
4. Previous operational capability	-0.287***	0.123	0.025	1					
5. Year of BA adoption	0.138	-0.038	0.165*	-0.043	1				
6. Age	0.190**	-0.271****	0.443***	-0.067	0.207**	1			
7. Leverage	0.111	0.044	0.246**	-0.292***	-0.046	0.269***	1		
8. Industry sales growth	-0.205**	-0.006	-0.093	0.061	-0.455***	-0.136	0.075	1	
9. Industry competitiveness	-0.046	-0.024	-0.048	-0.044	0.156	-0.083	-0.099	-0.128	1
Mean	0.110	0.110	6.886	0.648	2007.259	3.485	0.165	0.201	0.782
Standard deviation	0.753	0.154	1.836	0.167	2.102	0.895	0.176	0.113	0.206

Variables	Model 1	Model 2	Model 3	Model 4
Intercept	-24.926	-23.016	-9.871	-7.095
-	(-0.328)	(-0.305)	(-0.132)	(-0.096)
Previous operational capability	-1.213***	-1.321***	-1.327***	-1.450***
	(-2.779)	(-3.010)	(-3.083)	(-3.357)
Year of BA adoption	0.013	0.012	0.005	0.004
	(0.340)	(0.315)	(0.140)	(0.101)
Age	0.114	0.155*	0.039	0.081
	(1.366)	(1.789)	(0.440)	(0.893)
Leverage	0.013	-0.104	-0.168	-0.304
	(0.030)	(-0.239)	(-0.391)	(-0.703)
Industry sales growth	-1.090	-1.020	-1.056	-0.977
	(-1.569)	(-1.475)	(-1.550)	(-1.446)
Industry competitiveness	-0.267	-0.246	-0.257	-0.234
	(-0.773)	(-0.716)	(-0.761)	(-0.698)
R&D intensity		0.742*		0.810**
		(1.560)		(1.741)
Firm Size			0.097**	0.101**
			(2.288)	(2.413)
R ²	14.52%	16.55%	18.77%	21.19%
Adjusted R ²	9.44%	10.71%	13.09%	14.82%
F-statistics	2.859**	2.833***	3.301***	3.326***
Incremental F-statistics		2.435	5.236**	4.187**

Table 5. Regression Analysis for Abnormal Operational Capability (Year t-2 to Year t+1).

Notes:

1. *p < 0.1, **p < 0.05 and ***p < 0.01 (two-tailed tests for control variables and one-tailed test for the moderating variables; N = 108).

2. *t*-statistics in parentheses.

Appendices

Appendix 1

Announcement Example:

Announcement	
Company Name	Santarus Inc. (NASDAQ: SNTS)
Announced on	17 March 2008 (BA adoption i.e., year <i>t</i> in 2009)
Industry description (from Factiva)	Santarus Inc. is in the biotechnology and pharmaceuticals industry. The company engages in acquiring, developing, and commercializing proprietary products which address the needs of patients treated by physician specialists.
Text extracted from Factiva	Business intelligence leader SAS announced today that pharmaceutical manufacturer Santarus, Inc. has selected SAS as a technology platform for data integration, analysis and reporting for its commercial operations. With SAS, Santarus will streamline its data integration efforts. Marketers will be able to drill down into sales data to evaluate the merit of business opportunities quickly, such as co-promotions and targeted marketing campaigns.

Appendix 2

The Distribution of Sample Firms Across Industries:

3-Digit SIC codes	Industries	Number	Percentage of sample
384	Medical Instruments and Supplies	22	15.28
367	Electronic Components and Accessories	19	13.19
382	Measuring and Controlling Devices	18	12.50
357	Computer and Office Equipment	17	11.81
283	Drugs	15	10.42
366	Communications Equipment	12	8.33
353	Construction and Related Machinery	9	6.25
356	General Industrial Machinery	7	4.86
358	Refrigeration and Service Machinery	4	2.78
355	Special Industry Machinery	3	2.08
362	Electrical Industrial Apparatus	3	2.08
Others	Other Industries	15	10.42
Total		144	100

Appendix 3

The Distribution of Sample Firms by Adoption Years of BI systems:

Year	Number of BI Systems Adoption	Percentage	
2005	26	18.06	
2006	28	19.44	
2007	26	18.06	
2008	13	9.03	
2009	12	8.33	
2010	8	5.56	
2011	7	4.86	
2012	8	5.56	
2013	8	5.56	
2014	8	5.56	

Total	144	100
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Appendix 4

Variable Definition and Measurement:

Variable name	Measurement	Data source	Reference
Operational capability	 Using the stochastic frontier estimation (SFE): ln(Operating income) = β₀ + β₁ ln(Number of employee) + β₂ ln(Capital expenditure) + β₃ ln(Cost of goods sold) + ε - γ where ε the purely stochastic random error term affecting operating income, and γ captures the operational inefficiency of a firm in industry (2-digit SIC codes). Operating capability = (1 - γ̂) × 100% 	Compustat	Carmel and Sawyer, 1998; Dutta et al., 2005; Li et al., 2010
Previous operational capability	Previous operational capability = The operational capability of a sample firm in the base year	Compustat	Hendricks and Singhal, 2008
Abnormal operational capability	Abnormal operational capability of a sample firm = A sample firm's operational capability with BI adoption – A sample firm's expected operational capability if BI adoption has not occurred	Compustat	Barber and Lyon, 1996; Hendricks and Singhal, 2008
	where A sample firm's expected operational capability if BI adoption has not occurred is the sum of a sample firm's operational capability in the base year and the change in operational capability of a control firm.		
Cumulative abnormal operational capability	Cumulative abnormal operational capability = The sum of abnormal operational capability of a sample firm over the period from years t-2 to t+1	Compustat	Barber and Lyon, 1996
R&D intensity	R&D intensity = R&D expenditures / Sales	Compustat	Lo et al., 2013
Firm size	Firm size = ln (Total assets)	Compustat	Liu et al., 2014
Organizational slack	Organizational slack = (Current assets – Current liabilities) / Total assets	Compustat	Luo et al., 2016

Sales growth	Sales growth = The yearly change in sales of a firm	Compustat	Luo et al., 2013
Labor productivity	Labor productivity = Operating income / Number of employees	Compustat	Lo et al., 2013
Leverage	Leverage = Total debts / Total assets	Compustat	Luo et al., 2013
Age	Age = $\ln(\text{Number of years from the date of incorporation})$	Internet/ Website	Zhang, 2015
Industry sales growth	Industry sales growth = The yearly change in sales in an industry (based on 2-digit SIC codes)	Compustat	Lo et al., 2013 Hendricks and Singhal, 2008
Industry competitiveness	Industry competitiveness = The sum of squared market shares of firms in an industry (based on 2-digit SIC codes)	Compustat	Lo et al., 2013